

TO: Mayor and Council
FROM: Kate Thunstrom, City Administrator
SUBJECT: MOU between City of St. Francis and LELS 411 Sergeants
DATE: December 18, 2023

OVERVIEW:

Due to changes in contractual agreements, two Memorandum of Understandings are before Council to update benefits to our LELS Team members. These benefits include the discussed Retention Incentive that was discussed at the October 17th Work Session. The one-time retention incentive will be funded utilizing Public Service funding and will be added to the 2024 contract year.

The second MOU before Council is to add the Employee Wellness program as an additional benefit. This program allows mental health support and training efforts.

ACTION TO BE CONSIDERED:

Council to review and approved updates to the collective bargaining agreement as proposed.

Attachments:

- LELS Local 411 MOU – Employee Wellness Program
- LELS Local 411 MOU - Retention Incentive