



CITY COUNCIL AGENDA REPORT

TO: Mayor and Council
FROM: Kate Thunstrom, City Administrator
SUBJECT: Compensation Study – Phase I Implementation
DATE: November 18, 2024

OVERVIEW:

As discussed at the Council meeting on November 4th, Abdo completed a compensation study to address the wage tables and scoring structure of non-union positions. Council further discussed this item at the work session on November 12th to clarify questions related to the first phase but understand the budget impact and moving the second phase forward for future conversations.

ACTION TO BE CONSIDERED:

Council to approve the implementation of Phase I of the Compensation Study, effective January 1, 2025, for non-bargaining unit employees.