



## CITY COUNCIL AGENDA REPORT

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**TO:** Mayor and Council  
**FROM:** Kate Thunstrom, City Administrator  
**SUBJECT:** MOU between City of St. Francis and LELS 411 Sergeants  
**DATE:** April 15, 2024

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### **OVERVIEW:**

Due to changes in contractual agreements, a Memorandum of Understandings are before Council to update benefits to our LELS Sergeant team members. This MOU is to bring the Officers Union into alignment with the non- union vacation and severance personnel policy updates.

### **ACTION TO BE CONSIDERED:**

Council to review and approve updates to the collective bargaining agreement as proposed.

Attachments:

- LELS Local 411 MOU Vacation and Severance