

**TO:** Kate Thunstrom, City Administrator  
**FROM:** Dave Schmidt, Fire Chief  
**SUBJECT:** Hiring of Captains and Lieutenants  
**DATE:** February 20, 2024

**OVERVIEW:**

On February 14th, the city staff completed interviews to fill the Vacant Captain and Lieutenant positions due to the reorganization with Bethel. After the interview process along with application and resume review, the following staff were selected for positions.

Station 1, Lieutenant- Rick Phelps

Station 2, Lieutenant- Jim Rogers

Station 2, Captain- Brent Wentworth

Training Lieutenant- Brigit Marshall

Training Captain- Zach Goers.

**ACTION TO BE CONSIDERED:**

Approve the hiring of Rick Phelps, Jim Rogers, Brigit Marshall as Lieutenants and Brent Wentworth and Zach Goers as Captains, effective March 1<sup>st</sup>, 2024

**BUDGET IMPLICATION:**

These are approved and budgeted position for 2024