

June 30, 2021

Ms. Leana Kinley  
City Administrator  
City of Stevenson, WA  
5411 23<sup>rd</sup> Street East  
Stevenson, WA 98424

**RE: Agreement for Professional Services  
City of Stevenson Capital Predictor Modeling  
Stevenson, Washington**

Dear Ms. Kinley,

WithersRavenel is pleased to submit this agreement for executing Asset Lifecycle Modeling for 2021/2022 fiscal year. Asset management is an important function of Public Works for Capital Improvement Planning as well as maintaining utility networks to a desired level of service. In addition, being efficient in allocating funds for rehabilitation and replacement contracts is a necessity but is sometimes difficult due to the variables involved. Executing a lifecycle model allows for an optimized approach for managing all assets as a whole and ensures the appropriate allocation of funding to be applied objectively to meet desired levels of service.

We appreciate the opportunity to submit on this next step in your Citywide asset management plan and we look forward to hearing back from you and your staff on the future of this project. Please feel free to call me at 919.201.3561 or email at [estaley@withersravenel.com](mailto:estaley@withersravenel.com) with any questions and/or to discuss any aspect of the attached proposal.

Sincerely,



**WithersRavenel**

L. Eddie Staley, PLS, GISP  
Chief Experience and Innovation Officer (CXIO)

# Asset Management Capital Lifecycle Model Development Task List

## Introduction

Managing your infrastructure depends on knowing what you have and what you need – particularly when it comes to budgeting. With WithersRavenel’s expertise and tools, you will be provided with a multi-year strategy that will help you make the right investments in your infrastructure at the right time. This can help to break the cycle of underfunding and emergency repairs.

Based on the complexity and scope of this effort and expected involvement of WithersRavenel team resources, the estimated cost breakdown is as follows:

Description	Type	Cost
<b>Initial Infrastructure – Annual Managed Service (annual subscription)</b>	Wastewater Treatment Plant	\$ 8,550.00
<b>Initial Infrastructure – Model Development (one-time fee)</b>	Wastewater Treatment Plant	\$ 7,000.00
<b>TOTAL</b>		<b>\$ 15,550.00</b>

## Purpose

The purpose of the Lifecycle Model Development Service (“Model”) is to build a working asset lifecycle model that will support your infrastructure investment planning processes. To facilitate this outcome, WithersRavenel will use our expertise along with your data and input to develop the lifecycle model and provide the associated reporting.

## Value

By partnering with WithersRavenel, you are provided expert consulting and the results of your infrastructure’s lifecycle model(s). In summary, the scope of the proposed Model includes:

- Consultant to provide results of lifecycle model(s) for the asset class(es) identified in this task list and using the Client’s data;
- A Reporting Workshop along with documentation that reviews the results of the lifecycle model(s) generated and a recommended budget strategy;
- Ongoing managed services to continue to support your lifecycle model(s) when infrastructure is added or updated.

Per the scope of this task list, a lifecycle model will be developed for the asset class(es) identified below:

- |                                     |  |                                      |
|-------------------------------------|--|--------------------------------------|
| <input type="checkbox"/> Facilities | <input type="checkbox"/> Water Distribution                    | <input type="checkbox"/> Stormwater  |
| <input type="checkbox"/> Parks      | <input type="checkbox"/> Wastewater Collection                 | <input type="checkbox"/> Pavement    |
| <input type="checkbox"/> Electric   | <input type="checkbox"/> Water Treatment Plant                 | <input type="checkbox"/> Fleet       |
| <input type="checkbox"/> Gas        | <input checked="" type="checkbox"/> Wastewater Treatment Plant | <input type="checkbox"/> Other _____ |

## Methodology and Approach

### Task 1: Model Development

Consultant will utilize Client data and input to refine the asset lifecycle model for the scoped asset(s). The Consultant will build and optimize the infrastructure model with multiple budget scenarios and treatment options. Consultant will schedule workshops if required for client to answer questions regarding data, existing processes, or other factors pertaining to the model.

#### *Client Responsibilities*

1. Designate a Project Manager. This person will interact directly with the Consultant to set meeting times, coordinate staff, direct feedback, approve invoices and other tasks as required to help keep the project on track.
2. Determine and assemble data sources that will be used in the Model, unless otherwise indicated in this Task Order.
3. Provide access to subject matter experts to answer any questions required by the consultant related to the data, asset management processes, or financial information.
4. Complete data schema and/or data updates recommended by the consultant and provide updated data to Consultant.
5. Consultant will host any required meetings using online screen sharing software (WebEx, Zoom, or similar). The Client is responsible for ensuring remote access for all Client participants.

#### *Deliverables*

1. A minimum of three (3) budget scenarios will be built:
  - a. A Calibration simulation that illustrates an unlimited budget and where recommended treatments would be applied
  - b. A budgeted simulation that applies your current budget
  - c. A recommended budget simulation that will improve the overall health of your assets

### Task 2: Reporting Workshop

This time will be used to review the asset lifecycle model and review the results and available reporting with your WithersRavenel Consultant.

#### *Client Responsibilities*

1. Consultant will host any required meetings using online screen sharing software (WebEx, Zoom, or similar). The Client is responsible for ensuring remote access for all Client participants.
2. Client is responsible for reviewing all reports and documentation.

#### *Deliverables*

1. Presentation by WithersRavenel's Subject Matter Expert to review your lifecycle model results.
2. Consultant will review the results of the different budget simulations that were ran and recommend the most adequate budget.
3. Written or online documentation that details the results of the different budget scenarios and the recommended budgeted amount to successfully manage your assets.

### Task 3: Managed Services

Following delivery of the lifecycle model, the Consultant will provide managed services for ongoing support to Client staff to keep your model(s) up to date as infrastructure is added or repaired. These updates are provided on a quarterly basis, with data refreshes and new budget simulations once per year. In addition, Consultant will be available to answer questions regarding the existing model and budget simulations.

### *Client Responsibilities*

1. Determine and assemble updates data sources that will be used in the Model, unless otherwise indicated in this Task Order.
2. Provide access to subject matter experts to answer any questions required by the consultant related to the data, asset management processes, or financial information.
3. Review the output on the Model.

### *Deliverables*

1. Written or online documentation that details the results of the updated budget scenarios.

## Project Assumptions

WithersRavenel has made the following general assumptions in the task list to derive the estimated cost for this project. It is the responsibility of the Client to validate these assumptions before signing the Acceptance. Deviations from these assumptions may impact WithersRavenel's ability to successfully complete the project. Any changes in scope, schedule, or costs will be documented by the Project Coordinator, whether there is a cost impact or not.

- WithersRavenel is not responsible for delays caused by missing data or other configuration information that is required to be available prior to the consulting service. Having the requested data and configuration information available prior to the consulting service may minimize delays so progress can be made quickly.
- Client shall use best efforts to identify all project-related key information to allow the project schedules to begin on time. Any changes to key information after Project kickoff may require a change to the task list.
- Parties agree to provide timely responses to task-related emails or phone calls to enable on-time completion of all assignments.
- At least a 24-hour notice cancellation shall be given by the Parties if required members for any scheduled meeting cannot attend. This shall allow sufficient time to cancel/re-schedule the meeting as soon as possible to keep the project on schedule.
- Data refreshes for Managed Services assumes the existing data schema does not change.

## Excluded from Services

For the avoidance of doubt, the following services are not included:

- Unless otherwise included in the Consulting service, evaluation of your current practices, policies, procedures, or personnel for the purposes of performance or other improvements.
- Troubleshooting any issues related to your IT infrastructure, including computer software not provided by Dude Solutions and/or GIS or other systems.
- Migration of data from other systems or locations, unless specified on the Order Form.
- Updating any of your source data.
- Export of data to any other systems or third parties other than those specified on the Order Form.
- Training in model development

## Acceptance Signatures

WithersRavenel, Inc.

("Company")

-----

("Client")

-----

Signed

-----

Signed

-----

Printed

-----

Printed

-----

Title

-----

Title

-----

Date

-----

Date

# Exhibit I

## Standard Terms and Conditions

WithersRavenel, Inc.

The proposal submitted by WithersRavenel, INC. ("CONSULTANT") is subject to the following terms and conditions (collectively referred to as the "Agreement") and, by accepting the proposal, the services, or any part thereof, the CLIENT agrees and accepts the terms and conditions outlined below:

### 1. Payment:

- a) The CLIENT will pay CONSULTANT for services and expenses in accordance with periodic invoices to CLIENT and a final invoice upon completion of the services. Each invoice is due and payable in full upon presentation to CLIENT. Invoices are past due after 30 days. Past due amounts are subject to interest at a rate of one and one-half percent per month (18% per annum) on the outstanding balance from the date of the invoice.
- b) If the CLIENT fails to make payment to the CONSULTANT within 30 days after the transmittal of an invoice, the CONSULTANT may, after giving 7 days written notice to the CLIENT, suspend services under this Agreement until all amounts due hereunder are paid in full. If an invoice remains unpaid after 90 days from invoice date, the CONSULTANT may terminate the Agreement and/or initiate legal proceedings to collect the fees owed, plus other reasonable expenses of collection including attorney's fees.

**2. Notification of Breach or Default:** The CLIENT shall provide prompt written notice to the CONSULTANT if CLIENT becomes aware of any breach, error, omission, or inconsistency arising out of CONSULTANT's work or any other alleged breach of contract by the CONSULTANT. The failure of CLIENT to provide such written notice within ten (10) days from the time CLIENT became aware of the fault, defect, error, omission, inconsistency or breach, shall constitute a waiver by CLIENT of any and all claims against the CONSULTANT arising out of such fault, defect, error, omission, inconsistency or breach. Emails shall be considered adequate written notice for purposes of this Agreement.

**3. Standard of Care:** CONSULTANT shall perform Agreement for CLIENT in a professional manner, using that degree of care and skill ordinarily exercised by and consistent with the standards of professionals providing the same services in the same or a similar locality as the project. THERE ARE NO OTHER WARRANTIES, EXPRESSED OR IMPLIED, INCLUDING WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE THAT WILL OR CAN ARISE OUT OF THE SERVICES PROVIDED BY CONSULTANT OR THIS AGREEMENT.

**4. Waiver of Consequential Damages/Limitation of Liability:** CLIENT agrees that CONSULTANT's aggregate liability for any and all claims that may be asserted by CLIENT is limited to \$50,000 or to the fee paid to CONSULTANT under this Agreement, whichever is greater. Both CLIENT and CONSULTANT hereby waive any right to pursue claims for consequential damages against one another, including any claims for lost profits.

**5. Representations of CLIENT:** CLIENT warrants and covenants that sufficient funds are available or will be available upon receipt of CONSULTANT's invoice to make payment in full for the services rendered by CONSULTANT, and that such payments shall be made in a timely fashion.

**6. Ownership of Instruments of Service:** All reports, plans, specifications, field data and notes and other documents, including all documents on electronic media, prepared by the CONSULTANT as instrument of service, shall remain the property of the CONSULTANT.

The CONSULTANT shall retain all common law, statutory and other rights, including the copyright thereto. In the event of termination of this Agreement and upon full payment of fees owed to CONSULTANT, CONSULTANT shall make available to CLIENT copies of all plans and specifications.

**7. Change Orders:** CONSULTANT will treat as a change order any written or oral order (including directions, instructions, interpretations, or determinations) from CLIENT which request changes in the Agreement or CONSULTANT's scope of work. CONSULTANT will give CLIENT written notice within ten (10) days of a Change Order of any resulting increase in CONSULTANT's fees.

**8. Opinion of Cost/Cost Estimates:** Since the CONSULTANT has no control over the cost of labor, materials, equipment of services furnished by others, or over methods of determining prices, or over competitive bidding or market conditions, any and all opinions as to costs rendered hereunder, including but not limited to opinions as to the costs of construction and materials, shall be made on the basis of its experience and qualifications and represent its best judgment as an experienced and qualified professional familiar with the construction industry; but the CONSULTANT cannot and does not guarantee the proposals, bids or actual costs and will not vary significantly from opinions of probable costs prepared by it. If at any time the CLIENT wishes greater assurances as to the amount of any costs, he shall employ an independent cost estimator to make such determination.

**9. Assignment and Third Parties:** Nothing under this Agreement shall be construed to give any rights or benefits in this Agreement to anyone other than the CLIENT and CONSULTANT, and all duties and responsibilities undertaken pursuant to this Agreement will be for the sole and exclusive benefit of the CLIENT and the CONSULTANT and not for the benefit of any other party. Neither the CLIENT nor the CONSULTANT shall assign, sublet, or transfer any rights under or interests in this Agreement without the written consent of the other which shall not be unreasonably withheld. However, nothing contained herein shall prevent or restrict the CONSULTANT from employing independent subconsultants as the CONSULTANT may deem appropriate to assist in the performance of services hereunder.

**10. Project Site:** Should CLIENT not be owner of the project site, then CLIENT agrees to notify the site owner of the possibility of unavoidable alteration and damage to the site. CLIENT further agrees to indemnify, defend, and hold CONSULTANT harmless against any claims by the CLIENT or persons having possession of the site through the Owner which are related to such alteration or damage.

**11. Access to Site:** CLIENT is responsible for providing legal and unencumbered access to site, including securing all necessary site access agreements or easements, to the extent necessary for the CONSULTANT to carry out his services.

**12. Survival:** All of CLIENT's obligations and liabilities, including but not limited to, its indemnification obligations and limitations, and CONSULTANT's rights and remedies with respect thereto, shall survive completion of the expiration or termination of this Agreement.

**13. Termination:** Either party may terminate the Agreement with or without cause upon ten (10) days advance written notice, if the other party has not cured or taken reasonable steps to cure the breach giving

115 MacKenan Drive | Cary, NC 27511

t: 919.469.3340 | f: 919.467.6008 | www.withersravenel.com | License No. C-0832

Asheville | Cary | Greensboro | Pittsboro | Raleigh | Southern Pines | Wilmington

rise to termination within the ten (10) day notice period. If CLIENT terminates without cause or if CONSULTANT terminates for cause, CLIENT will pay CONSULTANT for all costs incurred, non-cancelable commitments, and fees earned to the date of termination and through demobilization, including any cancellation charges of vendors and subcontractors, as well as demobilization costs.

**14. Severability:** If any provision of this Agreement, or application thereof to any person or circumstance, is found to be invalid then such provision shall be modified if possible, to fulfill the intent of the parties as reflected in the original provision, the remainder of this Agreement, or the application of such provision to persons or circumstances other than those as to which it is held invalid, shall not be affected thereby, and each provision of this Agreement shall be valid and enforced to the fullest extent permitted by the law.

**15. No Waiver:** No waiver by either party of any default by the other party in the performance of any provision of this Agreement shall operate as or be construed as a waiver of any future default, whether like or difference in character.

**16. Merger, Amendment:** This Agreement constitutes the entire Agreement between the CONSULTANT and the CLIENT and all integrated negotiations, written and oral understandings between the parties are merged herein. This Agreement can be supplemented and/or amended only by a written document executed by both the CONSULTANT and the CLIENT

**17. Unforeseen Occurrences:** If, during the performance of services hereunder, any unforeseen hazardous substance, material, element of constituent or other unforeseen conditions or occurrences are encountered which, affects or may affect the services, the risk involved in providing the service, or the recommended scope of services, CONSULTANT will promptly notify CLIENT thereof. Subsequent to that notification, CONSULTANT may: (a) if practicable, in CONSULTANT's sole judgment and with approval of CLIENT, complete the original scope of services in accordance with the procedures originally intended in the Proposal; (b) Agree with CLIENT to modify the scope of services and the estimate of charges to include study of the previously unforeseen conditions or occurrences, such revision to be in writing and signed by the parties and incorporated herein; or (c) Terminate the services effective on the date of notification pursuant to the terms of the Agreement.

**18. Force Majeure:** Should completion of any portion of the Agreement be delayed for causes beyond the control of or without the fault or negligence of CONSULTANT, including force majeure, the reasonable time for performance shall be extended for a period at least equal to the delay and the parties shall mutually agree on the terms and conditions upon which Agreement may be continued. Force majeure includes but is not restricted to acts of God, acts or failures of governmental authorities, acts of CLIENT's contractors or agents, fire, floods, epidemics, riots, quarantine restrictions, strikes, civil insurrections, freight embargoes, and unusually severe weather.

**19. Safety:** CONSULTANT is not responsible for site safety or compliance with the Occupational Safety and Health Act of 1970 ("OSHA"). Job site safety remains the sole exclusive responsibility of CLIENT or CLIENT's contractors, except with respect to CONSULTANT'S own employees. Likewise, CONSULTANT shall have no right to direct or stop the work of CLIENT's contractors, agents, or employees.

**20. Dispute Resolution/Arbitration:** Any claim or other dispute arising out of or related to this Agreement shall be subject to Arbitration under the Federal Arbitration Act. Such claims and disputes shall first be subject to non-binding mediation, and if mediation is unsuccessful, shall be subject to Arbitration in accordance with the Construction Industry Arbitration Rules of the American Arbitration Association currently in effect. Any demand for Arbitration shall be filed in writing with the other party and with the American Arbitration Association.

**21. Independent Contractor:** In carrying out its obligations, CONSULTANT shall always be acting as an independent contractor and not an employee, agent, partner or joint venturer of CLIENT. CONSULTANT's work does not include any supervision or direction of the work of other contractors, their employees or agents, and CONSULTANT's presence shall in no way create any liability on behalf of CONSULTANT for failure of other contractors, their employees or agents to properly or correctly perform their work

**22. Hazardous Substances:** CLIENT agrees to advise CONSULTANT upon execution of this Agreement of any hazardous substances or any condition existing in, on or near the Project Site presenting a potential danger to human health, the environment or equipment. By virtue of entering into the Agreement or of providing services, CONSULTANT does not assume control of, or responsibility for, the Project Site or the person in charge of the Project Site or undertake responsibility for reporting to any federal, state or local public agencies, any conditions at the project site that may present a potential danger to the public, health, safety or environment except where required of CONSULTANT by law. In the event CONSULTANT encounters hazardous or toxic substances or contamination significantly beyond that originally represented by CLIENT, CONSULTANT may suspend or terminate the Agreement. CLIENT acknowledges that CONSULTANT has no responsibility as a generator, treater, storer, or disposer of hazardous or toxic substances found or identified at a site and CLIENT agrees to defend, indemnify, and hold harmless CONSULTANT, from any claim or liability, arising out of CONSULTANT's performance of work under the Agreement and made or brought against CONSULTANT for any actual or threatened environmental pollution or contamination except to the extent that CONSULTANT has negligently caused such pollution or contamination.

**23. Choice of Law:** The validity, interpretation, and performance of this Agreement shall be governed by and construed in accordance with the law of the State of North Carolina, excluding only its conflicts of laws principles.

**24. Construction Services:** If construction administration and review services are requested by the CLIENT, CLIENT agrees that such administration, review, or interpretation of construction work or documents by CONSULTANT shall not relieve any contractor from liability in regard to its duty to comply with the engineering standards for the Project, and shall not give rise to a claim against a contractor's failure to hold in accordance with the applicable plans, specifications or standards.

**25. Field Representative:** If CONSULTANT provides field services or construction observation services, the presence of the CONSULTANT's field personnel will only be for the purpose of providing observation and field testing of specific aspects of the Project. Should a contractor be involved in the Project, the CONSULTANT's responsibility does not include the supervision or direction of the actual work of any contractor, its employees, or agents. All contractors should be so advised. Contractors should also be informed that neither the presence of the CONSULTANT's field representative nor the observation and testing by the CONSULTANT shall excuse contractor in any way for defects in contractor's work. It is agreed that the CONSULTANT will not be responsible for job or site safety on the Project and that the CONSULTANT does not have the right to stop the work of any contractor.

**26. Submittals:** CONSULTANT's review of shop drawings and other submittals is to determine conformity with the design concept only. Review of shop drawings and submittals does not include means, methods, techniques, or procedures of construction, including but not limited to, safety requirements.

# Exhibit II Fee & Expense Schedule

WithersRavenel, Inc.

Description	Rate	Description	Rate	Description	Rate
<b>Engineering/Landscape Architecture Project Mgmt.</b>		<b>Geomatics</b>		<b>Environmental/Geology</b>	
Principal	\$ 210	Geomatics Principal	\$ 205	Principal	\$ 205
Client Experience Manager	\$ 195	Geomatics Sr. Technical Consultant	\$ 190	Environmental Sr. Technical Consultant	\$ 190
Senior Project Manager	\$ 180	Geomatics Senior Manager	\$ 180	Environmental Project Professional V	\$ 175
Project Manager	\$ 165	Geomatics Project Manager II	\$ 150	Environmental Project Professional IV	\$ 160
Assistant Project Manager	\$ 150	Geomatics Project Manager I	\$ 140	Environmental Project Professional III	\$ 145
<b>Engineering</b>		Geomatics Project Professional II	\$ 145	Environmental Project Professional II	\$ 135
Senior Technical Consultant	\$ 195	Geomatics Project Professional I	\$ 130	Environmental Project Professional I	\$ 125
Senior Project Engineer	\$ 180	Geomatics CAD III	\$ 115	Environmental Staff Professional III	\$ 120
Project Engineer III	\$ 165	Geomatics CAD II	\$ 100	Environmental Staff Professional II	\$ 110
Project Engineer II	\$ 150	Geomatics CAD I	\$ 80	Environmental Staff Professional I	\$ 100
Project Engineer I	\$ 140	Geomatics GIS Specialist	\$ 125	Environmental Technician II	\$ 95
Staff Professional III	\$ 130	Geomatics GIS Technician III	\$ 110	Environmental Technician I	\$ 80
Staff Professional II	\$ 120	Geomatics GIS Technician II	\$ 95	Senior Biologist/Wetlands Scientist	\$ 150
Staff Professional I	\$ 100	Geomatics GIS Technician I	\$ 80	Biologist/Wetlands Scientist III	\$ 130
Lead Project Coordinator	\$ 125	Geomatics Remote Sensing Crew II	\$ 260	Biologist/Wetlands Scientist II	\$ 120
Senior Project Coordinator	\$ 110	Geomatics Remote Sensing Crew I	\$ 185	Biologist/Wetlands Scientist I	\$ 110
Project Coordinator II	\$ 95	Geomatics SUE Crew 2	\$ 230	Senior Hydrogeologist	\$ 170
Project Coordinator I	\$ 85	Geomatics SUE Crew 1	\$ 165	Project Geologist II (Sr. Proj. Geologist)	\$ 145
Senior Designer	\$ 145	Geomatics Survey Crew III (3 Man)	\$ 205	Project Geologist I	\$ 125
Designer II	\$ 125	Geomatics Survey Crew II (2 Man)	\$ 165	Staff Geologist II	\$ 115
Designer I	\$ 115	Geomatics Survey Crew I	\$ 135	Staff Geologist I	\$ 105
Senior CAD Technician	\$ 120	Survey Crew Member	\$ 65	<b>Administration</b>	
CAD Technician II	\$ 100	Geomatics Survey Technician IV	\$ 110	Office Administrator III	\$ 105
CAD Technician I	\$ 90	Geomatics Survey Technician III	\$ 100	Office Administrator II	\$ 100
<b>Landscape Architecture/Planning</b>		Geomatics Survey Technician II	\$ 75	Office Administrator I	\$ 95
Zoning Specialist	\$ 230	Geomatics Survey Technician I	\$ 45	Marketing Administration	\$ 75
Senior Landscape Architect	\$ 170	<b>Funding &amp; Asset Management</b>		Administrative Assistant III	\$ 85
Landscape Architect III	\$ 155	F&AM Principal Consultant	\$ 190	Administrative Assistant II	\$ 75
Landscape Architect II	\$ 140	F&AM Senior Project Manager	\$ 175	Administrative Assistant I	\$ 65
Landscape Architect I	\$ 130	F&AM Senior Technical Consultant	\$ 155	<b>Expenses</b>	
Landscape Designer II	\$ 120	F&AM Project Manager	\$ 140	Bond Prints (Per Sheet)	\$ 1.75
Landscape Designer I	\$ 110	F&AM Project Consultant II	\$ 105	Mylar Prints (Per Sheet)	\$ 11.00
Senior Planner	\$ 160	F&AM Project Consultant I	\$ 95	Mileage	Per IRS
Planner III	\$ 140	F&AM Staff Professional I	\$ 75	Delivery - Project Specific (Distance & Priority)	
Planner II	\$ 120	<b>Construction Administration</b>		Subcontractor Fees (Markup)	1.15
Planner I	\$ 105	Senior Construction Manager	\$ 160	Expenses / Reprod. / Permits (Markup)	1.15
Planning Technician	\$ 95	Construction Manager II	\$ 140		
		Construction Manager I	\$ 130		
		Senior Resident Project Representative	\$ 120		
		Resident Project Representative III	\$ 110		
		Resident Project Representative II	\$ 95		
		Resident Project Representative I	\$ 80		

Effective January 1, 2020 - Schedule is subject to change