



City of Stevenson

Leana Kinley, City Administrator

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To: Stevenson City Council
From: Leana Kinley, City Administrator
RE: Staff Cost of Living Increase
Meeting Date: September 19, 2019

Explanation:

In order to ensure staff salaries remain competitive, council has increased salaries with a Cost of Living Adjustment (COLA) each year in relation to the Consumer Price Index (CPI). At the beginning of the budget process, staff requests council direction regarding a cost of living increase for city staff. Last year council decided to use the June West-B/C CPI-U going forward, which would be a 2.6% COLA for 2019.

CONSUMER PRICE INDEXES PACIFIC CITIES AND U. S. CITY AVERAGE JUNE 2019

(All items indexes. 1982-84=100 unless otherwise noted. Not seasonally adjusted.)

MONTHLY DATA	All Urban Consumers (CPI-U)						Urban Wage Earners and Clerical Workers (CPI-W)					
	Indexes			Percent Change			Indexes			Percent Change		
				Year ending	1 Month ending					Year ending	1 Month ending	
	Jun 2018	May 2019	Jun 2019	May 2019	Jun 2019	Jun 2019	Jun 2018	May 2019	Jun 2019	May 2019	Jun 2019	Jun 2019
U. S. City Average.....	251.989	256.092	256.143	1.8	1.6	0.0	246.196	249.871	249.747	1.7	1.4	0.0
West.....	263.732	270.880	270.957	2.9	2.7	0.0	255.804	262.608	262.418	2.9	2.6	-0.1
West – Size Class A ¹	271.724	279.410	279.446	3.0	2.8	0.0	261.963	269.470	269.007	3.0	2.7	-0.2
West – Size Class B/C ²	153.546	157.488	157.564	2.8	2.6	0.0	153.440	157.226	157.258	2.7	2.5	0.0
Mountain ³	102.597	105.048	105.131	2.5	2.5	0.1	103.121	105.572	105.489	2.5	2.3	-0.1
Pacific ³	102.439	105.336	105.347	3.1	2.8	0.0	102.545	105.389	105.316	3.0	2.7	-0.1
Los Angeles-Long Beach-Anaheim, CA.....	265.522	274.479	274.380	3.1	3.3	0.0	256.208	265.283	264.640	3.4	3.3	-0.2
BI-MONTHLY DATA (Published for odd months)	Indexes			Percent Change			Indexes			Percent Change		
				Year ending	2 Months ending					Year ending	2 Months ending	
	May 2018	Mar 2019	May 2019	Mar 2019	May 2019	May 2019	May 2018	Mar 2019	May 2019	Mar 2019	May 2019	May 2019
	Riverside-San Bernardino-Ontario, CA ³	102.929	104.749	105.959	2.8	2.9	1.2	103.025	104.769	106.159	2.8	3.0
San Diego-Carlsbad, CA.....	289.243	297.226	300.303	2.2	3.8	1.0	273.534	279.093	281.727	2.3	3.0	0.9
Urban Hawaii.....	276.359	280.263	282.271	1.8	2.1	0.7	272.866	276.462	278.551	1.6	2.1	0.8
BI-MONTHLY DATA (Published for even months)	Indexes			Percent Change			Indexes			Percent Change		
				Year ending	2 Months ending					Year ending	2 Months ending	
	Jun 2018	Apr 2019	Jun 2019	Apr 2019	Jun 2019	Jun 2019	Jun 2018	Apr 2019	Jun 2019	Apr 2019	Jun 2019	Jun 2019
	Phoenix-Mesa-Scottsdale, AZ ⁴	139.861	141.642	142.997	2.3	2.2	1.0	138.420	140.153	141.580	2.7	2.3
San Francisco-Oakland-Hayward, CA.....	286.062	294.801	295.259	4.0	3.2	0.2	280.219	288.266	288.581	3.7	3.0	0.1
Seattle-Tacoma-Bellevue, WA.....	272.395	276.765	278.631	2.4	2.3	0.7	268.957	272.393	273.488	2.1	1.7	0.4
Urban Alaska.....	228.555	228.553	234.179	2.7	2.5	2.5	224.381	225.713	229.121	2.3	2.1	1.5

¹ Population over 2,500,000 ² Population 2,500,000 and under, Dec 1986 = 100 ³ Dec 2017=100 ⁴ Dec 2001=100 Dash (-) = Not available

NOTE: In January 2018, BLS introduced a new geographic area sample for the Consumer Price Index (CPI): www.bls.gov/regions/west/factsheet/2018cpirevisionwest.pdf

1967=100 base year indexes and historical tables including semiannual and annual average data are available at: www.bls.gov/regions/west/data/cpi_tables.pdf

Release date July 11, 2019. The next release date is scheduled for August 13, 2019. For questions, please contact us at BLInfoSF@bls.gov or (415) 625-2270.