

DEVELOPMENT OF MISSION | VISION | VALUES STATEMENTS

Mission

The organization's mission statement should clearly define the primary purpose of the organization's existence. It focuses the Stevenson Fire Department member on what is profoundly important to the organization and community. All members should understand the mission statement and be posted prominently throughout the organization's facilities. Each member should commit the mission to memory.

MISSION:
What are we for?

VISION:
For what do we
want to be known?

Vision

An organization's vision will clearly define and establish what the department wants to become. It becomes a target and guiding beacon as the strategic plan and goals are completed. After completing all the tasks, the adopted vision should be a reality and accurately portray the Stevenson Fire Department's intent.

Values

A department's core values are a collection of the most important beliefs and ingrained principles that guide the department's actions. Establishing core values aims to connect the member, clarify the department's mission, and define their brand for the community they serve.

VALUES:
What values are
important?



ESCI worked with SFD members and community stakeholders to identify the keywords and phrases that resonated with developing the mission, vision, and values. ESCI formulated the following statements and finalized and affirmed them by the and leadership. The following are offered as a draft for modification and formal adoption.

Our Mission:

We proudly serve and protect life, property, and the environment in the City of Stevenson and surrounding communities by providing reliable emergency response, community outreach, and proactive fire prevention with professionalism and expertise.

Our Vision:

We are a trusted and respected organization marked by professionalism and safe, reliable, and responsive service for our citizens. We are future focused on continuous improvement and innovation in a safe environment, adapting to the changing needs of our community with effective, enthusiastic, and empowered members.

Our Values:

We recognize each individual as a vital member of our fire department family. Through a commitment to pursuing excellence, we hold ourselves and each other to the highest standards as we embrace a key set of organizational values.

Professionalism – Committed to personal development and the highest standards.

Teamwork – Valuing that collectively we can excel beyond any one person’s capabilities.

Integrity – Honoring the trust the public places in us through honest, ethical conduct.

Accountability – To the community, each other, and ourselves.

Diversity – Respecting our individual differences that make our organization great.

Health & Safety – People are our greatest asset, and their health and safety are a priority.

Volunteerism – We respect and celebrate the contributions of each of our members.

Dedication – Committed to making a difference in the community through our service.

Excellence – Focused on improving and better serving the community and each other.

Work/Life Balance – Priorities: Family, Work, and Fire Department

