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<http://app.leg.wa.gov/RCW/default.aspx?cite=42.04.060>

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Please add to public comment on the proposed changes to city hall business hour modification in the upcoming council meeting

Kindly review my apprehensions regarding your voting decision on altering the operating hours of City Hall, and consider the perception of transparency that the public holds towards open government.

I am inclined to classify the modification of business hours as an ordinance rather than a resolution, given its impact on the public; their involvement in the decision-making process is crucial. Additionally, I am puzzled about who authorized the staff to engage in 7.5 hours of overtime each workweek. Allowing such extended overtime seems unusual, especially when City Hall traditionally operates five days a week for eight hours each day.

As a result, I am considering submitting a Public Records Request (PRR) to obtain information on the total overtime compensation paid to City Hall staff in the years 2022 and 2023. Specifically, I seek details on the total gross income for individuals receiving the 7.5 overtime hours each week since the overtime was approved. It appears that the inclusion of weekly overtime might have effectively resulted in a salary increase for these staff members.

Given that allocating overtime to all city staff could potentially have allowed for the hiring of a new staff member instead, at regular pay, this could have mitigated workload issues. Redirecting the approved overtime funds from the budget to hire a new staff member might not only alleviate workload concerns but also enable the establishment to revert to operating five days a week instead of four. Such an adjustment not only promotes a more organized work environment but also provides the staff with an additional day for clear and focused thinking.

The modification in business hours for City Hall must genuinely be presented to the public and should not be implemented by a resolution. This kind of action would not look like open government and could be construed as government overreach. Thanks for your time, have a great day.

An **ordinance** and a **resolution** are both formal ways a city or other governing body can take action, but they are used differently and have different implications:

1. **Ordinance:** An ordinance is a local law enacted by the proper authorities, **prescribing general, uniform,** and permanent rules of conduct relating to the corporate affairs of the municipality 1 . They are similar in nature to statutes enacted by the legislature and passed according to procedures required by state law or charter (such as notice, public hearing, required number of votes, and publication) 1 . **They can be used to fix legal rights and duties, to regulate activities,** or to prohibit criminal acts 1 . Ordinances are generally considered permanent and can only be amended by enacting a new ordinance 1 . Typically, ordinances cannot go into effect immediately and some may be subject to referendum 1 . Changes to a jurisdiction's criminal code, zoning code, or development regulations are common legislative acts accomplished through ordinances 1 .
2. **Resolution:** A resolution is a formal expression of opinion, will, or intent from an official body that often addresses a matter of special or temporary nature 1 . In most instances, resolutions go into effect immediately, generally need not be published, and can be adopted by a majority of the governing body, assuming there is a quorum at the meeting during which the resolution is being considered 1 . Resolutions are typically used when deciding to surplus public property, directing the agency executive to take certain designated action, adopting council or board rules of procedure, or adopting personnel policies 1 .

In general, ministerial and administrative acts may be exercised by resolution but "legislative acts" should be made by ordinance 1 . Actions relating to subjects of a permanent and general character are usually regarded as legislative and are accomplished through ordinances 1 . Alternatively, actions providing for subjects of a temporary and

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