

Data & Resources

REAL 101 & 102: Advancing racial equity

AWC partnered with the National League of Cities (NLC) to strengthen local government leaders' knowledge and capacity to eliminate racial disparities, heal racial divisions, and build more equitable communities.

Already have access? [Log in](#) to watch recordings of this two-part webinar series. Videos will appear at the bottom of the page.

[Register for access to the recordings.](#)

REAL 101: Understanding racial equity in local government

The session provides an overview of the history of institutional and structural racism in America. These are the initial steps to normalizing the conversation around racial equity. This training equips participants with a shared language to discuss racial equity, examine existing racial disparities, and explore the implications for advancing racial equity.

REAL 102: Advancing racial equity in local government

This session explores the implications and impacts of institutional and structural racism. It deepens the work of normalizing the conversation around racial equity. Participants are introduced to the use of a racial equity tool as they explore structural changes to daily operations, budgeting, communications, community engagement, and decision-making.



City elected officials earn 3 credits toward the [Certificate of Municipal Leadership](#) in the *effective local leadership* competency area.

