## City Council 5-Year Strategic Plan

Schedule Health	Task Name	Status	Assigned To	Involvement	2021		)22		2023		202			2025			026		2027	04 04	202		01	2029	
					Q1 Q2 Q3	Q4 Q1 Q2	_	ategic Plan		4 Q1	Q2	Q3 Q	4 Q1	Q2 Q	3 Q4	Q1 Q2	Q3 (	24 Q1	Q2 Q3	Q4 Q1	Q2	Q3 Q4	Q1 (	Q2 Q3	Q4
	Strategic Plan							atogronian		Ess		L Q				- 1- 1111									
	Focus Area I: Organizational Health and Sustainability											-		Health and	a Sustain	ability									
	Strategy I: Governance										uncil Trai	Sovernan	ice												
-	Council Training	0					loin		o for Informed			-													
	Joint Workshop for Informed Consent Training	Complete	L cons Kisley	Low (0-40)			1 2011			Conser	it frainin	ig													
	Leadership and self-deception/Arbringer Insitute	Not Started	Leana Kinley	Low (0-40)						Hold	d monthl	workeb	ope with	o Council to	o cover to	nics for mo	re in dent		n and for rec	uired train		h as the P	ublic Rev	corde Ac	t and O
•	Hold monthly workshops with Council to cover topics for more in-depth discussion and for required trainings, such as the Public Records Act and Open Public Meetings Act	In Progress	Leana Kinley	Low (0-40)									iops witi				re m-depi				ings, suc				
	Strategy II: Financial Health									Stra	ategy II: I	Financial	Health												
	Analyze Current Revenue Sources									Ana	alyze Cur	rrent Rev	venue So	ources											
•	System Development Charge and Utility Rate Restructuring	In Progress	Leana Kinley	Medium(40-75)						Sys	tem Dev	velopmen	nt Charge	e and Utility	/ Rate Re	structuring									
	Review development and plan review fees for permits, establish fees for development modification process from Engineering Standards	Not Started		Medium(40-75)						Rev	view deve	elopment	t and pla	ın review fe	ees for pe	rmits, estat	olish fees	for develop	ment modific	ation proc	ess from	Engineerir	ng Stand	lards	
	Strategy III: Internal Processes					-	· · ·			Stra	ategy III:	Internal F	Process	es											
	Resources, Training and Tools for Staff									Res	ources,	Training	and Too	ols for Staff											
•	GIS Technology-Contracted with FLO Analytics to migrate data, established ESRI account and tablets obtained for fieldwork.	In Progress	Carolyn Sourek	High (75-100)																					
•	ClearGov budgeting display tool.	In Progress	Leana Kinley	Medium(40-75)						Clea	arGov bu	udgeting	display	tool.											
•	CloudPermit System Implementation-County driven process for building permits	In Progress	Anders Sorestad, Tiffany Andersen	High (75-100)					Cloud	Permit S	System Ir	mplemen	itation-C	ounty drive	n proces	s for buildin	ig permits								
•	Informed Consent Training	In Progress	Anders Sorestad, Ben Shumaker, Carolyn Sourek, Leana Kinley	Medium(40-75)						Informe	d Conse	nt Trainir	ng												
٠	Asset Management and Work Order system-Cityworks	In Progress	Carolyn Sourek	Medium(40-75)					Asset Mar	nagemer	nt and W	/ork Orde	er systen	n-Cityworks	5										
•	Evaluate need for additional tools and office equipment and/or office reconfiguration.	In Progress	Leana Kinley	Low (0-40)					Evaluate	e need fo	or additio	onal tools	s and off	ice equipm	ent and/o	r office rec	onfigurati	n.							
	Emergency Planning									Eme	ergency	Planning	J												
•	Fire Department Strategic Plan	In Progress		Medium(40-75)								egic Plan													
•	Skamania County Hazard Mitigation Plan incorporated in next CIP	In Progress	Leana Kinley	Low (0-40)					Skaman	iia Coun	ty Hazar	d Mitigati	ion Plan	incorporat	ed in nex	t CIP									
	Water/Sewer emergency plans-reviewed and updated.	Not Started		Low (0-40)									ency pla	ns-reviewe	d and up	dated.									
	Staffing Structure										ffing Stru														
•	<ul> <li>Evaluate Org Chart and need for additional staffing</li> </ul>	In Progress		Low (0-40)						Eva	lluate Or	g Chart a	and need	d for additic	onal staffi	ng									
	Planning and Public Works Assistant	Complete		Low (0-40)				P	Planning and F																
	Second WWTPO	In Progress		Low (0-40)						Sec	ond WW	/TPO													
	Focus Area II: Infrastructure																						Focus	Area II: I	nfrastru
	Strategy I: Equipment and Assets																								4
	Fire Hall	Not Started						_																	
	Finalize Design and cost (public outreach/engagement)	Not Started		Medium(40-75)				_																	_
	Establish funding stream and line-up financing	Not Started	Leana Kinley	Medium(40-75)																					
	Bid and build project	Not Started		Medium(40-75)																					
	Strategy II: Multimodal Transportation											Multimod	lal Trans	portation											4
	Parking										king														
	Establish Fee In-Lieu Program	In Progress	Ben Shumaker	Medium(40-75)					Esta	ablish Fe	e In-Lie	u Prograr	m												

## smartsheet

Schedule	Task Name	Status	Assigned To	Involvement	2021         2022         2023         2024         2025         2026         2027         2028         2029
Health					Q1       Q2       Q3       Q4       Q1       Q2       Q3       Q4 <th< td=""></th<>
٠	Modify Parking Regulations (loading zones, restricted parking, time limits, etc)	In Progress	Ben Shumaker, Carolyn Sourek, Leana Kinley	Medium(40-75)	Modify Parking Regulations (loading zones, restricted parking, time limits, etc)
	Safe Routes to School walking routes	Not Started	Ben Shumaker	Low (0-40)	Safe Routes to School walking routes
	Establish Parking Improvement Plan	Not Started	Ben Shumaker, Carolyn Sourek	Medium(40-75)	Establish Parking Improvement Plan
	Strategy III: Utilities (Maintenance of Current & New Growth)				Strategy III: Utilities (Maintenance of Current & New Growth)
	Current Maintenance				Current Maintenance
	<ul> <li>Identify, Plan and Prioritize Deferred Maintenance (links up with Asset Management /Work Order tools and revenue sources)</li> </ul>				Identify, Plan and Prioritize Deferred Maintenance (links up with Asset M
	City-Wide Chipseal (TIB Grant)	Not Started	Carolyn Sourek	Medium(40-75)	City-Wide Chipseal (TIB Grant)
	McEvoy Overlay	Not Started	Carolyn Sourek	Low (0-40)	The second s
	Loop Rd Waterline	In Progress	Carolyn Sourek	Medium(40-75)	Loop Rd Waterline
•	WWTP Improvements	In Progress	Carolyn Sourek, Leana Kinley	Medium(40-75)	WWTP Improvements
•	Kanaka PS	In Progress	Carolyn Sourek, Leana Kinley	Medium(40-75)	Kanaka PS
•	Cascade PS	In Progress	Carolyn Sourek, Leana Kinley	Medium(40-75)	
•	Fairgrounds LS	In Progress	Carolyn Sourek, Leana Kinley	Medium(40-75)	Fairgrounds LS
•	Cascade Avenue Utility Improvements	In Progress	Carolyn Sourek, Leana Kinley	Medium(40-75)	Cascade Avenue Utility Improvements
	Painting Water Treatment Plant	Not Started	Carolyn Sourek	Low (0-40)	Painting Water Treatment Plant
•	Rock Creek Intake Evaluation	In Progress	Carolyn Sourek	Low (0-40)	Rock Creek Intake Evaluation
•	Rock Creek Bridge Grant App.	In Progress	Carolyn Sourek, Leana Kinley	Low (0-40)	Rock Creek Bridge Grant App.
	First Street Improvements	On Hold	Ben Shumaker, Carolyn Sourek, Leana Kinley	Medium(40-75)	First Street Improvements
•	Columbia Avenue Realignment	In Progress	Leana Kinley	Low (0-40)	Columbia Avenue Realignment
	Lakeview Paving	Not Started	Carolyn Sourek	Low (0-40)	Lakeview Paving
	Kanaka Underpass	Not Started	Carolyn Sourek	Low (0-40)	Kanaka Underpass
	Loop Rd Overlay	Not Started	Carolyn Sourek	Low (0-40)	Loop Rd Overlay
	Frank Johns South	Not Started	Ben Shumaker, Carolyn Sourek, Leana Kinley	Medium(40-75)	Image: Second
	Lasher Corridor	Not Started	Ben Shumaker, Carolyn Sourek, Leana Kinley	Medium(40-75)	Lasher Corridor
	Strategy IV: Parks and Outdoor Space				Strategy IV: Parks and Outdoor Space
	Parks Plan				A CONTRACTOR AND A
	Apply for RCO Grant	Complete	Leana Kinley	Low (0-40)	Apply for RCO Grant
	Develop Parks Plan for March 2024 Deadline for RCO Park Plaza Grant	Not Started	Leana Kinley	Medium(40-75)	Develop Parks Plan for March 2024 Deadline for RCO Park Plaza Grant
-	Park Plaza Construction Project	In Progress	Leana Kinley	Medium(40-75)	Park Plaza Construction Project
	Dog Park	Not Started			
	Overall Parks in the City	Not Started			
	Increase Green Space	Not Started			
	Pool	Not Started			
	Trails Charaling Dublic Access Plan on Dhoos 1			Madium (40.75)	Trails
•	Shoreline Public Access Plan as Phase 1  Strategy V: Developments with Utilities Partners (gas,	In Progress	Ben Shumaker	Medium(40-75)	Image: Shoreline Public Access Plan as Phase 1
	electric, broadband, phone)  Broadband Plan				Broadband Plan
		In Brogresse	Bon Shimokor	Low (0.40)	Obtain grants and hire
•	Obtain grants and hire consultant to develop plan  Undergrounding Plan	In Progress	Ben Shumaker	Low (0-40)	

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Health					Q1 Q2 Q3	Q4 Q1	I Q2 Q3	3 Q4 Q1	Q2 Q3	Q4 Q1	Q2	Q3 Q4	Q1 (	Q2 Q3	Q4 Q1 Q	2 Q3 Q4	Q1 Q2	Q3 Q4	Q1 Q2	Q3 Q4 C	1 Q2 C	3 Q4
	Obtain consultant to establish a plan with associated cost for implementation in coordination with PUD	Not Started		Low (0-40)																		
	Focus Area III: Intentional Development									Foc	cus Area I	II: Intentio	nal Deve	lopment								
	Strategy I: Partnerships	Not Started																				
	City/County Joint Plan	Not Started																				
•	Align Zoning and street standards for Urban Growth Boundary	Not Started	Ben Shumaker																			
•	Partnering more on overall public safety	Not Started																				
	Coordinate with legislative visits and requests	Not Started																				
	Developing Carson Ridge Road (?)	Not Started																				
	Strategy II: Housing																					
	Analyze and Develop Tools																					
	Zoning/minimum density requirements	Not Started																				
	Reduce SDCs	In Progress	Leana Kinley	Medium(40-75)																		
	Workforce Housing	Not Started																				
	Community Land Trust and other tools	Not Started																				
	Purchase property (?)	Not Started																				
	Strategy III: Planning and Zoning									Stra	ategy III: F	Planning a	nd Zonin	g								
	Development Standards									Dev	velopmen	t Standard	ls									
•	Engineering Standards	In Progress	Ben Shumaker, Carolyn Sourek, Leana Kinley	High (75-100)						Eng	gineering	Standards										
	Parking Requirements (See task)	In Progress	Ben Shumaker	Medium(40-75)																		
	Circulation planning	Not Started																				
	Overly flexible	Not Started																				
	Annexations									Ann	nexations											
•	Policies that support intentional growth, what to require (infrastructure, zoning, etc)	In Progress	Ben Shumaker	Low (0-40)						Poli	icies that	support in	tentional	growth, wł	at to require (in	nfrastructure, z	oning, etc)					
	Strategy IV: Strategic Land Use Planning and Development																					
	Investment Areas (Infrastructure)																					