FULL AND FINAL RELEASE

IN CONSIDERATION of the sum of \$3,422.81 to be paid as a credit on Stantec's December 2024 invoice the sufficiency and receipt of which is acknowledged, **City of Spring Lake Park, MN** (the "Releasor") hereby remises, releases and forever discharges **Stantec Consulting Services Inc.** (the "Releasee"), of and from any and all manner of actions, causes of action, claims and demands, whether at law or in equity, of every nature and kind which the Releasor had, now has or hereafter may have, whether known or unknown, and whether existing now or arising in the future, from or relating to the claims, issues and matters that were made or raised or properly could have been made or raised as of the date hereof, that are directly related to the Releasee's professional services to the Releasor in relation to the work on the holding cell walls described in Change Order #003 dated October 11, 2024 (the "Additional Work") to the Contract for Construction between the Releasor and Construction Results Corporation dated February 5, 2024, in the Spring Lake Park City Hall Renovation/Expansion project (the "Project"). Releasor and Releasee are sometimes collectively referred to herein as the "parties" or each a "party".

AND FOR THE SAID CONSIDERATION, the Releasor hereby agrees not to make any claim or take any proceedings directly related to the Additional Work against any other person or corporation who might claim contribution or indemnity from the person, persons or corporation discharged by this Release.

IT IS UNDERSTOOD AND AGREED that this Release and settlement represents the compromise of disputed claims for the purpose of making a full and final compromise, adjustment or settlement of all claims resulting from the matters referred to herein and that the settlement does not constitute any admission of liability on the part of the either party hereto and that such liability is specifically denied.

WHENEVER the words "Releasee" or "Releasor" or "parties" or "party" are used, they shall include the heirs, executors, administrators, successors, predecessors, officers, directors, employees, agents and assigns, and this Release shall bind them or enure to their benefit, whichever the case may be.

THE RELEASOR and RELEASEE hereby acknowledge having had an opportunity to review this Release. The Releaser and Releasee understand all of the terms contained in the Release and acknowledges that the only consideration for this Release is as referred to above, and understands its effect.

THIS RELEASE contains the entire agreement between the parties mentioned herein in connection with the matters set forth above, and the terms of this Release are contractual and not a mere recital.

THIS RELEASE may be executed in counterparts, each of which shall constitute an original instrument and which counterparts together shall constitute the same instrument. The use of electronic signatures and delivery by any party to the other of a facsimile or other electronic copy of a signed counterpart shall have the same legally binding effect as the delivery of an original signed counterpart.

IN WITNESS WHEREOF, the undersigned representatives of Releasor and Releasee hereby certify and warranty their respective empowerment to bind the respective parties hereto to the terms of this Full and Final Release, on the date set forth below.

STANTEC CONSULTING SERVICES INC.

PER: bille P. Parton

CITY OF SPRING LAKE PARK, MN

PER: _____

Dated: December 9, 2024

Dated: _____