

**SECOND AMENDMENT TO
EMPLOYMENT AGREEMENT**

SECOND AMENDMENT, dated May 15, 2023 to EMPLOYMENT AGREEMENT, dated 11th day of September, 2013, between the City of Spring Lake Park, a Minnesota municipal corporation (“Employer”) and Daniel R. Buchholtz (“Employee”).

1. The parties agree that Section 5 of the Employment Agreement is amended to read as follows:

5. VACATION. Effective upon Employee’s first day of employment as City Administrator, Clerk/Treasurer, Employee shall be credited with five (5) days of accrued vacation leave. In addition, Employee shall accrue vacation leave in accordance with the City’s personnel policies or ~~three~~five weeks of vacation leave, whichever is greater.

IN WITNESS WHEREOF, Employer and Employee have signed and executed this Agreement as of the day and year first above written.

EMPLOYER:
CITY OF SPRING LAKE PARK

EMPLOYEE:

Robert Nelson, Mayor

Daniel R. Buchholtz

John Thames, City Attorney