# Feel the Power!

A Minnesota Laborers - Employers Cooperation & Education Trust Publication

### WORLD RENOWNED MAYO CLINIC MOVES FORWARD ON MAJOR \$5 BILLION EXPANSION PLAN

Mayo Clinic's vision for the future continues to unfold with their announcement last year on plans to invest \$5 billion starting in 2024 to expand its Rochester, Minnesota campus. The announcement is part of their initiative titled: "Bold. Forward. Unbound." Plans are to start construction this year and have some facilities ready in 2028.

This strategic focus will transform patient care by adding five new buildings with 2.4 million square feet of space. Two new towers will be at the center of the campus, connected by skyways and tunnels.

The innovative planning involves creating 'community centered

neighborhoods', where patients receive medical services around patient needs common diseases creating continuous care environments that serve as the patient's home while being treated at Mayo Clinic. Essentially, the neighborhood concept keeps people from shuttling to other parts of campus for tests or treatments. The mission will bring Mayo Clinic teams and patients together to advance teamwork, create more cures and improve outcomes.

The construction work will provide hundreds of jobs for LIUNA Local 405 Laborers and other Union trades' members and opportunities for Union Contractor employers. Mayo Clinic has a long, storied history working with Union Contractors who employ skilled Union construction craft trades members, including hundreds of Laborers Local 405 Union members who report daily to the campus and help ensure that it remains the top clinic in the world when it comes to medical innovation and patient care.

"LIUNA looks forward to working with Mayo Clinic and our Union Contractor partners to build out this new innovative patient care initiative," said Lorne Lundeen, Business Manager, LIUNA Local 405. "We know how to work in hospital environments and understand that the importance of our work is

utmost around safety and patient care. We'll use our expertise to help Mayo realize its plans and we'll do that with the quality and integrity that we've shown for over 100 years."

The State of Minnesota is financing millions of dollars' worth of infrastructure projects in Rochester that will help Mayo as part of the Destination Medical Center program passed by the Legislature in 2018.



- 3 Top Projects Announced
- **5 LIUNA Local 563 Relocates**



#### **BOLANDER CELEBRATES 100 YEARS**

Bolander, a leading Union Contractor heavy civil construction, commemorates its 100th year of operations in 2024.

"Reaching our 100th year is a remarkable achievement for Bolander," said Mark Ryan, CEO. "This milestone reflects not only our rich history but also the dedication and hard work of our employees, the support of our clients, and the trust of the communities we serve."

The company has played a pivotal role in shaping the landscape of the Twin Cities, through innovation, experience and high-quality services. Notable projects include the Ford Site/Highland Bridge, TCAAP, Allianz

Field, Minnesota State Capitol, Central Corridor & 4th St. Light Rail projects, Abbott Northwestern Hospital and the Interstate 35 W Bridge construction project rebuild.



### FECHNER, LUNDEEN JOIN LECET BOARD

Koby Fechner, Operations Manager for Bituminous Roadways, Inc., based in Mendota Heights, MN and Lorne Lundeen, Business Manager of LIUNA Local 405 Rochester, MN have been appointed new LECET Board of Trustees members, replacing Randy Kramer (Bituminous Roadways, Inc.) and Sheldon Steele, (LIUNA Local 405), who have retired.

Fechner started with Bituminous Roadways, Inc. in 1998 as a dozer operator with prior experience on both grading and paving crews and then worked his way into leadership



Koby Fechner



Lorne Lundeen

positions, being named Operations Manager in 2021. "It's important for Labor and Management to maintain a spirit of cooperation to help grow the industry, safely build our infrastructure and promote future

careers," said Fechner. "I am honored to work with LECET on those efforts."

Lundeen has 25 years of service with LIUNA Local 405 in Rochester and southeastern, MN. He was hired as a field Business Agent in 2018 and was recently appointed the lead role as Business Manager on June 1 and offered his thoughts on the value of LECET. "I look forward to working with management leaders on LECET to help create a safety driven culture and ensure there are always many great opportunities in the pipeline for Union construction."

#### **WELCOME NEW CONTRACTORS!**

- Aikey Electric
- Concrete Worx LLC

- Nadeau Companies LLC

#### **LECET Mission**

The Minnesota Laborers-Employers Cooperation & Education Trust (LECET) fund was created in 1992 as a non-profit joint Labor/ Management cooperation effort affiliated with the Minnesota Laborers Union. LECET aims to promote the many benefits of Union construction while addressing a number of initiatives that are of mutual benefit to both signatory Union Contractors and LiUNA members.

#### MN LECET Board of Trustees

Shawn Braford, Chair Laborers Local 1097

Dan Olson Laborers Local 1091

Keith Petersen Laborers Local 563

Kim Schrupp Laborers Local 563

Lorne Lundeen Laborers Local 405

Andy Ristrom, Co-chair Carl Bolander & Sons Inc.

Rick Peper Ryan Companies US Inc.

Paul Krienke **PCL Construction Services** 

Laura Ziegler AGC of Minnesota

Koby Fechner Bituminous Roadways Inc.

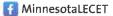
**Dwight Engen** LECET Construction Marketing Director

#### Contact Us



MNLECET.org

651.429.1600 | info@mnlecet.org





LIUNAMinnesota.org 651.653.9776 | Council@LiunaMinnesota.org



🚰 💟 📵 LIUNAMinnesota

### **DULUTH ESSENTIA HOSPITAL LEADS TOP PROJECTS IN 2023**

Finance & Commerce News has issued their Top Projects list for 2023 with the massive Union built Essentia Hospital in Duluth, MN leading the way. When selecting the projects, F&C utilized an independent panel of judges to review each project's degree of difficulty, creativity in design, innovative construction techniques, cooperation among contractors and management, and sustainability efforts.



955 Wells St., Suite 300, St. Paul

Owner: 3M

Contractor: Shaw-Lundquist Associates, Inc.

**Belfry Apartments** 

3901 Chicago Ave., Minneapolis

Owner: Trellis Co.
Contractor: Frana Cos.

Bhatti GI Clinic and Ambulatory
Surgery Center

6500 Barrie Road, Edina Owner: Bhatti GI Consultants PA Contractor: RJM Construction

**Camdentown Flats** 

1500 N. 44th Ave., Minneapolis Owner: Houston White

**Contractor:** Flannery Construction

Castlelake

250 Nicollet Mall, Suite 900, Minneapolis

Owner: Castlelake, L.P. Contractor: Gardner Builders

Corsa

3440 Beltline Blvd., St. Louis Park
Owner: Beltline Residences, LLC
Contractor: Opus Design Build, LLC

Crown College SPBI Residence Hall

8700 College View Drive, St. Bonifacius

Owner: Crown College

**Contractor:** LS Black Constructors

Delta Air Lines Tech Hub

8400 Normandale Blvd., Bloomington

Owner: Delta Air Lines, Inc. Contractor: Gardner Builders

Essentia Health - St. Mary's Medical Center

402 E. Second St., Duluth Owner: Essentia Health Contractor: McGough

Fieldhouse Dinkytown

805 15th Ave. SE, Minneapolis
Owner: Up Campus Properties
Contractor: Union Subcontractors



Image provided by Barry Howell Photography

Frana Companies - Floor Plant

15790 Canada Circle, Rosemount Owner: Frana Companies Contractor: Frana Companies

**Graco Distribution Center** 

12225 W. French Lake Road, Dayton

Owner: Graco Inc. Contractor: McGough

Highland Bridge Medical Office

2270 Ford Parkway, St. Paul Owner: Ryan Cos. US, Inc. Contractor: Ryan Cos. US, Inc.

J.I. Case

233 Park Ave., Minneapolis
Owner: Sherman Associates, Inc.
Contractor: Gardner Builders

**Juxtaposition Arts** 

2007 Emerson Ave. N., Minneapolis Owner: Juxtaposition Arts Contractor: Watson-Forsberg; TRI-

Construction, Inc.

Lakeville Specialty Center

18465 Orchard Trail, Lakeville

Owner: Davis

Contractor: Timco Construction

Maison Margaux

224 N. First St., Minneapolis
Owner: David Fhima

Contractor: Greiner Construction

North Metro Regional Public Safety
Training Facility

12800 Arbor Lakes Parkway N., Maple Grove

Owner: City of Maple Grove Contractor: RJM Construction

NorthPoint Health & Wellness Center Expansion

2220 Plymouth Ave. N., Minneapolis

Owner: Hennepin County

Contractor: J.E. Dunn Construction Company

**Our Lady of Peace** 

2076 St. Anthony Ave., St. Paul
Owner: Our Lady of Peace
Contractor: Flannery Construction

Paravel

8300 Commonwealth Drive, Eden Prairie

Owner: Timberland Partners Contractor: Frana Companies

Peregrine

2035 West River Road N., Minneapolis
Owner: Schafer Richardson

Contractor: Greiner Construction

Ramsey/Washington Recycling & Energy Plant Phase III Additions

100 Red Rock Road, Newport

Owner: Ramsey/Washington Recycling &

Energy (R&E)

Contractor: Adolfson & Peterson

Construction

**Riverplace Office Repositioning** 

1 SE Main St., No. 200, Minneapolis
Owner: Crestlight Capital
Contractor: Gardner Builders

The Blake School Early Learning Center and Lower School Campus Renovation

110 Blake Road S., Hopkins Owner: The Blake School Contractor: Mortenson

The Laker

2500 NE Second St., Minneapolis

Owner: Doran Cos.

Contractor: Union Subcontractors

The Station at Malcolm Yards

485 Malcolm Ave. SE, Minneapolis

Owner: Wall Companies

**Contractor:** Union Subcontractors

Treetop Trail at the Minnesota Zoo

13000 Zoo Blvd., Apple Valley
Owner: Minnesota Zoo
Contractor: PCL Construction

Turnblad Mansion and Carriage House

2600 Park Ave., Minneapolis

Owner: American Swedish Institute Contractor: J.E. Dunn Construction Co.

**Twelve22 Apartments** 

1222 University Ave. W., St. Paul

Owner: JB Vang

Contractor: Frerichs Construction

Tyler Street Stacks

1180 Tyler St. NE, Minneapolis

Owner: Paster Properties and Bader

Development

**Contractor:** Union Subcontractors

**Zenith DCHS** 

215 North First Ave. E., Duluth Owner: Saturday Properties Contractor: Kraus-Anderson

### LEGISLATIVE SESSION DELIVERS LABOR STANDARDS ON BROADBAND AND HOUSING, AND PERMITTING REFORM ON CLEAN ENERGY PROJECTS

The 2024 Legislative Session wrapped up with new measures to help Union members and the Union construction industry well into the future.

The session continued to deliver for construction workers with legislation to strengthen broadband worker and infrastructure safety, prevent wage theft and exploitation in the housing industry, and improve the permitting process for clean energy and other career-creating projects.

For the broadband industry, new measures strengthen broadband worker and infrastructure safety by supporting the development of a skilled local workforce and holding broadband providers accountable for deploying best practices. The

Legislature took major steps to prevent wage theft, abuse, and exploitation in the housing industry by requiring prevailing wages, ensuring responsible contractors, enhancing transparency, holding owners accountable for abuse on publicly financed affordable housing projects, and Minnesota's improving ability to fight worker misclassification fraud. In addition, the Legislature

improved transparency, certainty and collaboration in Minnesota's permitting process for clean energy projects.

While the Legislature delivered historic wins for Minnesotans, there is disappointment in the failure of the 2024 Legislature to pass a bipartisan capital investment bonding bill (construction jobs bill) because every year is the year to keep up our infrastructure.



LIUNA Minnesota & North Dakota relentlessly brings out the 'power of orange' to promote and advance legislation to support the construction industry, create jobs, advance safety measures and install Union worker protections to support those who build our most critical and depended on infrastructure and improve our quality of life. Several LIUNA members are shown here with Minnesota Governor Tim Walz in March, 2024.

### PREVAILING WAGE ORDINANCES APPROVED IN BLOOMINGTON AND BROOKLYN PARK

By Lucas Franco, PHD, LIUNA Minnesota & North Dakota

Brooklyn Park and Bloomington both recently approved prevailing wage ordinances on city financed projects. These new standards will ensure a level playing field for local contractors and fair compensation for local workers.

Extensive research has detailed the widespread benefits of prevailing wage policies including preventing out-of-state contractors from undercutting local area standards, boosting local economies, and minimizing the risk of wage theft and tax fraud.

Advocates in both cities focused on the positive impact of prevailing wage policies in preventing wage theft and tax fraud in the construction industry. According to the Midwest Economic Policy Institute, in Minnesota alone, an estimated 30,100 construction workers face misclassification or under-the-table payments, representing 23 percent of the workforce. These workers receive significantly lower compensation—36 percent less, amounting to \$29,700 annually in wages and benefits—while the state loses \$136 million in tax revenues due to payroll fraud.

Prevailing wage laws mitigate the risk of wage theft by setting minimum wage standards on publicly funded projects, thereby leveling the playing field for lawabiding contractors. Moreover, these laws enhance transparency in payroll reporting, curbing misclassification and informal labor practices on job sites through rigorous monitoring and certified payroll collection.

Prevailing wage laws achieve these outcomes with little to no overall cost impact. Since 2000, there have been 24 studies, analyzing 25,842 projects, on the effect of prevailing wage standards on the cost of public projects that have been published in peer-reviewed academic journals. In total, 18 of these peer-reviewed studies (75%) find that prevailing wage has no effect on project costs.

Brooklyn Park Council member Tony McGarvey described the passage of their prevailing wage ordinance as a "momentous occasion," emphasizing the importance of fostering middle-class careers in construction. The new prevailing wage policies passed unanimously in both cities.

## LIUNA LOCAL 563 OPENS NEW LOCATION TO BUILD ON COLLABORATION & TEAMWORK

Local 563 Laborers celebrated its new 32,000 square foot Union Hall location with a ribbon cutting on Friday June 30, before a group of nearly including people 100 Minnesota Governor Tim Walz, City of Minneapolis Mayor Jacob Frey, LIUNA Great Lakes Regional Vice President Terry Healy and leaders from LIUNA and area businesses.

The new location, which is next to U.S. Bank stadium -home of Minnesota Viking football, greatly expands the Local Union's footprint to better accommodate and meetings Union member related events. Additionally, the hall has a flexible building layout and a roof top mezzanine for hosting special group events and meetings to continue building the future with more collaboration and teamwork.

"We are proud to be a part of this community," said Joe Fowler, Business Manager of LIUNA Local 563 at the ribbon cutting. "Minneapolis has always been Local 563's home and

this location connects our members to the East and the West."

Minnesota Governor Tim Walz offered his thoughts on the new location and why relationships matter. "Congratulations, you deserve to have a space like this," said Walz. "When I come here and stand before you, together we've improved the lives of Minnesotans through the work we've done, and we've lifted







up the trades. Those relationships you've built are improving people's lives."

City of Minneapolis Mayor Jacob Frey offered comments around the quality work that LIUNA is known for. "We're in the business right now of city building," said Frey. "We are not talking about structures that will be around for 15 or 20 years, we are talking about hundred-year buildings. You don't get hundred-

year buildings without the Laborers, because we understand that *Union built* lasts forever and that *Union built* does things right the very first time."

don't "Challenges scare us, they unite us and strengthen us," explained Fowler. "We lean into them and we lean into the people that are around us and strengths. their use We've certainly had some challenges down here (in Minneapolis), but this city is coming back strong, and the downtown is coming back strong. It is a The city. beautiful economic engine that has been created here is just amazing and we want to always be a part of that.."

Mayor Frey concluded his remarks around the importance of teamwork. "LIUNA has consistently recognized the importance of being a team," said Frey. "When you look at the tremendous things that

are happening in the city, Local 563 is a gigantic part of it."

The way of the future requires the spirit of collaboration, and the new LIUNA 563 Minneapolis location greatly enhances the local's ability to collaborate with others to strengthen networks and build a better future in the areas they serve.





laborersclinics.org

### SAFETY DRIVEN | THE POWER OF PARTNERSHIP

4th Quarter 2023 Safety Driven Quarterly Award Winners

LABORER  Briana Fleming Dana Krone Nathan Fleming Bo Smith Joshua Vandewalker Nicholas Jaakola Dalton Huston Bursaw Richard Benjamin Zachary Johnson Rex Schneider All winners receive their choice of	CONTRACTOR  Adolfson & Peterson Advantage Scaffold & Ladder Boldt Company Dirtworx LLC Engineering & Construction Innovations, Inc. Jewell Scanning & Coring LLC Kiffmeyer Inc Kraus Anderson Construction Company Landwehr Construction Inc Lloyd's Construction Services, Inc 'a Quarterly Award prize and have been nominated by Un	Ryan Haas Cole Eiynck Casey Hammer Arturo Flores Dayne McCullough Eric Avila Calvin Larson Leroy Longs Kimberlee Johnson	CONTRACTOR  Magney Construction  McGough Construction  Northland Constructors  PCi Roads LLC  Q3 Contracting Inc  Restoration Systems Inc  S R Weidema Inc  Thomas and Sons Construction Inc  Trade Access  Xcel Energy Special Construction  E with the LECET Safety Driven Program rules.
--	--	--	---

### TRAIN UP | THE POWER TO EXCEL

Training Calendar



April Nolan Grandy

May Sonkarly Winpea

June Nathan Pientka

Note: Students are reminded that all day classes begin at 7:00 am at the LTC. Trainees must come to class dressed as if they were reporting to work at a construction site. This includes appropriate work boots, long pants and shirt. Failure to do so can result in being asked to leave and to reschedule the class at a later date.

### CONSTRUCTION LABORERS TRAINING CENTER

2350 Main Street Lino Lakes, MN 55038 (651) 653-6710

www.Ltcmn.org



July 29, 2024 Hazardous Waste Initial Safety Week/OSHA 30/CPR First Aid Scaffold Erecting Competent Person Asbestos Worker Refresher WI/MN	Jul 29-Aug 02 Jul 29-Aug 02 Jul 29-Aug 02 Aug 02
August 05, 2024 Asbestos Supervisor Initial Blueprint Reading General Construction/Flagging/Pro-10 Line & Grade I Asbestos Supervisor Refresher WI/MN Mine Safety & Health Admin - @Virginia, MN - 1097 Hall	Aug 05-09 Aug 05-09 Aug 05-09 Aug 05-15 Aug 09 Aug 09
August 12, 2024 Mason Tending Safety Week/OSHA 30/CPR First Aid Torch Cutting Demo Safety Rigging & Signaling Qualified - 24 Hr Intro to Union & Apprenticeship Program Intro to Union & Apprenticeship Program - @Online Training	Aug 12-16 Aug 12-16 Aug 12-13 Aug 14-16 Aug 15
August 19, 2024 General Construction/Flagging/Pro-10 Hazardous Waste Initial Heavy Highway Skills/MnDOT Flag Line & Grade I	Aug 19-23 Aug 19-29 Aug 19-23 Aug 19-23
August 26, 2024 Pipelaying 1 Safety Week/OSHA 30/CPR First Aid Scaffold Erecting Competent Person Asbestos Supervisor Refresher	Aug 26-30 Aug 26-30 Aug 26-30 Aug 30
September 02, 2024 Rigging & Signaling Qualified - 24 Hr SWPP Installer U of M Torch Cutting Demo Safety	Sep 03-05 Sep 03 Sep 03-04

Rigging & Signaling Qualified - 24 Hr SWPP Installer U of M Torch Cutting Demo Safety Vacuum Trailer Training SWPP Manager Dingo Training Sep 04 Sep 04 Sep 05 September 09, 2024 Blueprint Reading General Construction/Flagging/Pro-10 Hazardous Waste Initial Sep 16 Concrete Practices/Insulated Forms Safety Week/OSHA 30/CPR First Aid Torch Cutting Demo Safety Rigging & Signaling Qualified - 24 Hr Intro to Union & Apprenticeship Program - @Online Training Intro to Union & Apprenticeship Program - & Sep 16 September 23, 2024 General Construction/Flagging/Pro-10 Landscaping Line & Grade I Scaffold Erecting Competent Person Asbestos Supervisor Refresher WI/MN - @Rochester, Eagles Club September 30, 2024 Sep 23- Sep	With LIUNA!	BHAULTON
September 09, 2024 Blueprint Reading General Construction/Flagging/Pro-10 Hazardous Waste Initial  September 16, 2024 Asbestos Inspector Init Concrete Practices/Insulated Forms Safety Week/OSHA 30/CPR First Aid Torch Cutting Demo Safety Rigging & Signaling Qualified - 24 Hr Intro to Union & Apprenticeship Program - @Online Training Intro to Union & Apprenticeship Program Asbestos Inspector Ref  September 23, 2024 General Construction/Flagging/Pro-10 Landscaping Line & Grade I Scaffold Erecting Competent Person Asbestos Supervisor Refresher WI/MN - @Rochester, Eagles Club  September 30, 2024	September 02, 2024 Rigging & Signaling Qualified - 24 Hr SWPP Installer U of M Torch Cutting Demo Safety Vacuum Trailer Training SWPP Manager	Sep 03-05 Sep 03 Sep 03-04 Sep 03 Sep 04-05
Blueprint Reading General Construction/Flagging/Pro-10 Hazardous Waste Initial  September 16, 2024 Asbestos Inspector Init Concrete Practices/Insulated Forms Safety Week/OSHA 30/CPR First Aid Torch Cutting Demo Safety Rigging & Signaling Qualified - 24 Hr Intro to Union & Apprenticeship Program - @Online Training Intro to Union & Apprenticeship Program Asbestos Inspector Ref  September 23, 2024 General Construction/Flagging/Pro-10 Landscaping Line & Grade I Scaffold Erecting Competent Person Asbestos Supervisor Refresher WI/MN - @Rochester, Eagles Club  September 30, 2024	Dingo Training	Sep 05
Asbestos Inspector Init Concrete Practices/Insulated Forms Safety Week/OSHA 30/CPR First Aid Torch Cutting Demo Safety Rigging & Signaling Qualified - 24 Hr Intro to Union & Apprenticeship Program - @Online Training Intro to Union & Apprenticeship Program Asbestos Inspector Ref  Sep 16- Sep 18- Sep 18	Blueprint Reading General Construction/Flagging/Pro-10	Sep 09-13 Sep 09-13 Sep 09-13
General Construction/Flagging/Pro-10 Landscaping Line & Grade I Scaffold Erecting Competent Person Asbestos Supervisor Refresher WI/MN - @Rochester, Eagles Club September 30, 2024	Asbestos Inspector Init Concrete Practices/Insulated Forms Safety Week/OSHA 30/CPR First Aid Torch Cutting Demo Safety Rigging & Signaling Qualified - 24 Hr Intro to Union & Apprenticeship Program - @Online Training Intro to Union & Apprenticeship Program	Sep 16-18 Sep 16-20 Sep 16-20 Sep 16-17 Sep 18-20 Sep 19
September 30, 2024	General Construction/Flagging/Pro-10 Landscaping Line & Grade I Scaffold Erecting Competent Person Asbestos Supervisor Refresher WI/MN	Sep 23-27 Sep 23-27 Sep 23-27 Sep 23-Oct 03 Sep 27
Anhant-184- I I III	September 30, 2024	

### Asbestos Worker Initial Heavy Highway Skills/MnDOT Flag Safety Week/OSHA 30/CPR First Aid Asbestos Worker Refresher WI/MN Mine Safety & Health Admin Sep 30-Oct 03 Sep 30-Oct 04 Sep 30-Oct 04 Sep 30-Oct 04 Oct 04 Oct 04

- @Virginia, MN - 1097 Hall

Sep 03

Sep 05

Sep 04-05

### REMEMBERING ONE WHO TOOK THE ROADS LESS TRAVELED

Vacuum Trailer Training

SWPP Manager

Dingo Training

By Dwight Engen, LECET Director

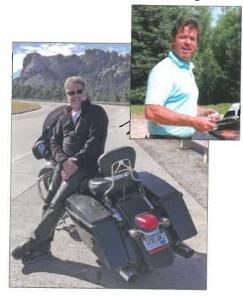
We lost a great one on June 22nd, when Michael (Mike) Kelly Connelly, a proud Irishman passed away at the age of 66. He was a 40-year proud member of LIUNA Local 563 and served as past President of the Local, as an Organizing Representative and was an Instructor at the Laborers Training Center.

I have known Mike for nearly 20 years and he was absolutely one of the best people I've met along the way. He made an early impact on me, to sharpen me up and make sure that I hit my marks in my career as LECET Director. He was tough, but he was also very caring. Born in the 50's, he truly was a rebel with a cause. His cause inevitably was to passionately

support the Laborers Union and protect his Union brothers and sisters in any way that he could. His life revolved around being a proud Laborer and he certainly never missed a single day in sharing his appreciation of what the Laborers' have meant for him in his own life.

Mike was indeed a great storyteller and a strong communicator and those that came into his presence at the LTC and thousands of other places probably heard some doozies. He was very articulate and had a strong passion for worker safety and looking out for one another.

He was an adventurer and everything that he did – he did with passion. He took the roads less traveled, paving the way for others to follow. Mike Connelly has left a mark on all of us at LIUNA and will never be forgotten.





### LiUNA!

Minnesota Laborers-Employers Cooperation & Education Trust-LECET 81 East Little Canada Road Little Canada, MN 55117



NON-PROFIT ORG.
US POSTAGE
PAID
PERMIT 27072
TWIN CITIES, MN

#### ովյալնելիի իրբինելը Ակոսի Մինայի Ակլիբորումի այի

\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*\*AUTO\*\*ALL FOR AADC 553
CITY ADMINISTRATOR
CITY OF SPRING LAKE PARK
1301 81ST AVE NE
SPRING LAKE PARK MN 55432-2188

14 3



Con

Prizes • Hot Dog Lunch • Sweet Corn

- Ice cream Kids Jump Zone
- Face Painting Putt Putt Golf
- Grand Prize: \$3,000
   Travel Voucher
   provided by Local 563

Free to families of LIUNA members and contractors with your voluntary charitable donation.
Benefits the Ronald McDonald House Upper Midwest and Laborers Charitable Foundation.