



Memorandum

To: Mayor and City Council

From: Chief Antoine

Re: Police Officer Candidate Job Offer

Date: August 19th, 2024

We have successfully completed the officer hiring process. This process included an application, two oral interviews and a comprehensive background.

I am happy to present to you Ben Bullman as the selected candidate for the position of Patrol Officer for the City of Spring Lake Park at tonight's Council Meeting. Ben is currently working as Lead Security Officer at Abbott Northwestern Hospital. I believe that Ben will be an excellent addition to our police department.

I am seeking Council's final approval of Ben Bullman, pending passing a psychological, medical and drug exam and a physical agility test. We are anticipating a tentative start date in early September.

Sincerely,

Josh Antoine

Police Chief