

City Administrator Performance Evaluation – Public Summary

Pursuant to Minnesota Statutes § 13D.05, Subdivision 3(a), the City Council conducted a closed session on October 5, 2026, to evaluate the performance of City Administrator Daniel Buchholtz. The City Council expressed a high level of satisfaction with the City Administrator's overall performance, recognizing his strong leadership, professionalism, extensive knowledge of municipal operations, and continued accomplishments on behalf of the City. Councilmembers specifically commended his ability to provide clear, thorough, and timely information on complex issues, his willingness to assist Councilmembers and answer questions, and his collaborative and respectful approach to working with elected officials, staff, and residents. The Council also acknowledged improvements in organizational culture, employee relations, and communication, as well as his effective management of significant City projects and operational challenges. Looking ahead, priorities identified included completion of the City's Comprehensive Plan, continued investment in employee development and organizational efficiency, and facilitation of the City Council's strategic planning process. Overall, the City Council concluded that the City Administrator continues to perform at a high level, expressed its appreciation for his dedication and service, and affirmed its confidence in his leadership.