



Memorandum

To: Mayor and City Council

From: Chief Antoine

Re: Police Officer Candidate Job Offer

Date: September 8, 2026

We have successfully completed the officer hiring process. This process included an application, two oral interviews and a comprehensive background.

I am happy to announce that I have given a conditional job offer to Aaron Dokka for the position of Patrol Officer for the City of Spring Lake Park.

I am seeking Council's final approval of Aaron Dokka, pending the remainder of the medical testing. We are anticipating a tentative start date of September 28, 2026.

Sincerely,

Josh Antoine

Police Chief