



Memorandum

Date: May 17, 2023

To: Mayor and City Council

Re: Conferences and Schools reallocation of funds

Mayor and City Council Members,

For several months I have been researching the possibility of completing my Bachelors degree in Criminal Justice Administration. The City of Spring Lake Park has been very generous in allowing me to have money for professional development in the Police Departments Conferences and Schools Budget in the amount of \$3000 a year. Currently I use the funds to attend the International Association of Chiefs of Police Conference (IACP) on a yearly basis. I also have a \$500 education allowance through the City that I have not used in several years.

I believe that completing my Bachelors degree in Criminal Justice Administration will benefit the city in far greater ways than me attending the IACP on a yearly basis. I don't think it is any surprise that leading a Police Department in these times has become more demanding and challenging. The Criminal Justice Administration degree will help strengthen my leadership and public administration skills which will further benefit the City of Spring Lake Park in the future.

I request that the city council approve the reallocation of funding for the IACP for the next several years to professional development/ college courses.

Thank you, and if there are any questions, please do not hesitate to contact me.

Chief Josh Antoine