



Memorandum

To: Mayor Nelson and Members of the City Council

From: Daniel R. Buchholtz, MMC, Administrator, Clerk/Treasurer

Date: June 2, 2021

Subject: Police Chief Appointment

The City Council conducted an interview with Sgt. Josh Antoine on May 10, 2021. At the conclusion of the interview, the City Council authorized staff to make a conditional job offer to Josh Antoine to serve as the City's next Police Chief, conditioned on formal City Council approval.

I am pleased to report that Mr. Antoine has accepted the City's conditional job offer. Terms of employment are spelled out in the enclosed Employment Agreement between Mr. Antoine and the City of Spring Lake Park. City Attorney Thames drafted the agreement and Mr. Antoine has found the terms to be acceptable.

Mr. Antoine will become Police Chief upon both City Council approval and all parties executing the agreement. However, command authority of the Department will be retained by current Chief Ebeltoft until his final day on August 16, 2021. On that date, command authority will vest with Mr. Antoine. We will do an official swearing in ceremony for Mr. Antoine at the August 16 City Council meeting.

Staff recommends the City Council appoint Mr. Antoine as the City's next Police Chief and to authorize the Mayor and Administrator, Clerk/Treasurer to execute the Employment Agreement between the City and Mr. Antoine.

If you have any questions, please don't hesitate to contact me at 763-784-6491.