

Dear Chief Antoine,

After much thought and reflection, I am writing to formally announce my retirement from my position with the Spring Lake Park Police Department, effective November 30, 2026.

Serving this department and community for the past 20 years has been one of the most rewarding experiences of my life. I am deeply grateful for the opportunities, challenges and accomplishments that have shaped my career and allowed me to grow both professionally and personally.

It has been a privilege to work alongside such talented officers, dedicated leadership as well as the supportive community. The relationships I have built and the memories I have made during my time here will always hold a special place in my heart.

As I prepare for this new chapter, I am committed to ensuring a smooth transition of my responsibilities and will gladly assist in any way possible before my departure.

Thank you for your support, guidance and friendship throughout my 20 years of service. I am proud of what we have achieved together and will always look back on my time with the Spring Lake Park Police Department, and the City of Spring Lake Park, with gratitude and pride.

I wish the Spring Lake Park Police Department continued success in the years ahead.

Sincerely,

A handwritten signature in cursive script that reads "Karen Fiske #210". The signature is written in dark ink and is positioned above the printed name and department information.

Sergeant Karen Fiske #210
Spring Lake Park Police Department