



Memorandum

To: Mayor and City Council

From: Chief Antoine

Re: Police Officer Candidate Job Offer

Date: November 18th, 2024

We have partially completed our officer hiring process. This process included an application and two oral interviews.

I am happy to announce that I have given a conditional job offer to Ashlyn Haste for the position of Patrol Officer for the City of Spring Lake Park. Ashlyn does have some Law Enforcement experience with a neighboring agency. I believe that Ashlyn will be an excellent addition to our police department.

I am seeking Council's final approval of Ashlyn Haste, pending a psychological, medical and drug exam and a physical agility test. We are anticipating a tentative start date in December.

We are continuing our hiring process for our additional officer position and I hope to come to the city council in the near future with another candidate.

Sincerely,

Josh Antoine

Police Chief