

**CITY OF SPRING LAKE PARK**

**RESOLUTION NO. 2024-04**

**A RESOLUTION APPROVING THE TENTATIVE AGREEMENT BETWEEN THE CITY OF SPRING LAKE PARK AND IUOE LOCAL #49, REPRESENTING THE PUBLIC WORKS BARGAINING UNIT FOR CALENDAR YEARS 2024-2025**

**WHEREAS**, representatives of the City of Spring Lake Park and representatives of IUOE Local #49, representing the Public Works bargaining unit of the City have negotiated a 2 year labor agreement for the term of January 1, 2024 through December 31, 2025; and

**WHEREAS**, the attached document summaries the substantive agreement between the parties.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Spring Lake Park, Minnesota that the City Council approves and ratifies the tentative agreement and that the appropriate individuals designated by the City are authorized and directed to execute the original contracts.

The foregoing Resolution was moved for adoption by .

Upon Vote being taken thereon, the following voted in favor thereof:

And the following voted against the same: None

Whereon the Mayor declared said Resolution duly passed and adopted the 6th day of November, 2023.

APPROVED BY:

\_\_\_\_\_  
Robert Nelson, Mayor

ATTEST:

\_\_\_\_\_  
Daniel R. Buchholtz, City Administrator

**APPENDIX A**

**TENTATIVE AGREEMENT BETWEEN CITY OF SPRING LAKE PARK  
AND IUOE LOCAL #49**

- 1. Article XVII: Two year contract calendar years 2024 & 2025
- 2. Article X: Wages: Implementation of following compensation Tables:

<i>Maintenance Worker</i>		
	4% + \$1/hr. market rate adj. 1/1/2024	3.25% 1/1/2025
Step 1	\$29.57	\$30.53
Step 2 (6 months)	\$30.57	\$31.56
Step 3 (1 year)	\$31.60	\$32.63
Step 4 (2 years)	\$32.67	\$33.73
Step 5 (3 years)	\$33.78	\$34.88
Step 6 (4 years)	\$34.92	\$36.05
Step 7 (5 years)	\$36.11	\$37.28

<i>Mechanic/Maintenance Worker (\$3.50/hr. stipend above Maintenance Worker)</i>		
	1/1/2024	3.25% 1/1/2025
Step 1	\$30.07	\$34.03
Step 2 (6 months)	\$34.07	\$35.06
Step 3 (1 year)	\$35.10	\$36.13
Step 4 (2 years)	\$36.17	\$37.23
Step 5 (3 years)	\$37.28	\$38.38
Step 6 (4 years)	\$38.42	\$39.55
Step 7 (5 years)	\$39.61	\$40.78

<i>Lead Maintenance Worker</i>		
	4% + \$1/hr. market rate adj. 1/1/2024	3.25% 1/1/2025
Step 1	\$33.09	\$34.17
Step 2 (6 months)	\$34.22	\$35.33
Step 3 (1 year)	\$35.38	\$36.53
Step 4 (2 years)	\$36.59	\$37.78
Step 5 (3 years)	\$37.83	\$39.06
Step 6 (4 years)	\$39.12	\$40.39
Step 7 (5 years)	\$40.46	\$41.77

3. Article XI: Licensure/Certification Pay  
Licensure/Certification Pay shall be granted to employees who possess the following licenses and certifications, valid in Minnesota.  
  
Compensation is \$0.25/hour for each eligible certification, with a maximum of \$0.75/hour. Employee required to provide proof of certification to the City.
4. Article XII: Clothing Allowance  
\$75.00 increase each year of the contract
5. Article V: Holidays  
Add Juneteenth to list of holidays
6. Article VI: Vacations  
Update language to reduce prior notice for a vacation of 1 week or longer from 30 days to 2 weeks; update language to reduce prior notice for a vacation of less than 1 week from 1 week to 48 hours.