

**CITY OF SPRING LAKE PARK**

**RESOLUTION NO. 2023-35**

**A RESOLUTION APPROVING THE TENTATIVE AGREEMENT BETWEEN THE CITY OF SPRING LAKE PARK AND LELS LOCAL #7, REPRESENTING THE PATROL OFFICER BARGAINING UNIT FOR CALENDAR YEARS 2024-2025**

**WHEREAS**, representatives of the City of Spring Lake Park and representatives of LELS Local #7, representing the Patrol Officer bargaining unit of the City have negotiated a 2 year labor agreement for the term of January 1, 2024 through December 31, 2025; and

**WHEREAS**, the attached document summaries the substantive agreement between the parties.

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Spring Lake Park, Minnesota that the City Council approves and ratifies the tentative agreement and that the appropriate individuals designated by the City are authorized and directed to execute the original contracts.

The foregoing Resolution was moved for adoption by .

Upon Vote being taken thereon, the following voted in favor thereof:

And the following voted against the same: None

Whereon the Mayor declared said Resolution duly passed and adopted the 18th day of September, 2023.

APPROVED BY:

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Robert Nelson, Mayor

ATTEST:

\_\_\_\_\_  
Daniel R. Buchholtz, City Administrator

**APPENDIX A**

**TENTATIVE AGREEMENT BETWEEN CITY OF SPRING LAKE PARK  
AND LELS LOCAL #7**

- 1. Article #26: Two year contract for 2024 and 2025 calendar years
- 2. Appendix A: Implementation of following compensation table

CLASSIFICATION (Patrol Officer)	4.0% <u>1/1/2024</u>	3.25% <u>1/1/2025</u>
Patrol Officer – Beginning	\$6,250.67	\$ 6,453.82
Patrol Officer – 6 months service	6,469.44	6,679.70
Patrol Officer – 1 year service	6,695.87	6,913.49
Patrol Officer – 2 years service	6,930.23	7,155.46
Patrol Officer - 3 years service	7,172.79	7,405.90
Patrol Officer – 4 years service	7,423.84	7,665.11
Patrol Officer – 5 years service	7,683.67	7,993.39
Patrol Officer – 7 years service (Longevity)	7,914.18	8,171.39
Patrol Officer – 9 years service (Longevity)	8,151.61	8,416.53
Patrol Officer – 11 years service (Longevity)	8,396.15	8,669.03

CLASSIFICATION (Investigator)	4.0% <u>1/1/2024</u>	3.25% <u>1/1/2023</u>
Patrol Officer – Beginning	\$6,625.70	\$6,841.04
Patrol Officer – 6 months service	6,857.60	7,080.48
Patrol Officer – 1 year service	7,097.62	7,328.29
Patrol Officer – 2 years service	7,346.04	7,584.78
Patrol Officer - 3 years service	7,603.15	7,850.25
Patrol Officer – 4 years service	7,869.26	8,125.01
Patrol Officer – 5 years service	8,144.68	8,409.39
Patrol Officer – 7 years service (Longevity)	8,389.02	8,661.67
Patrol Officer – 9 years service (Longevity)	8,640.69	8,921.52
Patrol Officer – 11 years service (Longevity)	8,899.91	9,189.16

- 3. Appendix A: Field Training Officer

All employees performing Field Training Officer duties to receive either one hour compensatory time or one hour overtime per shift worked, or pro rata portion thereof.

4. Appendix B: Uniform Allowance                      Increase to \$950 in 2024 and \$1,000 in 2025
  
5. Appendix B: Insurance                                      Continue same health care language; increase City's contribution to health insurance by \$100.00/month starting January 1, 2024; increase HSA contribution to \$3,500/year
  
6. Appendix B: Education                                      Clarify existing language permitting one department member to attend MPPOA Annual Conference and MPPOA Legislative Conference