



Memorandum

To: Mayor and City Council

From: Chief Antoine

Re: Police Officer Candidate Job Offer's

Date: January 20, 2026

We have successfully completed the officer hiring process. This process included an application, an oral interview and a comprehensive background.

I am happy to announce that I have given a conditional job offer to two candidates Peter Barta and Philip Pouchak for the position of Patrol Officer for the City of Spring Lake Park. I believe that they will both be excellent addition to our police department.

I am seeking Council's final approval of Peter Barta and Philip Pouchak. We are anticipating a tentative start date of late January or early February.

Sincerely,

Josh Antoine

Police Chief