

CITY OF SPRING LAKE PARK

RESOLUTION NO. 2023-40

A RESOLUTION APPROVING THE TENTATIVE AGREEMENT BETWEEN THE CITY OF SPRING LAKE PARK AND LELS LOCAL #265, REPRESENTING THE SERGEANT BARGAINING UNIT FOR CALENDAR YEARS 2024-2025

WHEREAS, representatives of the City of Spring Lake Park and representatives of LELS Local #265, representing the Sergeant bargaining unit of the City have negotiated a 2 year labor agreement for the term of January 1, 2024 through December 31, 2025; and

WHEREAS, the attached document summaries the substantive agreement between the parties.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Spring Lake Park, Minnesota that the City Council approves and ratifies the tentative agreement and that the appropriate individuals designated by the City are authorized and directed to execute the original contracts.

The foregoing Resolution was moved for adoption by .

Upon Vote being taken thereon, the following voted in favor thereof:

And the following voted against the same: None

Whereon the Mayor declared said Resolution duly passed and adopted the 6th day of November, 2023.

APPROVED BY:

Robert Nelson, Mayor

ATTEST:

Daniel R. Buchholtz, City Administrator

APPENDIX A

**TENTATIVE AGREEMENT BETWEEN CITY OF SPRING LAKE PARK
AND LELS LOCAL #265**

- 1. Article #25: Two year contract for 2024 and 2025 calendar years
- 2. Appendix A: Implementation of following compensation table

	4.0% <u>1/1/2024</u>	3.25% <u>1/1/2025</u>
STEP 1 – START	\$ 7,444.64	\$ 7,686.59
STEP 2 – 6 months service	7,705.20	7,955.63
STEP 3 – 1 year service	7,974.89	8,234.07
STEP 4 – 2 years service	8,254.01	8,522.27
STEP 5 - 3 years service	8,542.90	8,820.54
STEP 6 – 4 years service	8,841.90	9,129.26
STEP 7 – 5 years service	9,151.37	9,448.79
LONGEVITY – After 7 years service	9,380.15	9,448.79
LONGEVITY – After 9 years service	9,614.65	9,927.13
LONGEVITY – After 11 years service	9,855.02	10,175.31

- 3. Article #15: Employees can cash out compensatory time the second payroll in the months of March, June, September and December upon written request to the Employer.
- 4. Article #19: Add Juneteenth to list of Holidays
- 5. Appendix B: Increase uniform allowance to \$950 in 2024 and \$1,000 in 2025
- 6. MOU: Updates placement of employees into salary scale