

Memorandum

To: Mayor Nelson and Members of the City Council

From: Daniel R. Buchholtz, MMC, Administrator, Clerk/Treasurer

Date: December 13, 2021

Subject: LELS Local #7 – Patrol - Union Contract

This is to inform you that on November 15, 2021, the LELS Local #7 – Patrol - Union employees accepted the following offer negotiated by the Police-Patrol Negotiation Committee:

1. Article #26: Two year contract for 2022 and 2023 calendar years

2. Appendix A: Implementation of following compensation table

CLASSIFICATION (Patrol Officer)		2.5%
	1/1/2022	1/1/2023
Patrol Officer – Beginning	5,863.67	\$6,010.26
Patrol Officer – 6 months service	6,068.89	6,220.62
Patrol Officer – 1 year service	6,281.30	6,438.34
Patrol Officer – 2 years service	6,501.15	6,663.68
Patrol Officer - 3 years service	6,728.69	6,896.91
Patrol Officer – 4 years service	6,964.20	7,138.30
Patrol Officer – 5 years service	7,207.94	7,388.14
Patrol Officer – 7 years service (Longevity)	7,352.10	7,535.90
Patrol Officer – 9 years service (Longevity)	7,572.66	7,761.98
Patrol Officer – 11 years service (Longevity)	7,724.12	7,917.22

	CLASSIFICATION (Investigator)	1/1/2022	2.5% 1/1/2023	
	Patrol Officer – Beginning	\$6,215.49	\$6,370.87	
	Patrol Officer – 6 months service	6,433.03	6,593.85	
	Patrol Officer – 1 year service	6,658.18	6,824.64	
	Patrol Officer – 2 years service	6,891.22	7,063.50	
	Patrol Officer - 3 years service	7,132.41	7,310.72	
	Patrol Officer – 4 years service	7,382.05	7,566.60	
	Patrol Officer – 5 years service	7,640.42	7,831.43	
	Patrol Officer – 7 years service (Longevity)	7,869.63	8,066.37	
	Patrol Officer – 9 years service (Longevity)	8,027.02	8,227.70	
	Patrol Officer – 11 years service (Longevity)	8,187.56	8,392.25	
3.	Appendix B: Uniform Allowance	Increase to \$910 in 2022 and \$930 in 2023		
4.	Appendix B: Insurance	Continue same health care language		

6. Article 21: Holidays Add language stating if the Minnesota State Legislature adds Juneteenth to the list of holidays under M.S. 645.44, subd. 5, the City will include Juneteenth as a holiday under Article 21, Section 1 (A).

Increase maximum accrual of compensatory time from 44 hours to 60 hours; amend language to state that employees will have overtime paid out

on their regular bi-weekly pay check.

The Negotiation Committee is recommending that the City Council approve the 2022/2023 union contract as outlined.

If you have any questions, please don't hesitate to contact me at 763-784-6491.

5. Article 16: Overtime (Comp Time)