

CITY OF SPRING LAKE PARK

RESOLUTION NO. 21-58

A RESOLUTION APPROVING THE TENTATIVE AGREEMENT BETWEEN THE CITY OF SPRING LAKE PARK AND LELS LOCAL #7, REPRESENTING THE PATROL OFFICER BARGAINING UNIT FOR CALENDAR YEARS 2022-2023

WHEREAS, representatives of the City of Spring Lake Park and representatives of LELS Local #7, representing the Patrol Officer bargaining unit of the City have negotiated a 2 year labor agreement for the term of January 1, 2022 through December 31, 2023; and

WHEREAS, the attached document summaries the substantive agreement between the parties.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Spring Lake Park, Minnesota that the City Council approves and ratifies the tentative agreement and that the appropriate individuals designated by the City are authorized and directed to execute the original contracts.

The foregoing Resolution was moved for adoption by Councilmember .

Upon Vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereon the Mayor declared said Resolution duly passed and adopted the 20th day of December, 2021.

APPROVED BY:

Robert Nelson, Mayor

ATTEST:

Daniel R. Buchholtz, City Administrator

APPENDIX A

**TENTATIVE AGREEMENT BETWEEN CITY OF SPRING LAKE PARK
AND LELS LOCAL #7**

- 1. Article #26: Two year contract for 2022 and 2023 calendar years
- 2. Appendix A: Implementation of following compensation table

CLASSIFICATION (Patrol Officer)	2.5%	
	<u>1/1/2022</u>	<u>1/1/2023</u>
Patrol Officer – Beginning	5,863.67	\$6,010.26
Patrol Officer – 6 months service	6,068.89	6,220.62
Patrol Officer – 1 year service	6,281.30	6,438.34
Patrol Officer – 2 years service	6,501.15	6,663.68
Patrol Officer - 3 years service	6,728.69	6,896.91
Patrol Officer – 4 years service	6,964.20	7,138.30
Patrol Officer – 5 years service	7,207.94	7,388.14
Patrol Officer – 7 years service (Longevity)	7,352.10	7,535.90
Patrol Officer – 9 years service (Longevity)	7,572.66	7,761.98
Patrol Officer – 11 years service (Longevity)	7,724.12	7,917.22

CLASSIFICATION (Investigator)	2.5%	
	<u>1/1/2022</u>	<u>1/1/2023</u>
Patrol Officer – Beginning	\$6,215.49	\$6,370.87
Patrol Officer – 6 months service	6,433.03	6,593.85
Patrol Officer – 1 year service	6,658.18	6,824.64
Patrol Officer – 2 years service	6,891.22	7,063.50
Patrol Officer - 3 years service	7,132.41	7,310.72
Patrol Officer – 4 years service	7,382.05	7,566.60
Patrol Officer – 5 years service	7,640.42	7,831.43
Patrol Officer – 7 years service (Longevity)	7,869.63	8,066.37
Patrol Officer – 9 years service (Longevity)	8,027.02	8,227.70
Patrol Officer – 11 years service (Longevity)	8,187.56	8,392.25

- 3. Appendix B: Uniform Allowance Increase to \$910 in 2022 and \$930 in 2023
- 4. Appendix B: Insurance Continue same health care language

5. Article 16: Overtime (Comp Time)

Increase maximum accrual of compensatory time from 44 hours to 60 hours; amend language to state that employees will have overtime paid out on their regular bi-weekly pay check.

6. Article 21: Holidays

Add language stating if the Minnesota State Legislature adds Juneteenth to the list of holidays under M.S. 645.44, subd. 5, the City will include Juneteenth as a holiday under Article 21, Section 1 (A).