



Memorandum

To: Mayor and City Council

From: Chief Antoine

Re: Police Officer Candidate Job Offer

Date: April 7th, 2025

We have successfully completed the officer hiring process. This process included an application, an oral interview and a comprehensive background.

I am happy to announce that I have given a conditional job offer to Jacob Stauffenecker for the position of Patrol Officer for the City of Spring Lake Park. Jacob was previously with Anoka County. I believe that Jacob will be an excellent addition to our police department.

I am seeking Council's final approval of Jacob Stauffenecker. We are anticipating a tentative start date in mid-April.

Sincerely,

Josh Antoine

Police Chief