



Memorandum

Date: March 16, 2026

To: Mayor and City Council

From: Joshua Antoine
Chief of Police

Re: Authorization to reopen testing process for a Police Officer position.

Mayor and City Council Members,

With the resignation of Officer Philip Pouchak, I am writing to request approval to reopen a hiring process for the Police Department in anticipation of staffing changes expected in 2026. This position would be to fill the position to backfill the vacancy created by the anticipated promotion of a current officer to the rank of Captain.

With Council approval, we would begin advertising the open position, accepting applications, and conducting interviews to identify top candidates.

Thank you for your consideration of this request.

I am happy to provide additional details or answer any questions the Council may have.

Thank you,

Chief Antoine