Feel the Power!

A Minnesota Laborers - Employers Cooperation & Education Trust Publication

HISTORIC \$1.2 TRILLION INFRASTRUCTURE DEAL PASSES

The bipartisan Infrastructure Investment and Jobs Act (IIJA) is a once-in-a-generation investment in our infrastructure and global competitiveness

President Biden signed the IIJA on November 15, 2021 marking the largest investment in the nation's infrastructure since the creation of the Federal Interstate Highway System, under the Eisenhower Administration some 60 years earlier.

This historic investment provides a critical boost for the nation's construction industry, injecting over \$1 trillion to restore roads and bridges, extend our transit systems, expand access to clean drinking water and ensure access to highspeed broadband internet. The new law will create hundreds of thousands of family-supporting union jobs for the men and women of LIUNA and their signatory Union contractor employers. The Federal Davis-Bacon Act (Prevailing Wages) will apply to most of the IIJA funding, leveling the playing field for signatory Union Contractors and LIUNA members.

Laborers International Union of North America (LIUNA) General President Terry O'Sullivan was honored to be a part of the signing ceremony at the White House. "With the President's signature, the United States commits to the single greatest infrastructure investment in generations to restore our roads and bridges, our water systems, transit, and broadband," said O'Sullivan. "The investment will put Laborers to work in every community, revitalize our nation's economy, and open doors to the middle-class for hundreds of thousands of working men and women."

"This legislation is the single greatest jobscreating infrastructure investment in generations,"

> - Terry O'Sullivan LIUNA General President

The collaboration and cooperation from both parties on this historic legislation is both a testament to the importance of infrastructure and an encouraging sign that lawmakers and the President can work together on issues vital to the American people. LIUNA looks forward to working with the White House on the rollout of the infrastructure bill, the *Build Back Better* Agenda, and the creation of good union jobs building our nation.



LIUNA Members and Signatory Contractors are the Infrastructure experts. SouthWest Light Rail Transit Project, 2021 - Minnesota LECET

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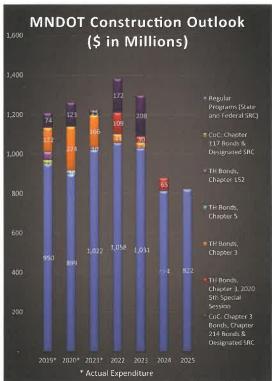


2022 CONTRUCTION OUTLOOK REMAINS STRONG

Reports coming in from leading national construction industry economists sending positive vibes for the construction industry with an expected overall gain of 6% nationally forecasted for 2022.

Leading the way are commercial starts (up 15%), retail (up 14%), warehouse construction (up 24%) and construction health care expected to see an 8% increase this year. For Infrastructure and non-building construction forecasts, the passage of the infrastructure bill will yield to an initial projected 6% increase this year with more to come as projects come on line in years 2-5.

Residential startups in single family and multifamily housing are expected to flatten, yet see small increases in 2022. Other market sectors expected to flatten are the hotel sector and the education sector.



The Minnesota Department of Transportation (MNDOT) 2022 Construction Outlook for 2022 looks positive for projects and jobs building and maintaining roads and bridges.

Concerns for the construction industry continue to be with the Covid-19 virus, labor building materials and material pricing, fuel and oil pricing and the supply chain. Economist believe that

getting materials produced and to the jobsites will continue to affect the construction industry and new construction starts.

Locally, the Associated General Contractors of Minnesota reports general optimism going forward among contractors from their Minnesota Construction 2021 Industry Assessment survey. Nearly 80% of the contractors are forecasting either unchanged or improved market conditions for 2022. North Dakota construction looks optimistic once again with economic trends looking positive.

Construction is a major contributor to the US Economy through the creation and building of \$1.4 trillion worth of structures each year. LIUNA Minnesota & North Dakota and signatory Union contractors make a significant positive impact to both state's economies through their proven track record building high quality, long-lasting projects and creating good familysupporting Union wage jobs that have full benefits.

WELCOME NEW CONTRACTORS!

LECET Mission

The Minnesota Laborers-Employers Cooperation & Education Trust (LECET) fund was created in 1992 as a non-profit joint Labor/Management cooperation effort affiliated with the Minnesota Laborers Union. LECET aims to promote the many benefits of Union construction while addressing a number of initiatives that are of mutual benefit to both signatory Union Contractors and LiUNA members.

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LABORERS TRAINING CENTER HOSTS LIUNA CAREER FAIR WITH UNION CONTRACTORS

On Saturday, December 11, over 50 interested career seekers attended the first ever stand-alone LIUNA Career Fair, held at the Laborers Training Center (LTC) in Lino Lakes.

LIUNA Minnesota & North Dakota has been involved in hundreds of career events over the past five years making connections with thousands of potential construction career candidates, but this career fair was the first featuring just the Laborers craft and Union Signatory Contractors at the LTC.

Aunique factor for this career fair was the invitation of a handful of Union Signatory Contractors representing a variety of construction markets to provide hiring information at the career fair, alongside LIUNA. A special thank you is in order for these contractors donating their time and talents: Advanced Masonry Restoration, Ames Construction, Bituminous Roadways Inc, Carl Bolander & Sons, Mavo Systems, McGough, PCL Construction and Ryan Companies US.

"We really appreciate events like the career fair to strengthen our industry," said Gabby Forstner, Business Development and Marketing Manager of Mavo Systems. "In these uncertain times, it's great to show people there are unconventional options for their future with unlimited growth potential!"

LECET and LIUNA continue to make a strong push in engaging the next generationworkforcethroughevents like these and by special advertising and targeted promotions with the Minnesota State High School league (via Hubbard Broadcasting), tv, radio, social and digital media channels.















MINNESOTA BENEFITS FROM NEW INFRASTRUCTURE LAW

The new Infrastructure Investment and Jobs Act (IIJA) will make life better for millions of Minnesota residents, create a generation of good-paying union jobs, stimulate economic growth, and position the United States to win the 21st century. The IIJA invests approximately \$6.8 billion in Minnesota's critical infrastructure including major investments in the following areas:

TRANSPORTATION ROADS & BRIDGES: \$4.8 billion

Minnesota will receive \$4.5 billion for federal-aid highway apportioned programs and another \$302 for bridge replacement over five years. This funding will repair and rebuild our roads and bridges with a focus on climate change mitigation, resilience, equity, and safety for all users, including cyclists and pedestrians.

PUBLIC TRANSPORTATION: \$818 million

Minnesota will receive \$818 million over five years for public transportation projects across the state including significant investments in bus and rail lines.

ELECTRIC VEHICLE NETWORK: \$68 million

Minnesota will receive \$68 million over five years to support the expansion of an EV charging network in the state. Minnesota will also have the opportunity to apply for specific grants from a\$2.5 billion competitive project fund allocation in the bill. The investment is part of a national plan to build the nation's first – ever network of EV chargers to facilitate long-distance travel and provide convenient charging options.

BROADBAND CONNECTIVITY: \$100 million

Minnesota will receive a minimum allocation of \$100 million to help provide broadband coverage across the state, including providing access to the at least 83,000 Minnesotans who currently lack it. Under the IIJA, 1,071,000 or 18.9% of people in Minnesota will be eligible for the Affordability Connectivity Benefit, which will help low-income families afford internet access.

CLIMATE & CYBER SECURITY: \$37 million

Minnesota will receive \$20 million over five years to protect against wildfires and extreme weather events. We will receive an additional\$17 million to protect against cyberattacks. Minnesotans will also benefit from the bill's historic \$3.5 billion national investment in weatherization programs aimed at reducing energy costs for families.

CLEAN WATER: \$680 million

Minnesota will receive \$680 million over five years to improve water infrastructure across the state and to ensure that clean, safe drinking water is a right in all communities. The investment will upgrade systems and replace lead service lines and pipes.

AVIATION: \$297 million

Minnesota will receive approximately \$297 million for infrastructure development for airports over five years to make improvements and modernizations across the state.

The Federal Davis-Bacon Act (Prevailing Wages) covers most IIJA funding work ensuring a level playing field for signatory contractors and family-supporting wages. We encourage contractors to prepare now for upcoming IIJA related work opportunities.



NORTH DAKOTA BENEFITS FROM NEW INFRASTRUCTURE LAW

The historic Infrastructure Investment and Jobs Act (IIJA) will make life better for hundreds of thousands of North Dakota residents, create a generation of good-paying union jobs and economic growth, and position the United States to win the 21st century. The IIJA invests approximately \$2.64 billion in infrastructure including:

TRANSPORTATION ROADS & BRIDGES: \$1.925 billion

North Dakota would expect to receive \$1.7 billion for federal-aid highway apportioned programs and \$225 million for bridge replacement and repairs under the Infrastructure Investment and Jobs Act over five years. This funding will work to Repair and rebuild our roads and bridges with a focus on climate change mitigation, resilience, equity, and safety for all users, including cyclists and pedestrians.

PUBLIC TRANSPORTATION: \$109 million

North Dakota would expect to receive \$109 million over five years under the Infrastructure Investment and Jobs Act to improve public transportation options across the state.

ELECTRIC VEHICLE NETWORK: \$26 million

North Dakota would expect to receive \$26 million over five years to support the expansion of an EV charging network in the state. North Dakota will also have the opportunity to apply for the \$2.5 billion in grant funding dedicated to EV charging in the bill. The investment is part of a national plan to build the nation's first — ever network of EV chargers to facilitate long-distance travel and provide convenient charging options.

BROADBAND CONNECTIVITY: \$100 million

North Dakota will receive a minimum allocation of \$100 million to help provide broadband coverage across the state, including providing access to the at least 19,800 North Dakotans who currently lack it. And, under the Infrastructure Investment and Jobs Act, 159,000 or 21% of people in North Dakota will be eligible for the Affordability Connectivity Benefit, which will help low-income families afford internet access.

CLIMATE & CYBER SECURITY: \$32 million

North Dakota will expect to receive \$21 million over five years to protect against wildfires and extreme weather events plus another \$11 million to protect against cyberattacks. North Dakotans will also benefit from the bill's historic \$3.5 billion national investment in weatherization which will reduce energy costs for families.

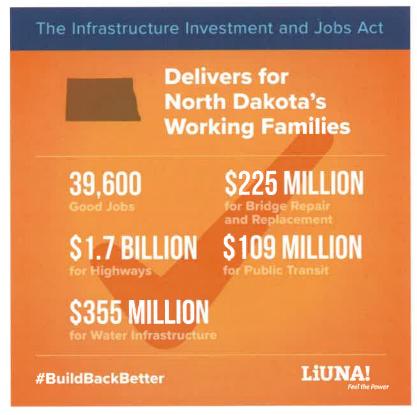
CLEAN WATER: \$355 million

North Dakota will expect to receive \$355 million over five years to improve water infrastructure across the state and ensure that clean, safe drinking water is a right in all communities. The investment will upgrade systems and replace lead service lines and pipes.

AVIATION: \$94 million

North Dakota would receive approximately \$94 million for infrastructure development for airports over five years to make improvements and modernizations across the state.

The Federal Davis-Bacon Act (Prevailing Wages) covers most IIJA funding work ensuring a level playing field for signatory contractors and family-supporting wages. We encourage contractors to prepare now for upcoming IIJA related work opportunities.





LABORERS **FAMILY CLINICS**

WITH 3 LOCATIONS.

ZERO COST!

EAGAN **CLINIC**

1519 Central Parkway Suite 110 Eagan, MN 55121

HOURS

Mon, Wed, Fri-8:30am to 5:00pm Tues, Thurs-9:30am to 5:00pm Saturday-8:00am to 11:30am Sunday-Closed

HUGO CLINIC

14665 Mercantile Drive N. Hugo, MN 55038

HOURS

Mon, Wed, Fri-9:30am to 6:00pm Tues, Thurs-8:30am to 5:00pm Saturday & Sunday-Closed

ROGERS CLINIC

13785 Rogers Dr. Rogers, MN 55374

HOURS

Mon, Wed. Fri-8:30am to 5:00pm Tues, Thurs-9:30am to 6:00pm Saturday-8:00am to 11:30am Sunday-Closed

MN Laborers Health and Wellness Clinics are available for your FAMILY! Below is many of the primary care and specialty care services we offer:

- Preventative Care Chronic Condition Management
- Lab Tests
 Cold and Flu
 Seasonal Allergies
 Sinus Infections
- Strep Throat Ear Infections Minor Injuries Immunizations
- Sexual Health Gastro-Intestinal Issues Common Prescriptions

MAKE AN APPOINTMENT BY

952-687-8100

Covid-19 LABORERS. **HEALTH &** WELLNESS EAGAN . HUGO . ROGERS

GET YOUR VACCINE TODAY!

Now Available!

ULTIMATE PROTECTION **FOR YOUR FAMILY AND** CO-WORKERS.

Scheduling Is now available for COVID-19 vaccine appointments at the Minnesota Laborers Health & Weliness Clinics. Vaccines will be available on Mondays and Thursdays for eligible fund participants and their dependents age 12 and older.

APPOINTMENT SCHEDULING OPEN.

Your Minnesota Laborers Health & Wellness Clinic will have the Pfizer vaccine available. For more information about COVID-19 vaccines, visit healthpartners.com/vaccine.

If you are a new patient please call 952-687-8100 to set up your HealthPartners account and schedule your first appointment. If you are a returning patient, you can schedule your vaccine and all other appointments online at healthpartners.com/appointment

MAKE AN APPOINTMENT TODAY!

TO SCHEDULE ONLINE:

- 1. Visit healthpartners.com/appointment and log onto your HealthPartners account.
- 2. Select Primary care as your visit type.
- 3. Answer the questions about your visit including if you want a phone or video visit.
- 4. Your Minnesota Laborers Health & Wellness Clinic will be listed under search by location.

MAKE AN APPOINTMENT BY

952-687-8100

COVID-19

Vaccine

SAFETY DRIVEN | THE POWER OF PARTNERSHIP

3rd Quarter 2021 Safety Driven Quarterly Award Winners

LABORER CONTRACTOR Leah Presler Ames Construction Inc Russell Reiter Atlas Foundation Company Bruce Hinkemeyer C & L Excavating Inc Lane Watne Charps Lic Travis Holm Custom Drywall Inc Kyle Klinski Darold Berger Masonry Inc Rudy Hansen **Donlar Construction Company** Andy Dahler Global Specialty Contractors Inc Kyle Bushelle Gustafson & Goudge Inc Dylan Becker Hammerlund Construction

LABORER Rick Bourdeau **Tanner Casey** Daniel Antilla Justin Birkholz Joshua Junker Nickolas Schlussler Mario Chirinos Rodriguez Christopher Wojciechowski Cody Leibold

Cheyenne Losey

CONTRACTOR J M F Construction Inc Jorgenson Construction Inc Kellington Construction Inc Kraus Anderson Kuechle Underground Inc Restoration Systems Inc Rice Lake Construction Group **Rim Construction**

S R Weidema Inc The Boldt Company

All winners receive their choice of a Quarterly Award prize and have been nominated by Union Contractors in accordance with the LECET Safety Driven Program rules.

TRAIN UP | THE POWER TO EXCEL

Training Calendar





APPRENTICE OF THE MONTH AWARDS

October
Troy Rees
November
Andres Lugo
December
Lorenzo Rodriguez

Note: Students are reminded that all day classes begin at 7:00 am at the LTC. Trainees must come to class dressed as if they were reporting to work at a construction site. This includes appropriate work boots, long pants and shirt. Failure to do so can result in being asked to leave and to reschedule the class at a later date.

CONSTRUCTION LABORERS TRAINING CENTER

2350 Main Street Lino Lakes, MN 55038 (651) 653-6710 www.Ltcmn.org

Due to concerns over COVID-19, please visit the LTC website at www.LTCMN.org to verify all classes.

January 31, 2022 Fall Protection - Fargo, ND Lead Worker Refresher Intro to Union & Apprenticeship Program -	Feb o3 Feb o3 Feb o3
Fargo, ND Asbestos Supervisor Refresher Asbestos Supervisor Refresher - Moorhead, MN	Feb 04 Feb 04
Lead Supervisor Refresher - Moorhead, MN	Feb o5
	b 07-10 eb 07-11
	eb 07-11 eb 07-11
Pipelaying 1 Fe Safety Week/OSHA 30/CPR First Aid Fe	eb 07-11 eb 07-11 eb 07-11
Welding/Torch Cutting Air Arc Feb 07	0 07-08 -Mar 11 b 09-11 Feb 10
Asbestos Worker Refresher Mine Safety & Health Admin - Virginia, MN	Feb 11 Feb 12
	b 14-18

February 14, 2022 Blueprint Reading - Mankato, MN Blueprint Reading Flagging/MnDOT - Duluth, MN General Construction/Flagging/Pro-10 Hazardous Waste Initial Line & Grade Mason Tending	Feb 14-18 Feb 14-24 Feb 14-18 Feb 14-18 Feb 14-18 Feb 14-18
Plumbing Code - <i>Duluth, MN</i> Safety Week/OSHA 30/CPR First Aid - <i>Rochester, MN</i>	Feb 14 Feb 14-18
Safety Week/OSHA 30/CPR First Aid CPR/First Aid - <i>Duluth, MN</i> Excavation Confined Space - <i>Duluth, MN</i> Plumbing Code - <i>Mankato, MN</i>	Feb 14-18 Feb 15 Feb 16 Feb 16

Hazardous Waste Refresher - Duluth, MN	Feb 17
Intro to Union & Apprenticeship Program	Feb 17
Intro to Union & Apprenticeship Program -	
Online Training	
Intro to Union & Apprenticeship Program - Rochester, MN	Feb 17
Intro to Union & Apprenticeship Program - Mankato, MN	Feb 17
Asbestos Supervisor Refresher - Superior, WI	Feb 18
Mine Safety & Health Admin - Duluth, MN	Feb 19
February 21, 2022	
CPR/First Aid	Feb 21
Excavation Confined Space - St. Cloud, MN	Feb 21
General Construction/Flagging/Pro-10 F	eb 21-25
Infection Control Risk Assessment (ICRA) F	eb 21-22
	eb 21-25
	eb 21-25
	eb 21-25
Excavation Confined Space	Feb 22
Hazardous Waste Refresher - St. Cloud, MN	Feb 22
Air Sampling F	eb 23-24
CPR/First Aid- St. Cloud, MN	Feb 23
Hazardous Waste Refresher	Feb 23
Fall Protection	Feb 24
Mine Safety & Health Admin - St. Cloud, MA	/ Feb 24
Aerial Lift Training	Feb 25
Flagging/MnDOT - St. Cloud, MN	Feb 25
Plumbing Code - St. Cloud, MN	Feb 25
February 28, 2022	

February 28, 2022 General Construction/Flagging/Pro-101 Feb 28-Mar 04 Heavy Highway Skills/MnDOT Flag Feb 28-Mar 10 Lead Supervisor Initial Feb 28-Mar 03 Line & Grade Feb 28-Mar 04 Mine Safety & Health Admin/CPRFA Feb 28-Mar o2 Pipeline Technology/MnDOT Flagging Feb 28-Mar 04 Plaster Tending Feb 28-Mar 04 Safety Week/OSHA 30/CPR First Aid Feb 28-Mar 04 Mine Safety & Health Admin Mar o3 Asbestos Worker Refresher Mar 04 Lead Supervisor Refresher Mar 04 Mine Safety & Health Admin -Mar os Grand Rapids, MN

PREVENT COLD STRESS ON THE JOB THIS WINTER

In Minnesota and North Dakota, LIUNA members and Union contractors are generally well prepared to work in all weather conditions. Preparation has always been the key and it is crucial as we work in extreme cold weather elements.

EMPLOYER TIPS FOR COLD WEATHER:

- Monitor workers' physical condition, looking out for signs of cold stress.
- Schedule breaks in warm, dry areas.
- Monitor the weather and try to schedule work during the warmest part of the day.

- When possible, use heaters to regulate worksite temperature.
- Implement the buddy system and train workers on common signs and symptoms of cold stress (e.g., shivering, confusion, slurréd speech, heart rate/breathing slow, loss of consciousness).
- Monitor jobsites throughout the day for ice and snow conditions

WORKERS TIPS FOR WORKING IN WINTER CONDITIONS:

• Dress in layers. The first two layers should be wool, silk or synthetic to keep moisture away from the body and provide insulation. The outer layer should provide wind and rain protection and allow ventilation to prevent overheating.

- Avoid tight clothing, as it reduces blood circulation to vulnerable extremities like fingers and toes.
- Wear a hat that covers the ears, insulated gloves and insulated, waterproof work boots with good traction.
- Keep extra clothing handy in case you get wet and need to change.

For more information, visit the Laborers Health & Safety Fund of North America. www.LHSFNA.org



LiUNA!

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LIUNA MINNESOTA DELIVERS OVER 40,000 MEALS

In record fashion, LIUNA Minnesota & North Dakota far eclipsed other previous food donation levels in the past with donations throughout the state. With 41,678 meals generated during this holiday season, that brings the total to over 125,000 meals donated since 2010.

The large increase of food donations this year can be attributed to the raising of over \$11,000 in cash which greatly aids the food shelves who then use the dollars to purchase perishable food items: fruits, milk, meat, bread. Included in this was a significant contribution of \$2.500

from Local 563 to Second Harvest Heartland.

Donations went to the following food shelf distribution groups: The Food Group Twin Cities, Second Harvest Food Banks, CHUM in Duluth, Channel 1 Food Bank in Rochester, Bemidji Food Shelf, Grand Rapids Food Shelf, Salvation Army Virginia and Quad City Food Shelf.

Thank you to Zenith American Solutions, LIUNA Minnesota and the Laborers Training Center Staff and LIUNA member Trainees who contributed greatly to the effort along with LIUNA Locals 405, 563, 1091 and 1097.



