

CITY OF SPRING LAKE PARK

RESOLUTION NO. 22-10

A RESOLUTION APPROVING THE TENTATIVE AGREEMENT BETWEEN THE CITY OF SPRING LAKE PARK AND IUOE LOCAL #49, REPRESENTING THE PUBLIC WORKS MAINTENANCE WORKER BARGAINING UNIT, FOR CALENDAR YEARS 2022-2023

WHEREAS, representatives of the City of Spring Lake Park and representatives of IUOE Local #49, representing the Public Works Maintenance Worker bargaining unit of the City have negotiated a 2 year labor agreement for the term of January 1, 2022 through December 31, 2023; and

WHEREAS, the attached document summaries the substantive agreement between the parties.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Spring Lake Park, Minnesota that the City Council approves and ratifies the tentative agreement and that the appropriate individuals designated by the City are authorized and directed to execute the original contracts.

The foregoing Resolution was moved for adoption by Councilmember .

Upon Vote being taken thereon, the following voted in favor thereof:

And the following voted against the same:

Whereon the Mayor declared said Resolution duly passed and adopted the 7th day of February, 2022.

APPROVED BY:

Robert Nelson, Mayor

ATTEST:

Daniel R. Buchholtz, City Administrator

APPENDIX A

TENTATIVE AGREEMENT BETWEEN CITY OF SPRING LAKE PARK AND IUOE LOCAL #49

1. Article XVI Duration: Two year contract for 2022 and 2023 calendar years
2. Article X Wages: Implementation of following compensation table

Maintenance Worker

	1/1/2022	2.5% 1/1/2023
Step 1	\$26.80	\$27.47
Step 2 (6 months)	\$27.73	\$28.43
Step 3 (1 year)	\$28.70	\$29.42
Step 4 (2 years)	\$29.71	\$30.45
Step 5 (3 years)	\$30.75	\$31.52
Step 6 (4 years)	\$31.82	\$32.62
Step 7 (5 years)	\$32.94	\$33.76

Lead Maintenance Worker

	1/1/2022	2.5% 1/1/2023
Step 1	\$30.11	\$30.86
Step 2 (6 months)	\$31.16	\$31.94
Step 3 (1 year)	\$32.25	\$33.06
Step 4 (2 years)	\$33.38	\$34.22
Step 5 (3 years)	\$34.55	\$35.41
Step 6 (4 years)	\$35.76	\$36.65
Step 7 (5 years)	\$37.01	\$37.94

3. Article XI: Clothing Allowance Increase to \$625 in 2022 and \$675 in 2023
4. Article VIII: Overtime Increase in compensatory cap from 60 hours to 80 hours

Standby duty weekends increased from 30 weekends to 35 weekends per year.

5. Article III: Sick Leave

Reword the section as follows:

Section 4. Injury on Duty: When an employee is injured on duty and has a long-term disability, the employee must take the first ten (10) days from his/her own accrued sick leave and thereafter, the City of Spring Lake Park will pay full wages for the next forty-five (45) working days with no loss in accrued sick leave, pending doctor's authorization. During this period of ~~illness~~injury, all monies received from Workers' Compensation shall be turned over to the City of Spring Lake Park.

Provision is retroactive to January 1, 2021.

6. Article V: Holidays

Add language stating if the Minnesota State Legislature adds Juneteenth to the list of holidays under M.S. 645.44, subd. 5, the City will include Juneteenth as a holiday under Article 21, Section 1 (A).

7. COVID Pay

Employees will be eligible for \$500 in COVID pay. This will be outlined in a separate MOU payable first payroll in February.