

City of Springdale, Ohio
 Job Creation and Retention Incentive Program
 Annual Total Payroll and Line-of-Credit Draw
 Enable Injections, Inc.

EXHIBIT 1 - ORDINANCE 06-2024

Project Year	Calendar Year	Column A	Column B	Column C	Column D	Column E	Years of Individual Refund Deduct
		Total Payroll ¹	Less Employee Refund Filings ²	Net Payroll ³	Incentive Amount	Line-of-Credit Draw Payment	
1	2025	\$ 8,436,000		\$ 8,436,000	\$ 101,232	NO DRAW THIS YEAR	N/A
2	2026	\$ 16,637,000	\$ -	\$ 16,637,000	\$ 199,644	\$ 101,232	2025
3	2027	\$ 18,947,000	\$ -	\$ 18,947,000	\$ 227,364	\$ 199,644	2025,2026
4	2028	\$ 18,947,000	\$ -	\$ 18,947,000	\$ 227,364	\$ 227,364	2025,2026,2027
5	2029	\$ 18,947,000	\$ -	\$ 18,947,000	\$ 227,364	\$ 227,364	2026,2027,2028
6	2030	\$ 18,947,000	\$ -	\$ 18,947,000	\$ 189,470	\$ 227,364	2027,2028,2029
7	2031	\$ 18,947,000	\$ -	\$ 18,947,000	\$ 189,470	\$ 189,470	2028,2029,2030
8	2032	\$ 18,947,000	\$ -	\$ 18,947,000	\$ 189,470	\$ 189,470	2029,2030,2031
9	2033	\$ 18,947,000	\$ -	\$ 18,947,000	\$ 189,470	\$ 189,470	2030,2031,2032
10	2034	\$ 18,947,000	\$ -			\$ 189,470	2031,2032,2033
11	2035		\$ -			NO DRAW THIS YEAR	N/A
12	2036		\$ -			NO DRAW THIS YEAR	N/A
13	2037		\$ -	\$ 18,947,000	\$ 189,470	\$ 189,470	2034,2035,2036
Total					\$ 1,930,318	\$ 1,930,318	

¹This number is new full-time equivalent jobs only and does NOT include the retention of existing positions in Springdale.

²City will report annually the amount of payroll to deduct from column A, based on employee refunds filed for the previous year (i.e. remote work withholdings that must be refunded to employee).

³Net Payroll in any Project Year (except Project Year 13) is computed as: Total Payroll in current Year (Column A) - Employee Refunds (Column B) filed in Current Year from any prior Project Year.

⁴Net Payroll in Project Year 13 is computed as: Total Payroll Year 10 (Column A) - Employee Refunds (Column B) in Project Years 11,12,13.