

**ORDINANCE NO. 55-2023**

**EXHIBIT A**

**PAY TABLE I**

**EMPLOYEE CLASSIFICATIONS  
ASSIGNED TO PAY TABLE I**

<b>Classification</b>	<b>Grade</b>	<b>Steps</b>
Facilities Maintenance	5	A-H
Office Manager	9	A-H
Account Clerk I	9	A-H
Police Clerk	9	A-H
Account Clerk II	10	A-H
Administrative Assistant	10	A-H
Administrative Supervisor	11	A-H
Technical Service Administrator	11	A-H
Maintenance Worker	11	A-H
Adult/Senior Programmer	11	A-H
Fleet Mechanic I	11	A-H
Building Inspector I	11	A-H
Property Maintenance Inspector	11	A-H
Director of Environmental Health	12	A-H
Fleet Mechanic II	13	A-H
Parks Maintenance Supervisor	13	A-H
Crew Leader	13	A-H
Building Inspector II	14	A-H
Public Works Inspector	14	A-H
Building Inspector III	15	A-H
Building Inspector IV	16	A-H

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**PAY TABLE I  
HOURLY RATES**

Grade	Step A	Step B	Step C	Step D	Step E	Step F	Step G	Step H	Merit I	Merit II
1	14.60	15.33	16.09	16.90	17.74	18.63	19.56	20.54	21.57	22.64
2	15.33	16.09	16.90	17.74	18.63	19.56	20.54	21.57	22.64	23.78
3	16.09	16.90	17.74	18.63	19.56	20.54	21.57	22.64	23.78	24.97
4	16.90	17.74	18.63	19.56	20.54	21.57	22.64	23.78	24.97	26.21
5	17.74	18.63	19.56	20.54	21.57	22.64	23.78	24.97	26.21	27.53
6	18.63	19.56	20.54	21.57	22.64	23.78	24.97	26.21	27.53	28.90
7	19.56	20.54	21.57	22.64	23.78	24.97	26.21	27.53	28.90	30.35
8	20.54	21.57	22.64	23.78	24.97	26.21	27.53	28.90	30.35	31.86
9	21.57	22.64	23.78	24.97	26.21	27.53	28.90	30.35	31.86	33.46
10	22.64	23.78	24.97	26.21	27.53	28.90	30.35	31.86	33.46	35.13
11	23.78	24.97	26.21	27.53	28.90	30.35	31.86	33.46	35.13	36.89
12	24.97	26.21	27.53	28.90	30.35	31.86	33.46	35.13	36.89	38.73
13	26.21	27.53	28.90	30.35	31.86	33.46	35.13	36.89	38.73	40.67
14	27.53	28.90	30.35	31.86	33.46	35.13	36.89	38.73	40.67	42.70
15	28.90	30.35	31.86	33.46	35.13	36.89	38.73	40.67	42.70	44.84
16	30.35	31.86	33.46	35.13	36.89	38.73	40.67	42.70	44.84	47.08
17	31.86	33.46	35.13	36.89	38.73	40.67	42.70	44.84	47.08	49.43
18	33.46	35.13	36.89	38.73	40.67	42.70	44.84	47.08	49.43	51.90
19	35.13	36.89	38.73	40.67	42.70	44.84	47.08	49.43	51.90	54.50
20	36.89	38.73	40.67	42.70	44.84	47.08	49.43	51.90	54.50	57.22

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**EMPLOYEE CLASSIFICATIONS  
ASSIGNED TO PAY TABLE II**

<b>Classification</b>	<b>Grade</b>
Public Health Nurse	1E
Fitness Center Manager	1E
Recreation Programmer	1E
Assistant Recreation Director	2E
Assistant to the City Administrator	2E
Fire Marshall	2E
Human Resources Administrator	2E
Chief Fire Inspector	3E
Assistant Director of Public Works	3E
Assistant Fire Chief	5E
Assistant Police Chief	5E
Public Health Commissioner	5E
Recreation Director	5E
Director of Public Works	5E
Finance Officer/Tax Commissioner	6E
Economic Development Director	6E
Building Official	6E
Director of Planning and Building	6E
Fire Chief	7E
Police Chief	7E
Assistant City Administrator	7E - 8E
City Administrator	9E - 10E

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PAY TABLE II

<b>Grade</b>	<b>2024 Minimum Annual/Bi-Weekly</b>	<b>2024 Maximum Annual/Bi-Weekly</b>
<b>1E</b>	56,182.08 2,160.85	87,644.05 3,370.93
<b>2E</b>	61,800.35 2,376.94	96,408.57 3,708.02
<b>3E</b>	67,643.57 2,601.68	105,523.98 4,058.61
<b>4E</b>	74,779.12 2,876.12	116,655.41 4,486.75
<b>5E</b>	82,256.62 3,163.72	128,320.33 4,935.40
<b>6E</b>	90,481.98 3,480.08	141,151.88 5,428.92
<b>7E</b>	99,530.50 3,828.10	155,267.59 5,971.83
<b>8E</b>	109,483.46 4,210.90	170,794.18 6,569.01
<b>9E</b>	144,517.78 5,558.38	187,873.11 7,225.89
<b>10E</b>	158,969.76 6,114.22	206,660.71 7,948.49

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**EXHIBIT A**

**PART-TIME AND SEASONAL EMPLOYEES**

	<b>2024 Minimum</b>	<b>2024 Maximum</b>
Account Clerk		Grade 9
Administrative Assistant		Grade 10
Adult / Senior Programmer	\$20.07	\$30.12
Aquatic Director	\$18.04	\$20.77
Assistant Aquatic Director	\$15.97	\$18.04
Building Inspector	\$20.07	\$30.12
Child Care Worker	\$10.45	\$13.94
Concession Worker	\$10.45	\$13.94
Facilities Maintenance	\$15.31	\$19.13
Customer Service Assistant	\$10.45	\$14.76
Facilities Maintenance Technician	\$18.96	\$33.46
Facility Supervisor	\$14.50	\$17.84
Firefighter/EMT-B	\$20.18	\$22.47
Firefighter/EMT-Paramedic	\$22.47	\$24.77
Fire Inspector	\$20.18	\$24.77
Fitness Center Manager	\$20.07	\$30.12
Fitness Instructor	\$10.45	\$13.94
Fleet Mechanic	\$20.07	\$30.12

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**PART-TIME AND SEASONAL EMPLOYEES**

	<b>2024 Minimum</b>	<b>2024 Maximum</b>
Head Life Guard	\$14.42	\$15.97
Intern	\$14.00	\$21.00
Life Guard	\$12.36	\$14.42
Nurse	\$23.12	\$33.62
Parks/Public Works Maintenance Worker	\$14.50	\$23.42
Party Worker	\$10.45	\$13.94
Plan Reviewer/Building Official	Up to \$70 per hour	
Police Clerk		Grade 9
Pool Concession Manager	\$10.93	\$15.30
Pool Gate Attendant	\$10.45	\$13.94
Property Maintenance Inspector	\$14.50	\$23.42
Public Works Inspector	\$20.07	\$30.12
Recreation Attendant	\$12.27	\$15.62
Recreation Clerk	\$10.45	\$14.76
Reserve Police Officer	\$30.12	\$31.62
Sanitarian	\$16.73	\$26.76
Seasonal Maintenance Worker	\$13.94	\$18.63
Teen Advisor	\$11.16	\$15.62