

1. Sarka Martin
2. Mike Guarracino
3. Mike Fletcher
4. Jason Krieg
5. Zachary Stroud
6. Dr. Robert Neilson
7. Wes Stepp
8. Tony DiBernardo
9. Mark Batenic
10. Robert Roseman
11. Emily Gould
12. Peter Frost
13. M.Zehner
14. Dan Fink

*List update as of 3:53 12/30/21



FOR OFFICE USE ONLY		
Date Received	Time	Registered to Vote in Dare County

Application for Appointment Town Council Member

Full Name: James Daniel Fink

Physical Address: 116 Tea Plant Ct

Mailing Address: 116 Tea Plant Ct

Phone number: (Home) _____ (Cell) 703 582 3930 (Work) _____

E-mail Address: contactdanfink@gmail.com

Do you reside within the town limits of Southern Shores? Yes ☒ No ☐ Length of Residency 10 yr

Are you registered to vote in Dare County? Yes ☒ No ☐

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? Lifetime habit of public service - paid and unpaid

Why do you think you would be an asset to this Council? _____

My experience. Broad and deep, tying strategy to an organization's vision, then aligning budgets, plans, and execution accordingly, controlling changes, measuring results, and managing performance.

Learned good community governance drives quality of life while living and serving in an exemplary planned community (Reston) in Fairfax County VA. Youth coach, soccer club president, PTA President - elementary, middle, high school levels.

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

NA

Interests/ Skills/ Areas of Expertise/ Volunteer activities: Covered above.

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

All the above, plus. Been interested in OBX since 1975. SS has been on my personal map since 1985... Thinking of living somewhere on DELMARVANC coast "some day," I discovered that SS was the only bit of coastline showing historic ACCRETION of the beach. Only a small fraction of an inch, but the only spot of accretion.

Do you regularly vote in Southern Shores municipal elections? Yes ☒ No ☐

If no, why not?

Additional Comments:

Affirmation of Eligibility

- 1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes ☒ No ☐

- 2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes ☐ No ☒

If yes, please explain disposition:

- 3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes ☐ No ☒

Please provide any time conflicts here:

- 4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes ☐ No ☒

If yes, please explain:

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes No

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes No

Local Government: _____

Board/Commission/Committee: _____

Date Appointed: _____

Term Expiration: _____

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes No

Organization: _____

Position: _____

Date Appointed: _____

Term Expiration: _____

Statement of Understanding

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge.

I understand that regular attendance at Council meetings is essential to conscientious representation of the residents of the Town of Southern Shores, and that should I be appointed to Council, I will be responsible for representing the best interest of the residents of the Town of Southern Shores in a non-partisan manner.

I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature: _____

Date: _____

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949



FOR OFFICE USE ONLY		
Date Received	Time	Registered to Vote in Dare County

Application for Appointment Town Council Member

Full Name: Dr. Robert Edward Neilson

Physical Address: 114 S. Dogwood Trail Southern Shores, NC 27949

Mailing Address: same as above

Phone number: (Home) 252 261-7217 (Cell) 919 522-7414 (Work) _____

E-mail Address: robnellson@mac.com

Do you reside within the town limits of Southern Shores? Yes ☒ No ____ Length of Residency 12 years; homeowner

Are you registered to vote in Dare County? Yes ☒ No ____ since 1989

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? See Attachment 1

Why do you think you would be an asset to this Council? See Attachment 2

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

No, I was pre-occupied with national and state issues to include advising candidates for NC State offices and publishing articles on national issues.

Interests/ Skills/ Areas of Expertise/ Volunteer activities: See Attachment 3

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

Chat with members of the Council and the Mayor; read the Southern Shores webpage, newsletters,
Outer Banks Voice, attend meetings and candidate forums

Do you regularly vote in Southern Shores municipal elections? Yes ☒ No ☐

If no, why not?

Additional Comments: _____

Affirmation of Eligibility

- 1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes ☒ No ☐

- 2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes ☐ No ☒

If yes, please explain disposition: _____

- 3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes ☒ No ☐

Please provide any time conflicts here: _____

- 4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes ☐ No ☒

If yes, please explain: _____

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No X

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No X

Local Government: _____ Board/Commission/Committee: _____

Date Appointed: _____ Term Expiration: _____

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes ___ No X

Organization: _____ Position: _____

Date Appointed: _____ Term Expiration: _____

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I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature: Robert E. Nelson Date: Dec. 10, 2021

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949

Attachment 1

Why do you want to serve on the Council?

My entire working life I have served in the public sector. Serving on the Town Council is a natural extension of my continuing commitment to public service. My academic and professional education has been public sector oriented (B.A. US Government, Norwich University [the oldest private military college in the US]; Masters of Public Administration, University of Georgia; Doctorate in Public Administration/Public Policy, University of Southern California and Graduate of the Industrial College of the Armed Forces, National Defense University [resource strategy and logistics] and some post-doc work at the Fletcher School of War and Diplomacy, Tufts University.

My work life has included increasingly more responsible Federal positions [see bio] in domestic and defense oriented agencies culminating in a Senior Executive Service [Highly Qualified Expert] position in the Department of the Army (Washington, DC). My 17 year stint at the National Defense University [graduate-level education] as a faculty member and department chair provided me with a breadth of experiences ranging from being an exchange faculty member to the Argentine War College to teaching National Security Strategy to senior military officers (O-5; O-6) and senior federal officials.

So how does this education and experience apply to a town council position? I have extensive insight into the following:

- I know how group, business and policy processes work. What works and what gets you into trouble. I used to teach the fundamental bases behind public policies.
- Expectation clarity - folks will accept change only if it is clearly stated and communicated over a period of time in a transparent manner.
- "The capacity to budget is the capacity to govern" (Allen Shick, head of the Congressional Budget office). Budgeting reflects priorities and values.
- Change is hard (especially with an aging populace). Got to delineate concrete value propositions, costs and benefits.
- Provision of public goods (infrastructure, public safety, clean water and air,...) are hard and controversial. If they were easy the private sector would do them.
- Fair and open processes usually lead to better decisions.
- Listening is an under-rated skill.

- Trust and professional integrity has to be woven into the fiber and fabric of the organization, in this case the Town Council and Town government.
- Leadership is about setting a clear vision, measuring progress towards that vision and giving others the credit.

I could go on but I think the above illustrates some of the knowledge, insight and experience I could conceivably bring to the Council. On a personal note, I try to live my life according to a simple mantra that I learned as a cadet at Norwich University: "A cadet will not lie, cheat, or steal or tolerate those who do." I can bring that attitude/action to the Council. On a lighter note, "I play well with others".

Dr. Robert E. Neilson was the Knowledge Management Advisor to the Army's Chief Information Officer (CIO/G-6). Formerly, he was the Chief Knowledge Officer (CKO), department chair and a professor at the Information Resources Management College (now iCollege), National Defense University. He has taught and lectured both in the U.S. and internationally including the Argentine War College, NATO Defense College, Italian Institute for Defense Studies, and in Asia and Australia. He has been a consultant with Computer Associates, DigitalNet, BAE, Brookings Institute, World Bank and federal agencies and has been a featured speaker at CIO and KM conferences domestically and internationally. He is one of the founders of the School of Information Warfare and Strategy, National Defense University which focuses on the information component of national power now better known as cyber operations.

He is a graduate of Norwich University (BA), University of Georgia (MPA) and University of Southern California (Doctorate), Industrial College of the Armed Forces, National Defense University. He is the author of "Sun Tzu and Information Warfare", "Collaborative Technologies and Organizational Learning" and numerous articles in academic journals and magazines. He was the author of the Army Knowledge Management Principles which was designed to transition the Army to a knowledge-enabled force.

Rob was named to the Federal 100 in 2010. He is on the Board of Kyield, a start-up, that is using patented technology to create an enterprise operating system based on AI/ML.

His present interest is in conducting futuristic scenarios workshops for profit and non-profit organizations. Clients have ranged the gamut from federal agencies, US Army, corporations, universities, law firms to food pantries. His futuristic scenarios have been featured in "The Futurist".

Attachment 2

Why do you think you would be an asset to this Council?

In addition to the information and knowledge, skills, abilities and insight mentioned in the listing in Attachment 1 and my bio, I could be an asset to the Council in the following areas:

- Intergovernmental relations - I am diplomatic enough to work in intergovernmental task forces representing the Town's interests.
- Even though Town staff write much of the communications and policy statements for the Town, I can review them from a high level perspective and provide guidance and editorial suggestions. Usually less is more. I can write coherent English.
- One unique skill I could bring to the Town is creating a future vision for the Town. If you look at my bio, I have run futuristic scenario workshops that envision how you may want to structure the physical infrastructure for the Town. I like to use the word "imagine". If you can't imagine it; you can't make it happen. For example, [for illustrative purposes only] Imagine if there was a public/private partnership to rebuild the MarketPlace into a Reston-like Town Center where Southern Shores citizens could congregate, eat at restaurants, shop at small and big shops, get health care, all in a bike, golf cart, or pedestrian and eco-friendly environment. It would be a win/win for citizens and the business community. I could run workshops to involve citizens to envision multiple futures for the town. I have run these workshops for the entire US Army, universities, think tanks, private sector corporations and even our local Food Pantry (gratis).
- Ably represent the Town at civic events and sporting events (Turkey trot, Surfing for Autism,...) w/o being a windbag.
- Other things that the Mayor wants me to do. To use a baseball analogy, I can function as a "utility infielder". I am multi-dimensional not uni-dimensional. I consider that an asset.

Attachment 3

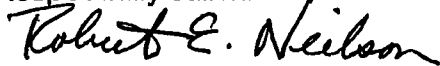
Interests/Skills/Areas of Expertise/Volunteer Activities

I think I have covered most of the above topics in Attachments 1 & 2 and in my bio but here are a few more:

- I am on the Board of Directors of KYield, a start-up firm based in New Mexico. It is focused on developing enterprise operations systems based on artificial intelligence and machine learning. Hence, I have a continuing interest in AI/ML.
- I am an avid cyclist and ride in long distance rides (Century rides, NYC 5 Boro Ride, ...) and a member of the OBX Silver Riders [we support the OBX Food Pantry and Bike to School]. I have volunteered to be the bike lead out for half and full marathons here on the OBX.
- I have written and published articles re: ways to make our elections more competitive and fairer and additional topics covering our present political environment.
- I continue to be a mediocre golfer but I show up and keep trying to improve.
- I am a voracious reader (The Economist, Atlantic, Harvard Business Review, Washington Post,...) and can bring ideas to the Council for consideration.
- I continue to support my wife's charity activities (Board of ICO, OBX Hospital Developmental Council, Board of Duck Woods CC, and Chair of the Get Pinked Committee [breast cancer awareness and services]. Someone has to stay home and mind the fort.

In sum, I have a wide range of knowledge, skills, abilities (KSA's) and most importantly insights from years of experience in the public sector. The public sector is fundamentally different than the private sector. Profit and fiduciary interest of stock holders are the underlying bases for business. The underlying basis for the public sector (The Town) is providing public goods to citizens in a fair and efficient manner as good stewards of taxpayers money while respecting property rights and privacy. I understand the difference between the two sectors and will act accordingly.

Respectfully submitted,



Dr. Robert E. Neilson



FOR OFFICE USE ONLY		
Date Received	Time	Registered to Vote in Dare County
12/14	3:43pm	

Application for Appointment Town Council Member

Full Name: Emily Gould _____

Physical Address: 213 Woodland Drive _____

Mailing Address: _____

Phone number: (Home) _____ (Cell) 757-576-4948 _____ (Work) _____

E-mail Address: eo.karr.785@gmail.com _____

Do you reside within the town limits of Southern Shores? Yes ☒ No _____ Length of Residency 6 years _____

Are you registered to vote in Dare County? Yes ☒ No _____

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? I always knew it was something I would love to do someday and after spending four years on the board of SSCA and working on projects alongside council members, it encouraged my desire to want to do more for my town and community.

Why do you think you would be an asset to this Council? I have worked in the volunteer sector since I moved to Dare County 12 years ago and having a professional background in Older Adult Services and Social Services, I am faced each day talking to the general public about their issues and concerns, as well as recognizing the benefits of community programs and events. My communication skills are exceptional and I am great at networking and building relationships. Serving on the Southern Shores Civic Association board for four years helped me realize a lot of the needs within this beautiful community and how to properly approach certain issues. With the way our population is increasing, it is important to me that we can progress in a way that doesn't interfere with the integrity of the town. With such an incredible council and town staff already in place, it would be a privilege working to serve our town on a greater level.

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below: I am finishing up my fourth year on the SSCA board.

Interests/ Skills/ Areas of Expertise/ Volunteer activities: I have volunteered within various organizations and on boards over the years, including Dare Home Health & Hospice, Outer Banks Green Drinks, Va Dare Business & Professional Women's Club, Friends of Youth, SSCA and will begin serving on the Interfaith Community Outreach board effective 2022. My professional interests/skills are volunteering, networking, building relationships and event planning. My personal interests are exercise, shopping and spending time with family, friends and my dog.

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

Read the newsletter and learning things in attending our SSCA meetings & talking with people in the community.

Do you regularly vote in Southern Shores municipal elections? Yes ☒ No ☐

Additional Comments: _____

Affirmation of Eligibility

- 1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes ☒ No ☐

- 2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes ☐ No ☒

If yes, please explain disposition: _____

- 3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes ☐ No ☐

Please provide any time conflicts here: My job is 8:30am-5pm Monday through Friday, which I cannot interrupt, except for use of my one hour lunch break. Anytime outside of those hours I can make myself available. I am very prompt in responding to texts/emails during those hours, however, if a response is needed for specific issues being discussed.

- 4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes ☐ No ☒

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No X

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No X

Local Government: _____ Board/Commission/Committee: _____

Date Appointed: _____ Term Expiration: _____

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes ___ No X

Organization: _____ Position: _____

Date Appointed: _____ Term Expiration: _____

Statement of Understanding

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge.

I understand that regular attendance at Council meetings is essential to conscientious representation of the residents of the Town of Southern Shores, and that should I be appointed to Council, I will be responsible for representing the best interest of the residents of the Town of Southern Shores in a non-partisan manner.

I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature: _____

Cheryl Gould

Date: _____

12-16-2021

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949



FOR OFFICE USE ONLY		
Date Received	Time	Registered to Vote in Dare County

Application for Appointment Town Council Member

Full Name: Jason Matthew Krieg

Physical Address: 147 Duck Woods Dr, Southern Shores, NC 27949

Mailing Address: 147 Duck Woods Dr, Southern Shores, NC 27949

Phone number: (Home) 330-605-7743 (Cell) 330-605-7743 (Work) 252-220-9261

E-mail Address: jkrieg44@gmail.com

Do you reside within the town limits of Southern Shores? Yes X No Length of Residency 10 years

Are you registered to vote in Dare County? Yes X No

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? After living in Southern Shores for 10 years and enjoying all it has to offer, I would like to do my part to ensure the town continues to thrive. I have 4 children with my wife, Audra. We have been blessed to raise our family here and I want to become part of the council that works to make this town so great.

Why do you think you would be an asset to this Council? My experience with the Kitty Hawk Rotary Club as board member, then President, and now treasurer, has given me the skills I believe will be necessary to work with my fellow council members. I also believe my financial acumen will be an asset to the council and the town as a whole.

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

No

Interests/ Skills/ Areas of Expertise/ Volunteer activities: I have been a member of the Kitty Hawk Rotary Club since 2014. I have served as a board member, President, and currently, the treasurer. I have been coaching various sports for Dare County Parks and Rec for over 10 years and am currently coaching 3 basketball teams for 3 of my 4 children.

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

My wife and I keep up to date on the Bi-Monthly newsletter and enjoy discussing the news it brings. With Southern Shores being

our home for the last 10 years, we have great interest in how the present and future of the town is being shaped.

Do you regularly vote in Southern Shores municipal elections? Yes ☒ No ☐

If no, why not?

Additional Comments: Ever since my family moved to Southern Shores, it has been a goal of mine to work for the town or gain a seat on the board or council. I have kept my eyes open for the right opportunity for me. I believe this council position is the perfect opportunity to allow me to serve the community that I have grown to love so much.

Affirmation of Eligibility

- 1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes ☒ No ☐

- 2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes ☐ No ☒

If yes, please explain disposition: _____

- 3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes ☒ No ☐

Please provide any time conflicts here: _____

- 4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes ☐ No ☒

If yes, please explain: _____

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No X

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No X

Local Government: _____ Board/Commission/Committee: _____

Date Appointed: _____ Term Expiration: _____

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes ___ No X

Organization: _____ Position: _____

Date Appointed: _____ Term Expiration: _____

Statement of Understanding

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I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature: _____

Date: 12/09/2021

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949

Jason Krieg

(330) 605-7743

Jkrieg44@gmail.com

147 Duck Woods Dr

Southern Shores, NC 27949

Education:

Robert Morris University

Graduation Date: May 2010

-Bachelor of Science: Applied Mathematics

Concentration in Financial Mathematics

Coursework included:

- Accounting
- Interest Theory
- Economics
- Statistics
- Public Speaking

Software Skills:

QuickBooks, Microsoft Word, Microsoft Excel, Microsoft PowerPoint, Microsoft Outlook

Experience:

Resort Realty, Nags Head, NC

Director of Finance

January 2020 - Present

- Oversee all company financial activities
- Prepare profit and loss statements
- Maintain company balance sheet
- Prepare and record monthly bank reconciliations
- Create an annual budget and oversee the adherence to the budget throughout the year

Resort Realty, Nags Head, NC

Accounting Manager

April 2016 - January 2020

- Manage and coordinate the rental trust accounting department and the corporate accounting department
- Perform daily reconciliation of the rental trust accounts in accordance with North Carolina rental account trust laws
- Oversee accounts payable and accounts receivables
- Initiate payroll on a weekly basis

BB&T, Nags Head, NC

Branch Banker

December 2014 - April 2016

- Managed risk awareness in all banking center operations
- Provided full financial solutions for clients, from basic account needs to loan, insurance, and investment needs
- Worked with community leaders to expand BB&T's reach in the local area
- Planned and implemented informative banking events to educate the public on the banking process and sound banking strategies

Bank of America, Kitty Hawk, NC
Personal Banker

August 2011 - December 2014

- Analyzed clients' financial situations and provided product solutions
- Serviced clients' accounts and solved problems
- Networked with local businesses to uncover banking needs for business owners as well as their employees
- Ran monthly reports on customer authentication and account opening



FOR OFFICE USE ONLY		
Date Received	Time	Registered to Vote in Dare County

Application for Appointment Town Council Member

Full Name: MARK BATENIC

Physical Address: 97 POTESKEET TRAIL SOUTHERN SHORES, NC 27949

Mailing Address: SAME AS ABOVE

Phone number: (Home) 252-255-2405 (Cell) 817-271-0328 (Work) —

E-mail Address: MBATENIC@IGAINC.COM / MBATENIC@AOL.COM

Do you reside within the town limits of Southern Shores? Yes ☒ No ☐ Length of Residency 14

Are you registered to vote in Dare County? Yes ☒ No ☐

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? _____

SEE ATTACHMENT

Why do you think you would be an asset to this Council? _____

SEE ATTACHMENT

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

NO

Interests/ Skills/ Areas of Expertise/ Volunteer activities: _____

SEE ATTACHMENT ON BEING AN ASSET

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No X

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No X

Local Government: _____ Board/Commission/Committee: _____

Date Appointed: _____ Term Expiration: _____

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Yes ___ No X

Organization: _____ Position: _____

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I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature: Mark Bateman Date: 12/12/21

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949

Why do you want to serve on the Southern Shores Town Council?

Thank you in advance for considering my application to serve on the Town Council.

My interest to serve on the Town Council is to give back to the community. My wife and I have lived in 9 different states during our lives, and we have chosen Southern Shores as our place to retire. We have always tried to serve the communities we have lived. In some cases, we were not there long enough to fully participate, but we always wanted to help and get involved in the places we have lived.

We were first introduced to the area in 1981 while living in the Shenandoah Valley. We bought our first home in KDH in 1988 and our second home in Southern Shores in 2000. We have lived permanently in Southern Shores since August of 2007. This is the longest we have lived in one location. Regardless of where we were living, we always came to the Outer Banks. When our children are asked where they are from, they say the Outer Banks, even though none of them ever lived here. It was the one constant in their lives, and they still come to visit us often, especially during the summer months.

My desire to serve on the Town Council is one of responsibility to make where you live and work, the best it can be. Southern Shores is unique in the fact that it's a community of folks who for the most part want to be here. My job up until Jan. 1 of 2020 took me away from the town and the state every week, sometimes for multiple weeks overseas. Now that I am retired from day-to-day responsibility, I am free now to engage with the community more fully in ways that I hope benefit the residents and visitors. I am a problem solver, an intense listener to all sides of a situation and have proven to be able to find compromise for most situations that sometimes, while not totally satisfactory for the parties involved, are reasonable solutions with common sense and respect for all individuals. It is also important to have vision of what can be! During my career in the food business, we needed to always be looking forward to seeing where the consumer was heading. That same principle applies to the town. Sometimes this can be controversial, but thoughts and ideas need to be vetted and listened to with an open mind and thought process. I want to bring that kind of thinking to the Town Council.

The town is full of individuals with varying backgrounds and experiences. Many are very qualified to serve on the Town Council. This adds to the uniqueness of the community. This is a strength that has been used well and I would like to offer my service to keep this key asset growing for the benefit of all.

Why do you think you would be an asset to this Town Council?

As mentioned before, we have lived in 9 states. While we moved many times due to my job, I always tried to get involved in the communities where we resided.

In McLouth Kansas I ran for city council and was elected. This was moons ago in the middle 70's. McLouth is a town of about 800 folks. Simple city government. We did own our utilities which provided us with tough choices. We had a full-time police department. It was a great learning experience. I also was a member of the Jaycee's, and we ran and hosted the annual Threshing Bee every August.

In Waynesboro Virginia I was on the Board of the Chamber of Commerce and was a Board member of the Waynesboro Community Hospital, a real learning experience as we were merging with another Hospital and the advent of Outpatient Surgery was just beginning to bloom, which led to tough decisions on Health Care for Augusta County, Va.

In Canton Ohio I was able to be on the Arts Council Board. Our time in Canton was short, 20 months; but I was able to get involved.

In Lansdale, Pa (suburb of Philadelphia) I was on our Church Board and chaired a building campaign for the church. My travel started to increase dramatically in Lansdale which prevented my involvement with further organizations. However, while there I started to be involved in more industry organizations like Food Industry Crusade against Hunger and the United Way.

In Oklahoma City my travel for work was extensive, almost daily, and while not involved in a major organization, I tried to support local causes as much as possible.

In Southlake Texas (between Dallas and Ft. Worth) I was not able to get involved in any organization because of travel and we were only there 10 months.

In Wilmington Delaware I volunteered with a local Tourist Railroad. Once I sold Clemens market and went to work for IGA, my travel became every week, Monday to Friday or longer. My office was in Chicago, but my responsibility was worldwide.

We moved to Southern Shores in August of 2007, and I traveled every week to Chicago and beyond till January 1 of 2020. I was gone at least Monday to Friday and with overseas travel 2 to 3 weeks at a time. However, I was able to help at Caring Hands from our church in Duck when able, but not as frequently as I would have liked like. That will change now that I am not actively employed.

While not active outside my job in civic and social areas during the last 20 years, I was just not able to participate because of my responsibilities with my job. Please don't take my comments as an excuse, but it was just the way it was.

What does all the above mean? I have been a part of many communities in many parts of the U.S and have experienced an education and immersion that I never dreamed possible. I think my experience with many culturally different people, being responsible for thousands of employees, and for management of Billions of Dollars in Sales and Millions in earnings and P+L's in different settings has provided me a foundation for listening, understanding, accountability, action and forward-looking thinking.

If you talk to any of my current and former colleagues, and friends, they will tell you this about me. "What you see is what you get". I have been characterized as plain spoken, my word is my bond, and my integrity is above reproach. If I make a mistake, I do everything I can to fix it. And I have made mistakes. They will also tell you I have an opinion, but I know how to build consensus and come to conclusions that work based on input from parties that I have had the privilege of working for and with.

In conclusion, I think my life experience has given me a wide perspective to learn every day, make sound decisions for the good of the community and the dedicated employees of Southern Shores.

I have attached a brief Bio.

Thanks again for your consideration and the opportunity.

Mark Batenic

Mark Batenic, chairman of IGA, INC., oversees domestic and global operations of IGA, which includes over 6,000 IGA stores in more than 30 countries around the world. Batenic stepped down as CEO of IGA at the end of 2018 and formally retired from daily responsibility on January 1, 2020.

Prior to joining IGA, Batenic was the executive vice president and chief operating officer of Clemens Family Markets, Kulpsville, Pennsylvania, a regional family-owned supermarket operator from 2002 to 2006. The company was sold to the Ahold Corporation at the end of 2006.

He began his career in the food industry in 1973 with The Fleming Companies, a national Food Wholesaler, as a manager of various departments until he was promoted to a series of larger divisional president positions and then several senior vice presidencies. At the end of his tenure with Fleming, he was senior vice president of sales and marketing nationwide. He moved to 8 different states while with Fleming.

He has served on many Industry Boards such as FMI, NGA, FICAH, St. Joseph's University Food Marketing Board and The Consumer Goods Forum. He currently serves on the GS 1 Global Board and on the Advisory Board of the Four Seasons Produce Company as well as Chairman of IGA Inc.

Batenic graduated from the University of Kansas, Lawrence, Kansas, in 1973 with a B.A. He later continued his education at Cornell University's Food Industry Executive School and at the Strategic Marketing Planning Program of the University of Michigan, Ann Arbor, Michigan. Batenic also served in the Kansas Army National Guard from 1969 to 1975.

Batenic and his wife reside in Southern Shores, North Carolina and have four grown children and 10 Grandchildren.



FOR OFFICE USE ONLY		
Date Received	Time	Registered to Vote In Dare County

Application for Appointment Town Council Member

Full Name: Michael Eric Fletcher

Physical Address: 226 Woodland Dr. Southern Shores NC 27949

Mailing Address: Same

Phone number: (Home) 252-715-3178 (Cell) 443-224-8086 (Work) _____

E-mail Address: mefletcher@gmail.com

Do you reside within the town limits of Southern Shores? Yes ☒ No ☐ Length of Residency 6.5 years

Are you registered to vote in Dare County? Yes ☒ No ☐

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? My main reasons: Transparent informed decision making in government, quality of life in the community. Forward looking planning and budgeting

Why do you think you would be an asset to this Council? Honest with people. Willing to listen. Skilled at developing options and data-driven decision making.

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

Chairman of both the Dogwood Task Force and Library Committees between 2017-2021

Interests/ Skills/ Areas of Expertise/ Volunteer activities: See resume

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

Occasionally attend council events in person, especially when I have business before them

but prefer to watch the meetings on YouTube. Local news, newsletters etc.

Do you regularly vote in Southern Shores municipal elections? Yes always No _____

If no, why not?

Additional Comments: _____

Affirmation of Eligibility

- 1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes X No _____

- 2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes _____ No X

If yes, please explain disposition: _____

- 3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes X No _____

Please provide any time conflicts here: I have no time conflicts, as I'm retired. I do have a vacation reserved for March 2022, but future ones would be scheduled around Council responsibilities.

- 4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes _____ No X

If yes, please explain: _____

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No X

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No X

Local Government: _____ Board/Commission/Committee: _____

Date Appointed: _____ Term Expiration: _____

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes ___ No X

Organization: _____ Position: _____

Date Appointed: _____ Term Expiration: _____

Statement of Understanding

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge.

I understand that regular attendance at Council meetings is essential to conscientious representation of the residents of the Town of Southern Shores, and that should I be appointed to Council, I will be responsible for representing the best interest of the residents of the Town of Southern Shores in a non-partisan manner.

I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature: Michael C. Hepler Date: 12/13/2021

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949

Michael E Fletcher
226 Woodland Dr.
Southern Shores NC 27949
mefletcher@gmail.com

PRIMARY COMPETENCIES

- Intelligence Analysis, Intelligence Analysis Methodology, Critical Thinking, Evidential Reasoning
- Systems Thinking & System Dynamics Modeling
- Facilitating problem solving using structured approaches & methods
- Instructor, Course Manager/Designer in Critical Thinking, Analysis, Problem Solving & Systems Thinking Methods
- Instructor/Course Manager for Distant Learning courses in a E-Campus (Blackboard) Environment

EMPLOYMENT SUMMARY

- U.S. Army 1979-1983
- National Security Agency 1983-2015
- Held Civilian Top Secret/SCI clearance 1983-2015. Last Polygraph 2008
- Last Job Title: SIGINT National Intelligence Officer (SINIO) for Warning
- Retired 2015

EDUCATION

- BA in History, University of Indiana, 1979
- MS in System Dynamics, Worcester Polytechnic Institute , 2006
- NSA Basic Leadership Program
- National Leadership Institute, University of Maryland, Leadership Development Program
- Courses in Mathematics & Statistics CCBC
- Numerous NSA National Cryptologic School Courses related to SIGINT, Intelligence Analysis as well as Information Technology and Telecommunications

WORK EXPERIENCE

U.S. Army 1979-1983 SIGINT collection CONUS and OCONUS locations

National Security Agency 1983 – 2015 CONUS and OCONUS locations

- SIGINT Collection Officer
- SIGINT Collection Manager
- SIGINT Development Analyst
- Intelligence Analysts
- Branch Chief Manager
- Watch Operations Desk Officer, National SIGINT Operations Center (NSOC)
- Senior Watch Officer NSA Collection Facility, Ft. Meade Md.
- Instructor, Analytic Methodologist, and Course Manager/Designer, Analytic Skills Curriculum, NSA National Cryptologic School Linthicum Md.
- SIGINT National Intelligence Officer (SINIO) for Warning. NSA, Ft. Meade Md.

PROFESSIONAL ACTIVITIES

- The SINIO Office functions as a NSA's senior internal "Think Tank" with additional external liaison and education/professional development responsibilities.
- Adjunct Instructor NSA National Cryptologic School
- Education /Professional Development Outreach – Guest Lecturer within the Intelligence Community, Facilitator for Analytic Workshops, Seminars, Events, Serious Games and Simulations
- Member of the System Dynamics Society – Review papers submitted for Society Conferences

MAJOR AWARDS

- National Intelligence Meritorious Unit Citation - Inter-Agency Personnel Search and Rescue Support Group
- Special Achievement Award – Analytic Skills Training and Methodology Outreach
- National Intelligence Meritorious Unit Citation
- Joint Meritorious Unit Award

HOBBIES, UNIQUE SKILLS AND ACHIEVEMENTS

- National Master - US Chess Federation 1980
- Knight, Society for Creative Anachronism 1987 (Historical Reenactment/Martial Arts)

VOLUNTEER ACTIVITIES

Southern Shores Dogwood Trail Committee 2016-2017 – Chairperson

Southern Shores Library Committee 2019-2021 - Chairperson

REFERENCES

Available upon request



FOR OFFICE USE ONLY		
Date Received	Time	Registered to Vote in Dare County

Application for Appointment Town Council Member

Full Name: Michael James Guarracino

Physical Address: 118 Tall Pine Lane Southern Shores, NC 27949

Mailing Address: 118 Tall Pine Lane Southern Shores, NC 27949

Phone number: (Home) _____ (Cell) 540-735-6323 (Work) _____

E-mail Address: mguarracino@verizon.net

Do you reside within the town limits of Southern Shores? Yes X No ____ Length of Residency 1.5 years

Are you registered to vote in Dare County? Yes X No ____

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? After 43 years of military and public service, retiring in June 2021 nothing would be more rewarding for me than to continue serving the public good by being a member of the Council to continue the outstanding work of an already outstanding council and great community.

Why do you think you would be an asset to this Council? I am listen to people an honest, committed, balanced, motivated and experienced which I genuinely believe are the traits necessary for a member of the Southern Shores Town Council. If appointed I will always make the Town of Southern Shores and our community my number one priority

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

I am currently an alternative member of the Southern Shores Historic Landmark Commission which the Town Council unanimously voted to change the town ordinance to appoint me as an alternative member.

Interests/ Skills/ Areas of Expertise/ Volunteer activities: See Attached.

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

I read news letters, log into the Southern Shores and Southern Shores Civic association website. I talk to members of the community regarding their issues and concerns and watch recordings of on line Southern Shores meetings

Do you regularly vote in Southern Shores municipal elections? Yes ☒ No ☐

If no, why not?

Additional Comments: Nothing would be more humbbling for me to be appointed to the Southern Shores Town Council
I believe that I would be a positive influence on our already great community moving forward and welcome the opportunity to
Serve.

Affirmation of Eligibility

- 1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes ☒ No ☐

- 2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes ☐ No ☒

If yes, please explain disposition: _____

- 3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes ☒ No ☐

Please provide any time conflicts here: _____

- 4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes ☐ No ☒

If yes, please explain: _____

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No X

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No X

Local Government: _____ Board/Commission/Committee: _____

Date Appointed: _____ Term Expiration: _____

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes ___ No X

Organization: _____ Position: _____

Date Appointed: _____ Term Expiration: _____

Statement of Understanding

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge.

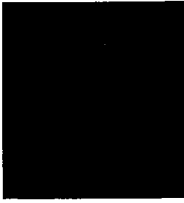
I understand that regular attendance at Council meetings is essential to conscientious representation of the residents of the Town of Southern Shores, and that should I be appointed to Council, I will be responsible for representing the best interest of the residents of the Town of Southern Shores in a non-partisan manner.

I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature: Michael Guarracino Date: 12/08/2021

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949



MICHAEL "MIKE" GUARRACINO BIOGRAPHY

Previous Government Service:

Deputy Marshal of the Court Supreme Court of the U.S. (2002-2020)

Deputy Director Force Protection Directorate, Defense Threat Reduction Agency (1999-2002)

Executive Officer U.S. Navy Explosive Ordnance Disposal Technology Division (1999-2001)

U.S. Navy 1977-1983

U.S. Naval Reserves (1983-2001)

A nationally recognized expert with more than 44 years of military and government experience, Mike is the founder, President and CEO of Gray Wolf Associates, a Certified Small Disabled Veteran Owned Business and Duns and Bradstreet Verified consulting firm exclusively focused on the security sector. Prior to Gray Wolf, Mike served at the Supreme Court as the Deputy Marshal of the Court for Security where he was responsible for the development coordination and execution of security, continuity of government, executive protection, intelligence, and emergency preparedness programs for the protection of the Chief Justice, Associate Justices, Court employees, and over one million visitors a year.

Mike enlisted in the Navy in 1977 achieving the enlisted rank of Senior Chief and was commissioned in 1987. He participated in numerous national-level committees tasked to influence security policies and technology developments both within and outside the Department of Defense. For the Undersecretary of Defense for Acquisition and Technology, he independently provided senior management for the exploratory research and development of multimillion-dollar state-of-the-art programs related to combating terrorism. In 1993 with 16 years of active-duty service, Mike left active-duty and joined the Naval Reserves, retiring as the Executive Officer of the Navy Explosive Ordnance Technology Division in 2001, as a Commander select.

Mike served as an expert-consultant for the Department of Defense, Federal Bureau of Investigation, and Department of Energy in countering the threat of proliferation, acquisition, and smuggling of weapons of mass destruction by terrorist, paramilitary, and criminal organizations internationally. He conducted national-level terrorist related exercises and served as a senior technical advisor to the Secretary of Defense and Secretary of Energy regarding combating terrorism programs.

Following that Mike was appointed as the Deputy Director, Force Protection Directorate at the Defense Threat Reduction Agency (DTRA), where he played a lead role in the development of the Joint Staff Integrated Vulnerability Assessment Program (JSIVA) and the planning and execution of over five hundred worldwide JSIVAs and other select Special Assessments for the Chairman of the Joint Chiefs of Staff. In 1998, Mike's involvement with the program was instrumental in DTRA winning the Award of "Most Outstanding Antiterrorism Innovation/Action - DoD Component."

Mike has a BA in Security Management with Honors from American University, volunteers with the Outer Banks Food Pantry, Southern Shores Civic association, has been a member and past president of two homeowners associates and serves an alternate member of the Southern Shores Historic Landmark Commission. Mike also enjoys rugby tae-kwon-do and working with the community. He is married to Theresa Rogers Guarracino, has a daughter Kailtyn, son Matthew, and granddaughter Nakaylah,



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Date Received	Time	Registered to Vote in Dare County

Application for Appointment Town Council Member

Full Name: Michael Dabney Zehner

Physical Address: 12 Palmetto Lane, Southern Shores, NC 27949

Mailing Address: Same

Phone number: (Home) _____ (Cell) 404-643-7930 (Work) Same

E-mail Address: zehner.michael@gmail.com

Do you reside within the town limits of Southern Shores? Yes ☒ No ☐ Length of Residency 1 yr 10 mos

Are you registered to vote in Dare County? Yes ☒ No ☐

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? Please see attached letter.

Why do you think you would be an asset to this Council? Please see attached letter.

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

No

Interests/ Skills/ Areas of Expertise/ Volunteer activities: Please see attached letter.

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

I read the Town's Newsletter, social media, and website, and relevant news articles regarding the
Town; in my prior professional capacity, I occasionally discussed Town matters with staff.

Do you regularly vote in Southern Shores municipal elections? Yes ☒ No ☐

If no, why not?

Additional Comments: Please see attached letter.

Affirmation of Eligibility

- 1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes ☒ No ☐

- 2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes ☐ No ☒

If yes, please explain disposition: _____

- 3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes ☒ No ☐

Please provide any time conflicts here: On occasion, work responsibilities may require that I travel out of Town.

These would not be regular occurrences, and are generally day trips known well in advance.

- 4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes ☐ No ☒

If yes, please explain: _____

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No ☒

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No ☒

Local Government: _____ Board/Commission/Committee: _____

Date Appointed: _____ Term Expiration: _____

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes ___ No ☒

Organization: _____ Position: _____

Date Appointed: _____ Term Expiration: _____

Statement of Understanding

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge.

I understand that regular attendance at Council meetings is essential to conscientious representation of the residents of the Town of Southern Shores, and that should I be appointed to Council, I will be responsible for representing the best interest of the residents of the Town of Southern Shores in a non-partisan manner.

I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature: _____

Date: 12/23/2021

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949

MICHAEL D. ZEHNER

12 Palmetto Lane, Southern Shores, North Carolina 27949
404-643-7930 · zehner.michael@gmail.com

December 23, 2021

Mayor and Council
Town of Southern Shores
5375 N. Virginia Dare Trail
Southern Shores, NC 27949

Re: Application for Appointment to Town Council

Dear Mayor and Council:

I hope this letter finds you all well during this Holiday Season. I am writing to apply for the vacant position on the Town of Southern Shores Town Council. Please find attached my completed application, with additional responses included below.

To quickly introduce myself, my wife Melissa and I, along with our two children Ruby (6) and Oliver (4), have lived in Southern Shores since March 2020. Prior to moving to the Town, we lived in Kitty Hawk, relocating to the Outer Banks in 2019 from Massachusetts. Both my wife and I are originally from Farmville, Virginia, and like many, grew up visiting the Outer Banks. Since 2002 I have been a professional municipal planner, working for six communities in four states as a planner and/or community development professional. I am fortunate that this work brought me to the Outer Banks, where I served as Director of Planning and Development for the Town of Nags Head from 2019 until the end of September 2021. I am now currently the Environmental Programs Director for The Berkley Group, a regional and local government consulting firm.

As to why I wish to serve on Council, and serve the Town, for almost the last 20 years, as well as for a few summers and a year prior when I interned and worked for a U.S. Congressman, I have been a public servant. I value and am drawn to public service, not as just a career, but as a personal responsibility. Now that I am not directly employed by a local government in the area, I thought I should take the opportunity to serve the community that I actually live in, something I have not had the opportunity to do before now, and which I would find personally fulfilling.

I believe my professional experience will be an asset to the Council and the community. In my career I have enjoyed helping communities solve complex problems, and to proactively capitalize on opportunities. I try to be open-minded, take all perspectives into consideration, and approach decision making in a balanced and pragmatic manner. My professional interests, skills, and areas of expertise cover all things community planning and land use related; I have been certified as a planner by my professional organization since 2010, and I currently volunteer as the vice-chair of the legislative committee for the organization's North Carolina chapter.

As for my personal interests, I love the beach, food, the natural environment, the Virginia Tech Hokies, the Boston Red Sox, and the Tottenham Hotspur Football Club. My local personal volunteer experience to-date includes coaching my daughter's pre-K/Kindergarten soccer team through the Outer Banks Youth Soccer Association this past spring, and I hope to continue to coach.

I hope I have provided enough information in response to the application questions, but please do not hesitate to reach out if you have any further questions or would like to discuss my interest further. I can appreciate that this is not an easy task, and I am sure that you will receive interest from a number of qualified individuals. Thank you for your consideration, and for the opportunity to submit my interest in the vacancy. I am excited for this potential opportunity to work with you and to serve my community.

With kind regards and best wishes for the New Year,

A handwritten signature in black ink, appearing to read 'Michael Zehner', with a stylized, flowing script.

Michael Zehner

Peter F. Frost
Frost Law Office, PLLC
3841 Croatan Hwy., #1841
Kitty Hawk, NC 27949
443-994-1622
pfrost@frostlawpllc.com

December 17, 2021

Sheila Kane
Town of Southern Shores
5375 Virginia Dare trail
Southern Shores, NC 27949

Ms. Kane:

Enclosed is my application for the vacant seat on the Southern Shores Town Council.

Thank you for your consideration.

Sincerely,


Peter F. Frost
Frost Law Office, PLLC

Encl.



FOR OFFICE USE ONLY		
Date Received	Time	Registered to Vote in Dare County

Application for Appointment Town Council Member

Full Name: PETER F. FROST
Physical Address: 153 Poteskeet Loop, Southern Shores, NC 27949
Mailing Address: Same
Phone number: (Home) 252-715-2436 (Cell) 443 994 1622 (Work) 252-564-8751
E-mail Address: frostpf@aol.com

Do you reside within the town limits of Southern Shores? Yes ☒ No ☐ Length of Residency

Are you registered to vote in Dare County? Yes ☒ No ☐

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? I have served on community associations in the past, and have served my entire adult life, in the Navy and the U.S. Dept. of Justice.

Why do you think you would be an asset to this Council? I am an experienced manager and advocate, having served those roles in multiple venues & fora.

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

No.

Interests/ Skills/ Areas of Expertise/ Volunteer activities: Attorney, endurance athlete, offshore & inshore sailor, manager of community pool construction projects, coach, Navy Commanding Officer.

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

Read agendas & minutes of council meetings on line

Do you regularly vote in Southern Shores municipal elections?

Yes ☒ No ☐

If no, why not?

Additional Comments:

I have attached a copy of my most
current CV for your consideration.

PAAS

Affirmation of Eligibility

- 1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes ☒ No ☐

- 2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes ☐ No ☒

If yes, please explain disposition: _____

- 3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes ☒ No ☐

Please provide any time conflicts here:

I am currently winding down
my federal criminal defense legal practice, and
will soon be completely retired.

- 4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes ☐ No ☒

If yes, please explain: _____

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No ☒

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No ☒

Local Government: _____ Board/Commission/Committee: _____

Date Appointed: _____ Term Expiration: _____

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes ☒ No ___

Organization: Federal Public Defenders Position: CJA Attorney

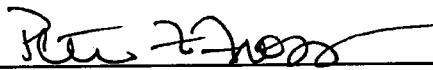
Date Appointed: August 2019 Term Expiration: Have resigned

Statement of Understanding

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge.

I understand that regular attendance at Council meetings is essential to conscientious representation of the residents of the Town of Southern Shores, and that should I be appointed to Council, I will be responsible for representing the best interest of the residents of the Town of Southern Shores in a non-partisan manner.

I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature:  Date: 12/17/21

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern Shores, NC 27949



PETER F. FROST

Frost Law Office PLLC

P.O. Box 1841

Kitty Hawk, NC 27949

Telephone: (O) 252-715-2436, (C) 443-994-1622 Email – pfrost@FrostLawPLLC.com

HIGHLIGHTS: Ten years as Director of Aviation and Admiralty Office of Department of Justice, capping twenty-five years in office; extensive federal trial and appellate experience. 14 years Navy active duty and 16 years as Navy Reservist, with substantial Navy leadership and management experience, including command of Navy Reserve unit of senior attorneys and service as legal advisor at the Naval Academy.

PROFESSIONAL EXPERIENCE

TORTS BRANCH CIVIL DIVISION, U.S. DEPARTMENT OF JUSTICE,

Washington, D.C. [September 1990 to October 2015]

- Director of Aviation and Admiralty section from March 2006 to October 2015; responsible for managing Washington office of 35 attorneys and staff as well as West Coast field office of five attorneys and staff. Oversaw and reviewed United States' defensive actions and affirmative claims in both aviation and admiralty matters nationwide; approval authority for all settlements up to \$1 million; Associate Editor, American Maritime Cases; Member, Committee on Marine Transportation System; DOJ Representative on National Response Team
- Senior Admiralty Counsel from 2003-2006, litigated full range of matters from trial through appeal; Mentor for junior staff attorneys; assumed responsibilities of Assistant Director for Admiralty in her absence and Director for Aviation and Admiralty in his absence
- Significant cases personally handled include:

In re Oil Spill by the Oil Rig DEEPWATER HORIZON: Chief of Civil Division Task Force responding to largest marine oil spill in United States' history; responsible, in conjunction with Environment Division, for staffing, funding, and trying case for claims of 17 federal agencies connected to the spill. Following plaintiffs' liability verdict, case settled for more than \$20 billion.

Cunard v. United States: \$55 million claim over grounding of RMS QUEEN ELIZABETH 2; allegations of negligent charting. Co-lead of trial team of four attorneys and staff, won defense verdict from bench at trial; briefed, argued and won appeal in the Second Circuit.

In re: M/V SAUDI RIYADH: Lead counsel for affirmative claims and counterclaims in a suit arising from collision between U.S. Navy destroyer and Saudi Arabian cargo ship. Significant local press interest, trial covered daily by newspaper and television. Won favorable comparative fault trial verdict, resulting in a \$6.8 million recovery for the United States.

Bender Shipbuilding and Repair v. United States: Lead counsel in multi-attorney team of Navy Department and Justice Department counsel representing United States in \$38 million shipyard contract dispute; settlement negotiations required personal liaison with General Counsel of the Navy and Assistant Secretary of the Navy.

ENFORCEMENT DIVISION, U.S. SECURITIES AND EXCHANGE COMMISSION

Staff Attorney, Washington, DC (January to September 1990)

Financial Institutions Task Force. Investigated and evaluated matters involving financial loan loss reserve violations, insider trading and market manipulation.

CAPTAIN, UNITED STATES NAVY (JAGC) (RETIRED)

Naval Officer (1976-2006)

Highlights: Six years sea service, on two aircraft carriers and a guided missile cruiser; managed 120 man division on carrier, and 80 man department on cruiser

Competitively selected to attend law school on Navy scholarship; subsequent service as prosecutor in military criminal courts, attorney for aircraft carrier and attorney in Navy General Litigation Division, monitoring and supervising defensive Navy civil litigation in district courts.

Resigned from active duty in 1989; maintained affiliation as Reserve Officer, serving in various reserve billets, including Commanding Officer of a reserve JAGC unit supporting the Navy General Litigation Division.

EDUCATION

HASTINGS COLLEGE OF THE LAW, San Francisco, CA

Juris Doctor, 1983

Comm/Ent Law Journal Writer, 1981-1982

Executive Note and Comment Editor, 1982-1983

Judicial Extern: Clerk for Justice James Scott, California Court of Appeal; wrote opinions of Court under guidance of senior counsel (May to August 1982)

UNIVERSITY OF SOUTHERN CALIFORNIA
A.B. English, 1976
Navy ROTC

BAR ADMISSIONS

California Supreme Court - 1983	Maryland Court of Appeals - 1990
Southern District of California - 1983	United States Court of Federal Claims - 1991
Court of Military Appeals - 1985	Fifth Circuit Court of Appeals - 2002
District of Columbia – 1985	District of Maryland – 2002
United States Supreme Court - 1988	North Carolina, EDNC (2018)

TEACHING EXPERIENCE

Adjunct Professor, English Department, United States Naval Academy, 2002

PUBLICATIONS

Casenote: People *ex rel.* Gow v. Mitchell Brothers, 5 Comm/Ent L.J. 109 (1982)

Magic Still, *SAIL Magazine*, 1985

United States v. Solorio; Testing the Limits of Service Connection, 36 Naval L. Rev. 245 (1987)

Co-author: Application of the Federal Securities Laws to Financial Institutions,
Securities Regulation of Banks and Thrifts in the 1990s (PLI 1990)

GWU ER Spells Dedication, *Washington Post*, September 8, 2002

Navigating the Shoals of Charting, *Chesapeake Bay Magazine*, December, 2002

Aviation and Admiralty Jurisdiction, *Embry-Riddle Aviation Symposium*, 2009

Fair, Efficient Dispute Resolution, *Coast Guard Proceedings*, Summer 2011

Getting Your Feet Wet: Admiralty Law for Aviation Practitioners, 6 Phoenix L. Rev. 241-255 (2012-2013)

References available on request



FOR OFFICE USE ONLY		
Date Received	Time	Registered to Vote In Dare County
12/16	9:29am	

Application for Appointment Town Council Member

Full Name: ROBERT T. ROSEMAN

Physical Address: 22 Hickory TRL, SO. SHORES, N.C. 27949

Mailing Address: 22 Hickory TRL, SO. SHORES, N.C. 27949

Phone number: (Home) _____ (Cell) 551-486-2868 (Work) _____

E-mail Address: BOB3812@AOL.COM

Do you reside within the town limits of Southern Shores? Yes ☒ No _____ Length of Residency 14 months
HAVE OWNED HOUSE FOR 30+ years

Are you registered to vote in Dare County? Yes ☒ No _____

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? IT WILL BE A GOOD OPPORTUNITY TO REPRESENT THE COMMUNITY, I WOULD ENJOY WORKING WITH ALL STAKEHOLDERS IN LOOKING AT WAYS TO MAKE OUR COMMUNITY A BETTER PLACE TO LIVE AND WORK.

Why do you think you would be an asset to this Council? I HAVE A LOT OF LIFE EXPERIENCE TO OFFER, I CONSIDER MYSELF HONEST AND ETHICAL AND BELIEVE IN DOING THE RIGHT THING. I HAVE GOOD COMMUNICATION SKILLS AND CAN PERSON.

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

N/A

Interests/ Skills/ Areas of Expertise/ Volunteer activities: I ENJOY THE BEACH, EXERCISING, BATTING AND NET WORKING.

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

I READ THE NEWSLETTER AND SPEAK TO MY NEIGHBORS, FRIENDS AND
PUBLIC OFFICIALS AND EMPLOYEES I KNOW FROM THE TOWN.

Do you regularly vote in Southern Shores municipal elections? Yes _____ No X

If no, why not?

I RECENTLY MOVED HERE FULL TIME. THE LAST ELECTION I DID NOT
KNOW THE BACKGROUNDS OF ANY CANDIDATES BUT I DO ROUTINELY VOTE, JUST
NOT THIS TIME.

Additional Comments: _____

Affirmation of Eligibility

- 1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes X No _____

- 2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes _____ No X

If yes, please explain disposition: N/A

- 3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes X No _____

Please provide any time conflicts here: N/A

- 4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes _____ No X

If yes, please explain: N/A

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No X

If yes, provide name and relationship to you: N/A

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No X

Local Government: N/A Board/Commission/Committee: N/A

Date Appointed: N/A Term Expiration: N/A

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes ___ No X

Organization: N/A Position: N/A

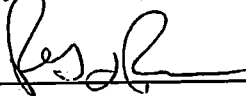
Date Appointed: N/A Term Expiration: N/A

Statement of Understanding

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge.

I understand that regular attendance at Council meetings is essential to conscientious representation of the residents of the Town of Southern Shores, and that should I be appointed to Council, I will be responsible for representing the best interest of the residents of the Town of Southern Shores in a non-partisan manner.

I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature:  Date: 12/16/21

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949



FOR OFFICE USE ONLY		
Date Received	Time	Registered to Vote in Dare County

Application for Appointment Town Council Member

Full Name: SARA MARTIN

Physical Address: 44 Cypress Lane, Southern Shores, NC 27949

Mailing Address: - 11 -

Phone number: (Home) _____ (Cell) 252 619 1600 (Work) 252 261 1040

E-mail Address: saramartin@yahoo.com

Do you reside within the town limits of Southern Shores? Yes ☒ No ☐ Length of Residency 3 yrs

Are you registered to vote in Dare County? Yes ☒ No ☐

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? I would like to participate and be involved in events of town.

Why do you think you would be an asset to this Council? Accounting background; I'd like to see this town raise to its potential

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

No

Interests/ Skills/ Areas of Expertise/ Volunteer activities: Spent in general, accounting, training of dogs, rescue skills

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

read newsletters, emails, website, social media

Do you regularly vote in Southern Shores municipal elections? Yes ☒ No ☐

If no, why not?

Additional Comments: I believe to get this area shows its beauty
is to have as many people involved as
possible in town activities

Affirmation of Eligibility

1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes ☒ No ☐

2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes ☐ No ☒

If yes, please explain disposition: _____

3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes ☒ No ☐

Please provide any time conflicts here: _____

4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes ☐ No ☒

If yes, please explain: _____

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No ☒

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No ☒

Local Government: _____ Board/Commission/Committee: _____

Date Appointed: _____ Term Expiration: _____

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes ___ No ☒

Organization: _____ Position: _____

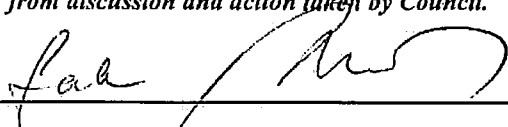
Date Appointed: _____ Term Expiration: _____

Statement of Understanding

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge.

I understand that regular attendance at Council meetings is essential to conscientious representation of the residents of the Town of Southern Shores, and that should I be appointed to Council, I will be responsible for representing the best interest of the residents of the Town of Southern Shores in a non-partisan manner.

I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature:  Date: 12.08.2021

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949



FOR OFFICE USE ONLY		
Date Received	Time	Registered to Vote in Dare County

Application for Appointment Town Council Member

Full Name: Anthony DiBernardo

Physical Address: 32 9th Avenue W

Mailing Address: same

Phone number: (Home) 252 261 4365 (Cell) 252 722 2723 (Work) _____

E-mail Address: anthony081949@icloud.com

Do you reside within the town limits of Southern Shores? Yes ☒ No _____ Length of Residency 16 years

Are you registered to vote in Dare County? Yes ☒ No _____

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? I believe in the Town of Southern Shores - its high quality of living, outstanding natural attributes, and civically engaged residents - and would like to contribute to its future and continued success. Being on Council will provide a direct opportunity to do that.

Why do you think you would be an asset to this Council? In serving on 3 TOSS Boards, I have experience and knowledge of the issues facing the Town. My relationships with Town Council and Staff members have been positive; I have the ability to assess, clarify, and evaluate issues; I have demonstrated leadership capabilities.

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

I am currently Vice Chair of the Planning Board & the Historic Landmark Commission. I was a member of the Vegetation Board/ Cmte from 2005 until disbanded. I was on the SSCA's ARB Cmte for 4 yrs, 3 yrs as Chair.

Interests/ Skills/ Areas of Expertise/ Volunteer activities: I have an interest in environmental preservation and in maintaining the look and feel of our Town. In my professional life, I worked at a state agency for 32 years as Parole Agent, Supervisor, Deputy Director for Philadelphia, Hearing Examiner for PA. I also served on the OBSPCA Board of Directors for 2 years.

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

I read the Southern Shores newsletter regularly, attend Council meetings on occasion, and my roles on

the Planning Board and Historic Landmark Commission keep me up to date on Town issues.

Do you regularly vote in Southern Shores municipal elections? Yes ☒ No ☐

If no, why not?

Additional Comments: It would be my honor to serve on Town Council. I appreciate your service to the Town.
Thank you for your consideration of me for this position.

Affirmation of Eligibility

1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes ☒ No ☐

2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes ☐ No ☒

If yes, please explain disposition: _____

3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes ☒ No ☐

Please provide any time conflicts here: _____

4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes ☐ No ☒

If yes, please explain: _____

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No X

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No X

Local Government: _____ Board/Commission/Committee: _____

Date Appointed: _____ Term Expiration: _____

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes ___ No X

Organization: _____ Position: _____

Date Appointed: _____ Term Expiration: _____

Statement of Understanding

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge.

I understand that regular attendance at Council meetings is essential to conscientious representation of the residents of the Town of Southern Shores, and that should I be appointed to Council, I will be responsible for representing the best interest of the residents of the Town of Southern Shores in a non-partisan manner.

I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature: Anthony D. Bernardo Date: 12/13/2021

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949



FOR OFFICE USE ONLY		
Date Received	Time	Registered to Vote In Dare County

Application for Appointment Town Council Member

Full Name: James Wesley Stepp

Physical Address: 254 North Dogwood Trail

Mailing Address: 254 North Dogwood Trail S.S. N.C. 27949

Phone number: (Home) _____ (Cell) 489-0766 (Work) 261-8666

E-mail Address: chrfwes@ncwestobx.com

Do you reside within the town limits of Southern Shores? Yes ☒ No ☐ Length of Residency 20 years

Are you registered to vote in Dare County? Yes ☒ No ☐

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? Opportunity for growth, I want to become more aware of the community's efforts & organization & how better to be an asset for it's growth.

Why do you think you would be an asset to this Council? yet to be seen... but the Outer Banks & Southern Shores is my home. I am anxious for the opportunity of service.

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

President of the OBX restaurant association.

Interests/ Skills/ Areas of Expertise/ Volunteer activities: I have been blessed with the opportunity to lead young professionals in countless opportunities for service ranging from feeding kids, to police & fire services, to veterans. Although fear was always the reason for these introductions, a true sense of purpose & becoming part of something bigger than ourselves was always the main course.

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

My job puts me in contact with neighbors, town employees, & service staff. This leads to conversation & ever develops that sense of home & happenings.

Do you regularly vote in Southern Shores municipal elections? Yes ☒ No ☐

If no, why not?

Additional Comments: _____

Affirmation of Eligibility

- 1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes ☒ No ☐

- 2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes ☐ No ☒

If yes, please explain disposition: _____

- 3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes ☒ No ☐

Please provide any time conflicts here: _____

- 4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes ☐ No ☒

If yes, please explain: _____

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No X

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No X

Local Government: _____ Board/Commission/Committee: _____

Date Appointed: _____ Term Expiration: _____

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes ___ No X

Organization: _____ Position: _____

Date Appointed: _____ Term Expiration: _____

Statement of Understanding

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge.

I understand that regular attendance at Council meetings is essential to conscientious representation of the residents of the Town of Southern Shores, and that should I be appointed to Council, I will be responsible for representing the best interest of the residents of the Town of Southern Shores in a non-partisan manner.

I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature: _____

Date: _____

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949



FOR OFFICE USE ONLY		
Date received	Time	Registered to Vote in Dare County

Application for Appointment Town Council Member

Full Name: Zachary Blaine Stroud
Physical Address: 14 7th Ave Kitty Hawk NC 27949
Mailing Address: Same as above
Phone number: (Home) 757-705-8107 (Cell) 757-705-8107 (Work) 757-477-5426
E-mail Address: zbstro@yahoo.com
Do you reside within the town limits of Southern Shores? Yes ☒ No ☐ Length of Residency 75 yrs
Are you registered to vote in Dare County? Yes ☒ No ☐

Statement of Interest and Qualifications: (You may attach supplemental answers)

Why do you want to serve on Council? I have 3 children (ages 7, 6, 3) and have a vested interest in raising them in a successful town. I also own 3 properties in Southern Shores, thus aligning my interests with the town's.
Why do you think you would be an asset to this Council? I am a medical doctor and also have a Masters in Business Administration. My skills as a psychiatrist allow for successful mediation between conflicting viewpoints.

Have you served or are you presently serving on a Board/Commission/Committee for Southern Shores? If so, please list below:

No

Interests/ Skills/ Areas of Expertise/ Volunteer activities: Finance, debate, investing, education

How do you stay current on Southern Shores issues and events? (Attend Council meetings, read the Newsletter, etc.)

Regular discussion with friend & Council member, Matt Neal.

Do you regularly vote in Southern Shores municipal elections?

Yes ☒ No ☐

If no, why not?

Additional Comments:

Affirmation of Eligibility

- 1) Are you, or will you be at the time of your appointment, at least 21 years of age?

Yes ☒ No ☐

- 2) Have you ever been adjudged guilty of professional misconduct or a felony in any jurisdiction?

Yes ☐ No ☒

If yes, please explain disposition:

- 3) Southern Shores Town Council meets in regular session each first Tuesday of the month and workshop meetings as needed on third Tuesdays. They also call Special or Emergency meetings on occasion to handle certain types of business. Are you willing and able to commit the amount of time necessary to fulfill the duties and expectations (attending meetings, reading meeting agenda and packets, answering emails, etc.) of becoming a member of the Southern Shores Town Council?

Yes ☒ No ☐

Please provide any time conflicts here:

- 4) Are there any conflicts of interest or other matter(s) that would create problems or prevent you from fairly and impartially discharging your duties as a member of the Town Council?

Yes ☐ No ☒

If yes, please explain:

- 5) Are you related by birth or marriage to anyone now employed or serving as an elected or appointed official for the Town of Southern Shores?

Yes ___ No ☒

If yes, provide name and relationship to you: _____

- 6) Are you currently serving on any Board /Commission/Committee or similar group in another municipality or County?

Yes ___ No ☒

Local Government: _____ Board/Commission/Committee: _____

Date Appointed: _____ Term Expiration: _____

- 7) Are you currently serving in one or more appointed or elected positions in any Federal or State agency?

Yes ___ No ☒

Organization: _____ Position: _____

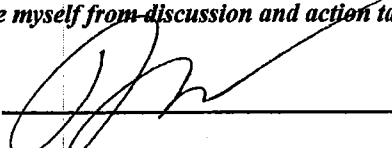
Date Appointed: _____ Term Expiration: _____

Statement of Understanding

I understand this application is public record and I certify that the facts contained in this application are true and correct to the best of my knowledge.

I understand that regular attendance at Council meetings is essential to conscientious representation of the residents of the Town of Southern Shores, and that should I be appointed to Council, I will be responsible for representing the best interest of the residents of the Town of Southern Shores in a non-partisan manner.

I understand that should I be appointed to Council, full disclosure of conflicts of interest and potential financial gain from any matter brought before Council must take place prior to any discussion or vote, and that when deemed appropriate, I must recuse myself from discussion and action taken by Council.

Signature:  Date: 12-9-21

Applications to be considered can be delivered in-person, via US Mail, or via email to Sheila Kane, Town Clerk skane@southernshores-nc.gov

Mailing Address: Town of Southern Shores
5375 N Virginia Dare Trail
Southern shores, NC 27949

Zachary Stroud M.D., M.B.A.
P.O. Box 2029
Kitty Hawk, NC 27949
757-477-5436
zbstro@yahoo.com

EDUCATION

Master of Economics University of Missouri Columbia, Missouri	2022-
Master of Business Administration University of South Carolina Columbia, South Carolina <i>magna cum laude</i>	2009-2013
Post-Graduate Training (Residency) Psychiatry, Medical University of South Carolina	2008-2012
Doctor of Medicine Medical University of South Carolina Charleston, South Carolina	2004-2008
Bachelor of Science-Biology Bachelor of Arts-Philosophy College of William and Mary Williamsburg, Virginia <i>magna cum laude</i>	1999-2003

HONORS AND AWARDS

Thomas M. Savage Award, Medical University of South Carolina, 2008—"Award for excellence as the outstanding member of the class of 2008 based upon academic and physical excellence, high moral integrity, depth of character and exuberance for living."

Dean's Scholarship Award, Medical University of South Carolina, 2005

PRESENTATIONS

Stroud Z., Wright T., Beckert D., Cluver J., (October, 2009). **Clinical Case Conference: The Case of the Man Who Would Not Stop Drinking.** Presented at the Medical University of South Carolina, Charleston, South Carolina.

Back S., Brady K., Stroud Z., (June, 2009). **Gender Differences in Prescription Opioid Dependence: A Pilot.** Presented at the annual College on Problems of Drug Dependence, Reno, Nevada.

Back S., Stroud Z., Payne R., Waldrop A., Smith A., Reeves S., Brady K., (March, 2009) **Relationship Between Pain Symptomatology and Post-Traumatic Stress Disorder.** Presented at the 2009 annual meeting of the World Institute of Pain, New York, New York.

Stroud Z., Halavonich RL., Mulbry B., Knight S., (October, 2008). **An Antihero of Our Time: Mass Shooters, Who Are They?** Presented at the annual meeting of the American Academy of Psychiatry and the Law, Seattle, Washington.

Stroud Z., Halavonich RL., Mulbry B., Knight S., (October, 2008). **An Antihero of Our Time: Mass Shooters, Who Are They?** Presented at the Forensic Interest Group at MUSC, Charleston, South Carolina.

Stroud Z., Molnar C., Mishory A., Yamanaka K., Hill S., Kose S., Nahas Z., George M. (March, 2004). **Motor Cortex Excitability Correlates of Personality Traits: Methodological Limitations.** Presented at the 2004 annual Neuroscience Research Day, Charleston, South Carolina.

Myrick H., Stroud Z., Henderson J., Li X., Nahas Z., George M. (March, 2004). **TMS and Alcoholism: Safety and Tolerability.** Presented at the 2004 annual Neuroscience Research Day, Charleston, South Carolina.

REVIEWER

Progress in Neuro-Psychopharmacology and Biological Psychiatry, 2008

Journal of Addictions, 2008

PUBLICATIONS

Stroud Z. **ECT: Treatment for Depression, Bipolar Disorder, Psychosis and other disorders.** *All About Seniors.* Upstate, SC. 2013, Summer Edition.

Back SE, Payne RL, Wahlquist AH, Carter RE, Stroud Z, Haynes L, Hillhouse M, Brady

KT, Ling W. Comparative profiles of men and women with opiate dependence: results from the national institute on drug abuse's clinical trials network multisite study. *Am J Drug Alcohol Abuse*. 2011 Sep; 37(5): 313-23.

Mishory A, Molnar C, Koola J, Li X, Kozel FA, Myrick H, **Stroud Z**, Nahas Z, George MS. **The maximum-likelihood strategy for determining transcranial magnetic stimulation motor threshold, using parameter estimation by sequential testing is faster than conventional methods with similar precision. *J ECT*. 2004 Sep; 20(3):160-5.**

WORK EXPERIENCE

Jail Psychiatrist, Mediko, Portsmouth City Jail/Rowan County Jail, Dec 2020-Sept 2021

Utilization Review, Magellan Health Phoenix, AZ, Dec 2020-present

Utilization Review, The Health Plan, Wheeling, WV, Sept 2020-present

Utilization Review, Mid-Atlantic Health Solutions, Franklin, VA, March 2017-Jan 2022

Staff on-duty psychiatrist, Hampton Newport News Community Service Board, November 2013-May 2016

Utilization Review, Companion Benefit Alternatives, Columbia, SC, September 2013-present

Staff on-duty psychiatrist, Rappahannock General Hospital, Kilmarnock, VA, July 2013-Dec 2021

Jail psychiatrist, Conmed/Correct Care Solutions/Wellpath, Virginia Beach/Norfolk/Western Virginia Regional Jail/Roanoke City Jail/Piedmont/Mecklenburg/Rowan/Sutter County/Del Norte, VA/NC/CA, July 2013-present

Staff on-duty psychiatrist, Eastern State Hospital, Williamsburg, VA, July 2013-October 2013

Staff psychiatrist (full-time), Carolina Center for Behavioral Health, Greer, SC, July 2012-June 2013. Specializing in Addiction Psychiatry and Electroconvulsive Therapy.

Staff on-duty psychiatrist, Peachford Hospital, Atlanta, GA, December 2010-June 2013

Staff on-duty psychiatrist, Carolina Center for Behavioral Health, Greer, SC, July 2010-June 2012, July 2013-January 2014

Staff on-duty psychiatrist, Self-Regional Hospital, Greenwood, SC, Sept 2010-Dec 2010

Staff on-duty psychiatrist, South Carolina Department of Mental Health, Columbia, SC, November 2009-August 2012

Staff on-duty psychiatrist, Georgia Regional Hospital, Savannah, GA, Oct 2009-August 2010

Research Assistant, Department of Psychiatry, MUSC, 2003-2004

Research Assistant, Department of Biology, William and Mary, 2002

UNIQUE SKILLS

Board Certified by the American Board of Preventative Medicine-Addiction Medicine, January 2021

Board Certified by American Board of Adolescent Psychiatry, October 2020

Board Certified by American Board of Addiction Medicine, November 2014

Medical Review Officer (MROCC), December 2013

Board Certified by American Board of Psychiatry and Neurology Sept 2012

Electroconvulsive Therapy Certified, June 2012

Previous Experience with Writing Competency to Stand Trial Evaluations and Criminal Responsibility and Capacity to Conform Evaluations

Suboxone Licensed

Medical License held in SC, NC, GA, WA, PA, MS, CA, WV and VA

Electronic Medical Record (EMR) capable, specifically EPIC, CorEMR and ERMA

Telepsychiatry

ACTIVITIES

Addiction Medicine Medical Writer, American Physician Institute, 2015
OSCE Test Evaluator, Department of Psychiatry, MUSC 2010-2011
Resident Representative, MUSC Education Committee, 2008-2009
Resident Representative, Charleston County Medical Society, 2008-2009
Co-President, Student Interest Group in Psychiatry, MUSC, 2007-2008
Co-President, American Medical Association, Medical Student Section, 2005-2006
Research Assistant, Department of Psychiatry, MUSC, 2003-2008
President, Philosophy Club, William and Mary, 2002-2003
Editor, The William and Mary Review, 2001-2002
Editor-in-Chief, *Aria: Literary Magazine*, William and Mary, 2001-2003

VOLUNTEER ACTIVITIES

The Pete Hastings Project, founder, 2006-2007
Creekside Kids Triathlon Series, volunteer, 2005-2006
Williamsburg Community Hospital, volunteer, 1999-2000, 2002

PROFESSIONAL ORGANIZATIONS (past and present)

American Medical Association
South Carolina Medical Association
Charleston Medical Society
American Psychiatric Association
South Carolina Psychiatric Association
American Society of Addiction Medicine
American Society of Adolescent Psychiatry

OTHER ACCOMPLISHMENTS

Charleston, SC "Triathlete of the Year"—*Post and Courier*, 2005
Triathlon "All-American"—USA Triathlon, 2006
3-Time Ironman Triathlon Finisher
Swim-Around-Key-West Finisher

INTERESTS

Surfing, Guitar, Exercise, Finance