



AGENDA ITEM SUMMARY

MEETING DATE: August 3, 2021

ITEM TITLE: Retitle Police Lieutenant to Deputy Police Chief

ITEM SUMMARY:

The consultant, Piedmont Triad Regional Council, determined during the interview process that the Lt position within the Police Department held and functioned as the Deputy Chief. During their market comparisons the Lt position was compared to each department's Assistant Chief, Deputy Chief, or to the position directly under the Chief, regardless of position title. Following that, the grade assignment for the Lt was commensurate with that "second in command" position in all other PDs included in the study.

This change in title was not included with the adoption of the pay study. There is no impact in salary or creation of a new position as a result, and the requested action will only retitle the Police Lieutenant to Deputy Police Chief.

STAFF RECOMMENDATION: Staff agrees with the conclusion drawn by the consultant performing the Town's Pay Plan and Classification Study.

REQUESTED ACTION: Motion to approve the consent agenda which includes retitling of the Police Lieutenant position to Deputy Police Chief