

**Job Classification**

**Police "Recruit"**

**Pay Grade # 46**      25% below the base starting pay for a fully-qualified Police Officer.

Recruit will be paid a straight hourly rate for a 40-hour work week. The schedule each day may vary but no overtime work is allowed while Recruit is attending the BLET academy.

Upon successful completion of BLET and receiving NC Training & Standards certification. Recruit will become a Sworn Police Officer and pay will increase 25% to the base pay grade **#51** for a starting fully-qualified Police Officer. Recruit will be assigned to 12-hours shifts. Probation will begin on the day Recruit is sworn in. Pay is not retroactive to original date of hire. Upon completion of a probationary period of 12 months, employee will receive a 5% increase, and any other increases that he or she are qualified to receive i.e.; college degrees etc.

\_\_\_\_\_

Date: \_\_\_\_/\_\_\_\_/\_\_\_\_.

Recruit Signature