

RESOLUTION 07-21-2025-B

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SONORA APPROVING UPDATED SALARY RANGE TABLES FOR THE SONORA MANAGEMENT EMPLOYEES ASSOCIATION (SMEA) AND THE SONORA CONFIDENTIAL EMPLOYEES ASSOCIATION (SCEA) IN COMPLIANCE WITH CALPERS REGULATIONS

WHEREAS, Section 570.5 of California Code of Regulations, Title 2, requires formal Council approval and adoption of employee salaries and compensation schedules; and

WHEREAS, the City of Sonora participates in the California Public Employees' Retirement System (CalPERS); and

WHEREAS, CalPERS regulations require that compensation subject to retirement reporting be listed on a publicly available pay schedule that meets the formatting, posting, and transparency requirements outlined in CCR §570.5, §571, and §571.1; and

WHEREAS, the City has updated its salary range tables for the Sonora Management Employees Association (SMEA) and the Sonora Confidential Employees Association (SCEA) to ensure that base salary information is clearly presented, accurately described, and publicly available; and

WHEREAS, these updated pay schedules reflect no new compensation changes but serve to document existing authorized compensation levels in a CalPERS-compliant format, including the inclusion of all classifications, salary steps, and footnotes indicating special compensation where applicable;

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Sonora as follows:

1. The updated Salary Range Table for the Sonora Management Employees Association is hereby approved.
2. The updated Salary Range Table for the Sonora Confidential Employees Association is hereby approved.

PASSED AND ADOPTED by the City Council of the City of Sonora on this 21st day of July, 2025, by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

Ann Segerstrom, Mayor, City of Sonora

ATTEST: _____
Tracy Skelly, City Clerk, City of Sonora