

SONORA CONFIDENTIAL EMPLOYEES' ASSOCIATION SALARY RANGE TABLE
EFFECTIVE NOVEMBER 11, 2024

Percentage to apply to all salaries 0.00% 2.5% Longevity Pay After 10 Years of Service, Then For Every 5 Years Thereafter
Percentage between steps 5.00% 2.5% for AA; 5.0% for BA/BS; 7.5% for Masters or CPA; 10.0% for Doctorate.
Percentage between grades 2.50%
Hours worked bi-weekly 80

Classification Step A Notes: Based on Results of the Compensation Study
Administrative Services Officer \$42.56

	Range		Step A			Step B			Step C			Step D			Step E			Step F		
			0%			5%			10%			15%			20%			25%		
		% Adder	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly
Administrative Services Officer	4256	0.0%	\$7,377.07	\$3,404.80	\$42.56	\$7,746.27	\$3,575.20	\$44.69	\$8,132.80	\$3,753.60	\$46.92	\$8,540.13	\$3,941.60	\$49.27	\$8,966.53	\$4,138.40	\$51.73	\$9,415.47	\$4,345.60	\$54.32