

Sonora Police Department Employee Survey

Deadline 9/12/24

The Commission on Peace Officer Standards and Training (POST) has been requested by Chief VanderWeil to conduct a study into various aspects of the agency. Management studies are not audits. Pursuant to CA Penal Code 13513, management studies are services provided "upon the request of the local jurisdiction for the purpose of improving the administration, management, or operations of a police agency and may aid such jurisdiction in implementing improved practices and techniques." Input from personnel is essential to ensure the final report is objective and accurate.

The following survey is intended to capture feedback from sworn and professional staff on aspects related to the scope of the study only. The scope of the study encompasses:

- Staffing and workload analysis (sworn and non-sworn employees)
- Infrastructure
- Technology

Please feel free to write or add comments to any of the questions.

Your detailed feedback will remain anonymous and is integral to the management study. Thank you for your participation. If you have any questions or concerns, please feel free to reach out to me at steve.fisher@post.ca.gov

1. I am a _____ member of the Sonora Police Department.

☐ Non-sworn

☐ Sworn

2. I have the necessary resources to perform my job duties well.

☐ Strongly Agree

☐ Agree

☐ Neither

☐ Disagree

☐ Strongly disagree

3. Additional comments for question #2 (not mandatory)

4. I have the necessary time to perform my job duties well.

- ☐ Strongly Agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly disagree

5. Additional comments for question #4 (not mandatory)

6. The department has clearly defined expectations of its employees.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly disagree

7. Additional comments for question #6 (not mandatory)

8. In most situations, I feel like my workload is manageable.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly disagree

9. Additional comments for question #8 (not mandatory)

10. I have received the necessary training for my CURRENT assignment.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly disagree

11. Additional comments for question #10 (not mandatory)

12. (Sworn officers only) I regularly interact with community members in ways or situations other than calls for service and traffic stops.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly disagree

13. Additional comments for question #12 (not mandatory)

14. My agency works well with neighboring or outside agencies.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly disagree

15. Additional comments for question #14 (not mandatory)

16. What are the department's greatest strengths?

17. What are the department's greatest opportunities for improvement?

18. I have the time necessary to follow up on investigations after taking the initial reports.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly disagree

19. Additional comments for question #18 (not mandatory)

20. (Sworn officers only) Do you write your reports outside of the station?

☐ Yes

☐ No

21. Additional comments for question #20, why or why not?

22. (Sworn officers only) Do you write your necessary reports while still being assigned to calls?
Or do you write them during free time between calls?

☐ While still assigned to call

☐ Free time between calls

☐ Both

23. Additional comments for question #22 (not mandatory)

24. The use of social media is important for law enforcement agencies.

☐ Strongly agree

☐ Agree

☐ Neutral

☐ Disagree

☐ Strongly disagree

25. My department is using social media successfully.

- ☐ Strongly agree
- ☐ Agree
- ☐ Neutral
- ☐ Disagree
- ☐ Strongly disagree

26. Additional comments for question #25 (not mandatory)

27. If you had the ability to add one full time position to the Sonora Police Department, what area would it be in? Why did you choose this area?

28. If you had the ability to add one piece of TECHNOLOGY or software to the Sonora Police Department, where would it be and why?

Section

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