



# CITY COUNCIL AGENDA REPORT

CITY HALL

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CITY OF SONORA 94 N. WASHINGTON STREET, SONORA, CA 95370 P: (209) 532-4541

*SERVICE, INNOVATION, INTEGRITY, COLLABORATION, RESPECT, LEADERSHIP*

**DATE:** February 3, 2025

**TO:** Honorable Mayor and Members of the City Council

**FROM:** Tracy Skelly, Administrative Services Officer

**SUBJECT:** Disbursements in the Amount of \$197,230.59, \$193,286.14, \$206,107.31 and \$219,139.24 for Payroll

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## **RECOMMENDATION:**

Consider Approval of Disbursements in the Amount of \$197,230.59, \$193,286.14, \$206,107.31, and \$219,139.24 for Payroll, Including Employee Salaries, Employer and Employee Taxes, Retirement Contributions, Miscellaneous Voluntary Employee Deductions, Holiday Pay, and Other Adjustments, Including Retro-Pay.

## **DISCUSSION / ANALYSIS:**

These payrolls were the first (1st) and second (2nd) payrolls of December and January, and were slightly higher than usual due to several factors: the payout of uniform allowances, compensation for lost time by the Police Chief and Police Lieutenant, retention bonuses, and the payout of management leave balances.

These were the 12<sup>th</sup>, 13<sup>th</sup>, 14<sup>th</sup>, and 15<sup>th</sup> payrolls of 26 for FY24-25, we would have expected to expend 57.69% of the budgeted amount. In total, we have expended 51.13% of the Salaries and Wages for the FY24-25 budget.

## **FISCAL IMPACT:**

Disbursements are part of the approved FY24-25 Budget.

## **CORE COUNCIL PRIORITIES:**

Fiscal Responsibility and Stability, Staffing - Salary, Benefits, Training, and Retention