



# CITY COUNCIL AGENDA REPORT

CITY HALL

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*SERVICE, INNOVATION, INTEGRITY, COLLABORATION, RESPECT, LEADERSHIP*

**DATE:** February 3, 2025

**TO:** Honorable Mayor and Members of the City Council

**FROM:** Turu VanderWiel, Chief of Police

**SUBJECT:** California Peace Officer Standards and Training Management Study

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## **RECOMMENDATION:**

Consider Acceptance of the California Peace Officer Standards and Training Sonora Police Department Management Study.

## **BACKGROUND:**

In January 2024, the California Commission on Peace Officer Standards and Training (POST) accepted a request from the Sonora Police Department to conduct a management study. Between March and November of 2024, POST representatives conducted a policy review, in-person interviews, an employee survey, and an in-person review of SPD facilities. The goals of a management study are to understand organizational behavior and provide a roadmap that enhances efficiency while effectively managing an agency's resources.

POST provides these studies "upon the request of the local jurisdiction for the purpose of improving the administration, management, or operations of a police agency and may aid such jurisdiction in implementing improved practices and techniques."

## **FISCAL IMPACT:**

No Fiscal Impact to the General Fund.

## **ATTACHMENTS:**

- POST Employee Survey
- 2024 POST Management Study

## **CORE COUNCIL PRIORITIES:**

Fiscal Responsibility and Stability, Public Safety and Disaster Preparedness