

RESOLUTION 07-06-2026-A
A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SONORA MODIFYING
THE CITY'S RECRUITMENT INCENTIVE PLAN

WHEREAS, the City Council has a goal to ensure a high performing organization and the City's employees are a primary driver of that goal; and

WHEREAS, from time to time, the labor market for certain critical positions within the City is extremely tight and the demand for individuals with the requisite skills is very high; and

WHEREAS, the City Council of the City of Sonora understands the growing demand across the State of California for experienced police department personnel.

WHEREAS, recruitment incentives such as a sign-on bonuses are common methods used to attract qualified candidates for these critical positions; and

WHEREAS, it is appropriate to offer recruitment incentives to provide a more robust and flexible program to attract a highly qualified and diverse workforce.

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Sonora does hereby approve Resolution 07-06-26-A modifying the recruitment incentive plan by including eligibility to experienced Lateral Public Safety Dispatchers as set forth in Exhibit A, attached hereto and made a part hereof.

PASSED, APPROVED AND ADOPTED as a Resolution by the Sonora City Council at a meeting held by the City Council on the 6th day of July 2026, by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

Ann Segerstrom, Mayor

ATTEST: _____
Nicole McCutchen, City Clerk, City of Sonora