



Exhibit A

Fee Schedule

Effective August 23, 2025

CSG Consultants' hourly rates for its current contract, as well as adjusted rates for the coming year are provided in the table below.

REVIEW TYPE / ROLE	CURRENT ALL INCLUSIVE FEE / HOURLY RATE	08/23/2025 - 06/30/2026 ALL INCLUSIVE FEE / HOURLY RATE
Engineering		
2 Person Survey Crew	\$345	\$353
Admin Assistant	\$75	\$77
Analyst	\$124	\$127
Assistant Engineer	\$151	\$155
Assistant Resident Engineer	\$178	\$182
Associate Engineer	\$173	\$177
Construction Inspector	\$157	\$161
Engineering Design - CASp	\$140	\$143
Engineering Trainee	\$54	\$55
Principal Engineer	\$232	\$238
Resident Engineer	\$216	\$221
Senior Analyst	\$151	\$155
Senior Construction Inspector	\$167	\$171
Senior Engineer	\$211	\$216
Senior Land Surveyor	\$211	\$216
Senior Principal Engineer	\$254	\$260
Senior Project Manager	\$221	\$226
Senior Structural Engineer	\$221	\$226
Structure Representative	\$216	\$221
Sustainability Program Analyst	\$124	\$127
Sustainability Program Manager	\$184	\$188
Sustainability Program Senior Analyst	\$151	\$155
Holiday and Weekends	2 x Hourly Rate	2 x Hourly Rate

REVIEW TYPE / ROLE	CURRENT ALL INCLUSIVE FEE / HOURLY RATE	08/23/2025 - 06/30/2026 ALL INCLUSIVE FEE / HOURLY RATE
Overtime	1.5 x Hourly Rate	1.5 x Hourly Rate
Building		
Building Official	\$173	\$177
CASp Consultation	\$146	\$150
Certified Permit Technician	\$75	\$77
Combo Building Inspector	\$102	\$104
Plan Review Engineer	\$140	\$143
Plan Review Examiner	\$124	\$127
Building Plan Review by Percentage	75% of Jurisdiction's Fee	75% of Jurisdiction's Fee
Expedited Review by Percentage	95% of Jurisdiction's Fee	95% of Jurisdiction's Fee
Structural Only Review by Percentage	50% of Jurisdiction's Fee	50% of Jurisdiction's Fee
Holiday and Weekends	2 x Hourly Rate	2 x Hourly Rate
Overtime	1.5 x Hourly Rate	1.5 x Hourly Rate
A 2-hour minimum will be charged for all on-site services		
Fire		
Fire Inspector	\$124	\$127
Fire Marshal	\$162	\$166
Fire Plan Review	\$124	\$127
Holiday and Weekends	2 x Hourly Rate	2 x Hourly Rate
Overtime	1.5 x Hourly Rate	1.5 x Hourly Rate
Planning		
Assistant Planner	\$114	\$117
Associate Planner	\$129	\$132
Planning Director	\$194	\$199
Planning Manager	\$178	\$182
Planning Technician	\$97	\$99
Principal Planner	\$162	\$166
Senior Planner	\$146	\$150
Holiday and Weekends	2 x Hourly Rate	2 x Hourly Rate

REVIEW TYPE / ROLE	CURRENT ALL INCLUSIVE FEE / HOURLY RATE	08/23/2025 - 06/30/2026 ALL INCLUSIVE FEE / HOURLY RATE
Overtime	1.5 x Hourly Rate	1.5 x Hourly Rate
Code Enforcement		
Code Enforcement Officer II	\$119	\$122
Holiday and Weekends	2 x Hourly Rate	2 x Hourly Rate
Overtime	1.5 x Hourly Rate	1.5 x Hourly Rate

Terms

All hourly rates include benefits, Workers Compensation Insurance, and office expenses. Should the scope of work change or circumstances develop which necessitate special handling, CSG will notify the City prior to proceeding. On each July 1st or anniversary of the contract start date, CSG will initiate a rate increase based on the change in CPI for the applicable region. CSG will invoice on a monthly basis for services rendered during the prior month. Unless otherwise agreed, payment terms are 30- days from receipt of invoice.