

RESOLUTION No. 03-17-2025-E

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SONORA APPROVING THE SALARY SCHEDULES FOR THE SONORA MANAGEMENT EMPLOYEES ASSOCIATION (SMEA) AND THE SONORA CONFIDENTIAL EMPLOYEES ASSOCIATION (SCEA) EFFECTIVE November 11, 2024.

WHEREAS, the City Council has a goal to ensure a high performing organization and the City's employees are a primary driver of that goal; and

WHEREAS, the City Council directed staff to complete a compensation study to determine market wages for the City of Sonora.

WHEREAS, the completed City of Sonora Compensation Study Report was approved by Council in January 2024 and the results were used to inform during the negotiations that followed.

WHEREAS, the salary schedules are based on the compensation study and were agreed to by the City and the employee associations.

WHEREAS, Section 570.5 of California Code of Regulations, Title 2 requires formal Council approval and adoption of salary and compensation plans; and

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Sonora does hereby approve Resolution No.03-17-25-E, hereby adopts the salary schedules for the Sonora Management Employees Association and the Sonora Confidential Employees Association effective November 11, 2024.

PASSED, APPROVED AND ADOPTED as a Resolution by the Sonora City Council at a meeting held by the City Council on the 17th day of March 2025, by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

Signed and approved on: _____

Ann Segerstrom, Mayor, City of Sonora

ATTEST: _____
Tracy Skelly, City Clerk, City of Sonora

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