

SONORA CONFIDENTIAL EMPLOYEES ASSOCIATION
EFFECTIVE November 11, 2024

Adders:
2.5% Longevity Pay After 10 Years of Service, Then For Every 5 Years Thereafter
2.5% for AA; 5.0% for BA/BS; 7.5% for Masters or CPA; 10.0% for Doctorate.

		Step A			Step B			Step C			Step D			Step E			Step F		
		Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly
Admin Svs Officer	4256	\$ 7,377.07	\$ 3,404.80	\$ 42.56	\$ 7,746.27	\$ 3,575.20	\$ 44.69	\$ 8,132.80	\$ 3,753.60	\$ 46.92	\$ 8,540.13	\$ 3,941.60	\$ 49.27	\$ 8,966.53	\$ 4,138.40	\$ 51.73	\$ 9,415.47	\$ 4,345.60	\$ 54.32
	4362	\$ 7,560.80	\$ 3,489.60	\$ 43.62	\$ 7,938.67	\$ 3,664.00	\$ 45.80	\$ 8,335.60	\$ 3,847.20	\$ 48.09	\$ 8,751.60	\$ 4,039.20	\$ 50.49	\$ 9,188.40	\$ 4,240.80	\$ 53.01	\$ 9,647.73	\$ 4,452.80	\$ 55.66
	4471	\$ 7,749.73	\$ 3,576.80	\$ 44.71	\$ 8,138.00	\$ 3,756.00	\$ 46.95	\$ 8,545.33	\$ 3,944.00	\$ 49.30	\$ 8,973.47	\$ 4,141.60	\$ 51.77	\$ 9,422.40	\$ 4,348.80	\$ 54.36	\$ 9,893.87	\$ 4,566.40	\$ 57.08
	4583	\$ 7,943.87	\$ 3,666.40	\$ 45.83	\$ 8,340.80	\$ 3,849.60	\$ 48.12	\$ 8,758.53	\$ 4,042.40	\$ 50.53	\$ 9,197.07	\$ 4,244.80	\$ 53.06	\$ 9,656.40	\$ 4,456.80	\$ 55.71	\$ 10,140.00	\$ 4,680.00	\$ 58.50
	4698	\$ 8,143.20	\$ 3,758.40	\$ 46.98	\$ 8,550.53	\$ 3,946.40	\$ 49.33	\$ 8,978.67	\$ 4,144.00	\$ 51.80	\$ 9,427.60	\$ 4,351.20	\$ 54.39	\$ 9,899.07	\$ 4,568.80	\$ 57.11	\$ 10,394.80	\$ 4,797.60	\$ 59.97
	4815	\$ 8,346.00	\$ 3,852.00	\$ 48.15	\$ 8,763.73	\$ 4,044.80	\$ 50.56	\$ 9,202.27	\$ 4,247.20	\$ 53.09	\$ 9,661.60	\$ 4,459.20	\$ 55.74	\$ 10,145.20	\$ 4,682.40	\$ 58.53	\$ 10,653.07	\$ 4,916.80	\$ 61.46
	4935	\$ 8,554.00	\$ 3,948.00	\$ 49.35	\$ 8,982.13	\$ 4,145.60	\$ 51.82	\$ 9,431.07	\$ 4,352.80	\$ 54.41	\$ 9,902.53	\$ 4,570.40	\$ 57.13	\$ 10,398.27	\$ 4,799.20	\$ 59.99	\$ 10,918.27	\$ 5,039.20	\$ 62.99