

RESOLUTION 03-17-2025-F

A RESOLUTION OF THE SONORA CITY COUNCIL APPROVING THE UPDATED JOB DESCRIPTIONS FOR THE ADMINISTRATIVE SERVICES OFFICER/CITY CLERK, COMMUNITY DEVELOPMENT DIRECTOR, FIRE CHIEF, POLICE CHIEF, AND POLICE LIEUTENANT POSITIONS

WHEREAS, the City of Sonora recognizes the importance of attracting a diverse and qualified pool of candidates for key leadership positions within municipal government and public safety; and

WHEREAS, the current job descriptions for the positions of Administrative Services Officer/City Clerk, Community Development Director, Fire Chief, Police Chief, and Police Lieutenant include education requirements that may limit the pool of qualified applicants; and

WHEREAS, removing certain education requirements will allow for a more inclusive recruitment process while ensuring that candidates are evaluated based on experience, skills, and professional accomplishments; and

WHEREAS, the City of Sonora City Council seeks to enhance recruitment efforts by prioritizing relevant professional experience and demonstrated leadership abilities over rigid educational prerequisites; and

NOW THEREFORE, BE IT RESOLVED, that the City Council of the City of Sonora does hereby approve the updated job descriptions for the following positions:

Administrative Services Officer/City Clerk
Community Development Director
Fire Chief
Police Chief
Police Lieutenant

PASSED, APPROVED AND ADOPTED as a Resolution by the Sonora City Council at a meeting held by the City Council on the 17th day of March 2025, by the following vote:

AYES: _____

NOES: _____

ABSTAIN: _____

ABSENT: _____

Ann Segerstrom, Mayor, City of Sonora

ATTEST: _____
Tracy Skelly, City Clerk, City of Sonora