

## SONORA EMPLOYEES' ASSOCIATION SALARY RANGE TABLE EFFECTIVE JULY 1, 2024

Percentage to apply to all salaries 0.00% 2.5% Longevity Pay After Ten (10) Years of Service, Then Every Five (5) Years Thereafter  
 Percentage between steps 5.00% 2.5% Cert Pay (Up to a Maximum of 7.5% & Cannot Be MQ of Classification): Class B Commercial License; I.S.A. Arborist; State of CA  
 Percentage between grades 2.50% Pest Control Advisors License; State of CA Pesticide Applicators; Caltrans Traffic Signal; Small Engine Mechanic, Fire Mechanic  
 Hours worked bi-weekly 80 2.5% Education Pay: AA, AS, BA, BS

<b>Classification</b>	<b>Step A</b>
Finance Assistant	\$23.32
Community Development Specialist I	\$23.32
Community Development Specialist II	\$27.01
Administrative Analyst	\$33.72
City Planner I	\$28.34
City Planner II	\$32.80
Special Programs Coordinator	\$20.77

**Notes: 4.0% - COLA**

	Range	% Adder	Step A			Step B			Step C			Step D			Step E			Step F		
			0%	5%	10%	15%	20%	25%												
			Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly
Finance Assistant	2332	0.0%	\$4,042.1	\$1,865.60	\$ 23.32	\$4,244.93	\$1,959.20	\$24.49	\$4,456.40	\$2,056.80	\$25.71	\$4,680.00	\$2,160.00	\$27.00	\$4,914.00	\$2,268.00	\$28.35	\$5,160.13	\$2,381.60	\$29.77
Finance Assistant/Deputy City Clerk																				
Community Development Specialist I	2332	0.0%	\$4,042.1	\$1,865.60	\$ 23.32	\$4,244.93	\$1,959.20	\$24.49	\$4,456.40	\$2,056.80	\$25.71	\$4,680.00	\$2,160.00	\$27.00	\$4,914.00	\$2,268.00	\$28.35	\$5,160.13	\$2,381.60	\$29.77
Community Development Specialist II	2701	0.0%	\$4,681.7	\$2,160.80	\$ 27.01	\$4,915.73	\$2,268.80	\$28.36	\$5,161.87	\$2,382.40	\$29.78	\$5,420.13	\$2,501.60	\$31.27	\$5,690.53	\$2,626.40	\$32.83	\$5,974.80	\$2,757.60	\$34.47
Administrative Analyst	3372	0.0%	\$5,844.8	\$2,697.60	\$ 33.72	\$6,137.73	\$2,832.80	\$35.41	\$6,444.53	\$2,974.40	\$37.18	\$6,766.93	\$3,123.20	\$39.04	\$7,104.93	\$3,279.20	\$40.99	\$7,460.27	\$3,443.20	\$43.04
Special Programs Coordinator	2077	0.0%	\$3,600.1	\$1,661.60	\$ 20.77	\$3,780.40	\$1,744.80	\$21.81	\$3,969.33	\$1,832.00	\$22.90	\$4,168.67	\$1,924.00	\$24.05	\$4,376.67	\$2,020.00	\$25.25	\$4,595.07	\$2,120.80	\$26.51
City Planner I	2834	0.0%	\$4,912.3	\$2,267.20	\$ 28.34	\$5,158.40	\$2,380.80	\$29.76	\$5,416.67	\$2,500.00	\$31.25	\$5,687.07	\$2,624.80	\$32.81	\$5,971.33	\$2,756.00	\$34.45	\$6,269.47	\$2,893.60	\$36.17
City Planner II	3280	0.0%	\$5,685.3	\$2,624.00	\$ 32.80	\$5,969.60	\$2,755.20	\$34.44	\$6,267.73	\$2,892.80	\$36.16	\$6,581.47	\$3,037.60	\$37.97	\$6,910.80	\$3,189.60	\$39.87	\$7,255.73	\$3,348.80	\$41.86

**SONORA EMPLOYEES' ASSOCIATION SALARY RANGE TABLE  
EFFECTIVE JULY 1, 2024**

<b>Classification</b>	<b>Step A</b>	<b>Notes: 4.0% COLA</b>
Public Works Assistant	\$20.77	2.5% Longevity Pay After Ten (10) Years of Service, Then Every Five (5) Years Thereafter
Building Inspector/Public Works Supervisor/ Supervising	\$26.42	2.5% Cert Pay (Up to a Maximum of 7.5% & Cannot Be MQ of Classification); Class B Commercial License; I.S.A. Arborist; State of CA
Public Works Specialist II	\$23.32	Pest Control Advisors License; State of CA Pesticide Applicators; Caltrans Traffic Signal; Small Engine Mechanic, Fire Mechanic
Public Works Specialist/Equipment Mechanic	\$23.32	2.5% Education Pay: AA, AS, BA, BS

	Range	% Adder	Step A			Step B			Step C			Step D			Step E			Step F		
			0%	5%	10%	15%	20%	25%	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly
Public Works Assistant	2077	0.0%	\$3,600.13	\$1,661.60	\$20.77	\$3,780.40	\$1,744.80	\$21.81	\$3,969.33	\$1,832.00	\$22.90	\$4,168.67	\$1,924.00	\$24.05	\$4,376.67	\$2,020.00	\$25.25	\$4,595.07	\$2,120.80	\$26.51
Building Inspector/Public Works Supervisor/ Supervising Mechanic	2642	0.0%	\$4,579.47	\$2,113.60	\$26.42	\$4,808.27	\$2,219.20	\$27.74	\$5,049.20	\$2,330.40	\$29.13	\$5,302.27	\$2,447.20	\$30.59	\$5,567.47	\$2,569.60	\$32.12	\$5,846.53	\$2,698.40	\$33.73
Public Works Specialist II	2332	0.0%	\$4,042.13	\$1,865.60	\$23.32	\$4,244.93	\$1,959.20	\$24.49	\$4,456.40	\$2,056.80	\$25.71	\$4,680.00	\$2,160.00	\$27.00	\$4,914.00	\$2,268.00	\$28.35	\$5,160.13	\$2,381.60	\$29.77
Public Works Specialist/Equipment Mechanic	2332	0.0%	\$4,042.13	\$1,865.60	\$23.32	\$4,244.93	\$1,959.20	\$24.49	\$4,456.40	\$2,056.80	\$25.71	\$4,680.00	\$2,160.00	\$27.00	\$4,914.00	\$2,268.00	\$28.35	\$5,160.13	\$2,381.60	\$29.77