

SONORA POLICE OFFICERS' ASSOCIATION SALARY RANGE TABLE EFFECTIVE JULY 1, 2024

Percentage to apply to all salaries 0.00%
 Percentage between steps 5.00%
 Percentage between grades 2.50%
 Hours worked bi-weekly 80

2.5% Longevity Pay After 10 Years Of City Service, And Every Five Years Thereafter
 2.5% for Associates /2.5% for Bachelors/2.5% for Masters
 2.5% for Basic Cert (only if employment date is prior to July 1, 2013)
 2.5% for Intermediate Cert
 2.5% for Supervisory Cert (if in a supervisory position)
 5.0% for Adv Cert Assign: Investigator/Computer Network Manager/Field Training Officer/Dispatch Field Training Officer/Traffic Officer

Classification
 Police Officer Recruit \$24.00
 Police Officer \$36.72
 Police Corporal \$40.53
 Police Sergeant \$45.85

Notes: 2.5% COLA FOR ALL CLASSIFICATIONS

	Range	% Adder	Step A			Step B			Step C			Step D			Step E			Step F		
			0%			5%			10%			15%			20%			25%		
			Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly
Police Officer Recruit	1600	0.0%	\$4,160.00	\$1,920.00	\$24.00															
Police Officer	3672	0.0%	\$6,364.80	\$2,937.60	\$36.72	\$6,683.73	\$3,084.80	\$38.56	\$7,018.27	\$3,239.20	\$40.49	\$7,368.40	\$3,400.80	\$42.51	\$7,737.60	\$3,571.20	\$44.64	\$8,124.13	\$3,749.60	\$46.87
Police Corporal	4053	0.0%	\$7,025.20	\$3,242.40	\$40.53	\$7,377.07	\$3,404.80	\$42.56	\$7,746.27	\$3,575.20	\$44.69	\$8,132.80	\$3,753.60	\$46.92	\$8,540.13	\$3,941.60	\$49.27	\$8,966.53	\$4,138.40	\$51.73
Police Sergeant	4585	0.0%	\$7,947.33	\$3,668.00	\$45.85	\$8,344.27	\$3,851.20	\$48.14	\$8,762.00	\$4,044.00	\$50.55	\$9,200.53	\$4,246.40	\$53.08	\$9,659.87	\$4,458.40	\$55.73	\$10,143.47	\$4,681.60	\$58.52

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Classification **Step A**
 Dispatcher-Records Specialist Trainee \$20.98
 Dispatcher-Records Specialist I \$22.07
 Dispatcher-Records Specialist II \$25.54
 Police Records Technician \$27.06

Notes: 2.5% COLA FOR ALL CLASSIFICATIONS

Range		Step A			Step B			Step C			Step D			Step E			Step F			
		0%			5%			10%			15%			20%			25%			
	% Adder	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	Monthly	Bi-Weekly	Hourly	
Dispatcher-Records Specialist Trainee	2098	0.0%	\$3,636.53	\$1,678.40	\$ 20.98	\$3,818.53	\$1,762.40	\$22.03	\$4,009.20	\$1,850.40	\$23.13	\$4,210.27	\$1,943.20	\$24.29	\$4,420.00	\$2,040.00	\$25.50	\$4,641.87	\$2,142.40	\$26.78
Dispatcher-Records Specialist I	2207	0.0%	\$3,825.47	\$1,765.60	\$ 22.07	\$4,016.13	\$1,853.60	\$23.17	\$4,217.20	\$1,946.40	\$24.33	\$4,428.67	\$2,044.00	\$25.55	\$4,650.53	\$2,146.40	\$26.83	\$4,882.80	\$2,253.60	\$28.17
Dispatcher-Records Specialist II	2554	0.0%	\$4,426.93	\$2,043.20	\$25.54	\$4,648.80	\$2,145.60	\$26.82	\$4,881.07	\$2,252.80	\$28.16	\$5,125.47	\$2,365.60	\$29.57	\$5,382.00	\$2,484.00	\$31.05	\$5,650.67	\$2,608.00	\$32.60
Police Records Technician	2706	0.0%	\$4,690.40	\$2,164.80	\$27.06	\$4,924.40	\$2,272.80	\$28.41	\$5,170.53	\$2,386.40	\$29.83	\$5,428.80	\$2,505.60	\$31.32	\$5,700.93	\$2,631.20	\$32.89	\$5,985.20	\$2,762.40	\$34.53