

**RESOLUTION 10-06-2025-B**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SONORA APPROVING UPDATED SALARY RANGE TABLES FOR THE SONORA EMPLOYEES ASSOCIATION (SEA) AND THE SONORA POLICE OFFICERS ASSOCIATION (SPOA) IN COMPLIANCE WITH CALPERS REGULATIONS**

**WHEREAS**, Section 570.5 of California Code of Regulations, Title 2, requires formal Council approval and adoption of employee salaries and compensation schedules; and

**WHEREAS**, the City of Sonora participates in the California Public Employees' Retirement System (CalPERS); and

**WHEREAS**, CalPERS regulations require that compensation subject to retirement reporting be listed on a publicly available pay schedule that meets the formatting, posting, and transparency requirements outlined in CCR §570.5, §571, and §571.1; and

**WHEREAS**, the City has updated its salary range tables for the Sonora Employees Association (SEA) and the Sonora Police Officers Association (SPOA) to ensure that base salary information is clearly presented, accurately described, and publicly available; and

**WHEREAS**, these updated pay schedules reflect no new compensation changes but serve to document existing authorized compensation levels in a CalPERS-compliant format, including the inclusion of all classifications, salary steps, and footnotes indicating special compensation where applicable;

**NOW, THEREFORE, BE IT RESOLVED** by the City Council of the City of Sonora as follows:

1. The updated Salary Range Table for the Sonora Employees Association is hereby approved.
2. The updated Salary Range Table for the Sonora Police Officers Association is hereby approved.

**PASSED AND ADOPTED** by the City Council of the City of Sonora on this 6th day of October, 2025, by the following vote:

AYES: \_\_\_\_\_

NOES: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

ABSENT: \_\_\_\_\_

\_\_\_\_\_  
Ann Segerstrom, Mayor, City of Sonora

ATTEST: \_\_\_\_\_  
Tracy Skelly, City Clerk, City of Sonora