

Social Equity Committee

RESOLUTION POSSIBILITIES - IN PROGRESS

2/14/22

8a. **Whereas**, the City of Sonora recognized this as an historic moment to be seized upon, and believes it cannot answer this time with silence.

"If you are neutral in situations of injustice, you have chosen the side of the oppressor. If an elephant has its foot on the tail of a mouse and you say that you are neutral, the mouse will not appreciate your neutrality." Desmond Tutu

2a,c. **Whereas**, the Tuolumne Band of Me-Wuk Indians and the Chicken Ranch Band of Me-Wuk Indians were the original stewards of this land for 10,000 years, and continue to be strong leaders, important members and generous supporters of our community. (Need to confirm language and inclusion with Tribal Elders.)

1b. **Whereas**, the City of Sonora affirms its wish to be known not only for the beauty of its place in the Sierra Nevada foothills and its vibrant Gold Country history, the city wishes to also be known for being a champion of racial equity, justice and acceptance.

1c,e. **Whereas**, the City of Sonora is proud of its Gold Rush history, which created opportunities for many people, this period also demonstrated racial profiling, exclusion and mistreatment of Indigenous, Chinese, Mexican, Chilean, and other minorities. (Need to confirm language and inclusion with Tribal Elders.)

1c,e. **Whereas, the City of Sonora is proud of its Gold Rush history, which created opportunities for many people, this period also demonstrated violence, exclusion, unjust laws and mistreatment of Indigenous, Chinese, Mexican, Chilean, and other minorities. (Need to confirm language and inclusion with Tribal Elders.)*

2b. **Whereas**, the City of Sonora acknowledges the original inhabitants of this land were the Me-Wuk, who continue to contribute in a significant manner, in spite of the brutal violence perpetrated against them at a local and national level. (Need to confirm language and inclusion with Tribal Elders.)

3e,c. **Whereas**, the City of Sonora is committed to seeking a thoughtful way to heal the wounds of racism and inequities of the past, to reconcile the divide of the present, and taking steps to make sure that racial profiling and acts of aggression against Black, Indigenous and People of Color (BIPOC) will no longer have a place, in silence, in this community. (Need to confirm language and inclusion with Tribal Elders.)

3e,c. **Whereas, the City of Sonora is committed to seeking a thoughtful and inclusive way to heal the wounds of racism and inequities of the past, to reconcile the divide of the present, and taking steps to commit to making sure that racial profiling (in all forms) and acts of aggression against Black, Indigenous and People of Color (BIPOC) will not have a place in this community. (Need to confirm language and inclusion with Tribal Elders.)*

4a. **Whereas**, the City of Sonora condemns any form of racially motivated hate, intolerance and White Supremacy Culture.

4a. **Whereas, the City of Sonora condemns any form of racially motivated hate, intolerance and the system supporting a culture of supremacy*

4j. **Whereas**, the City of Sonora proclaims that it's committed to diversity and equity and an atmosphere of inclusiveness, and it respects the dignity of every person without regard to race, color, sex, religion, ancestry, national origin, immigration status, marital status, age, disability, sexual orientation and political affiliation. The city denounces all hate and discrimination in any form.

4j. **Whereas, the City of Sonora proclaims that it is committed to diversity and an atmosphere of inclusiveness, and respects the dignity of every person without regard to race, color, gender, class, economic status, religion, ancestry, national origin, immigration status, marital status, age, disability, sexual orientation and political affiliation. The city denounces discrimination in any form.*

5b,c. **Whereas**, the City of Sonora pledges to work towards engaging residents who are more impacted by social inequities and fostering a community where all ethnicities, cultural backgrounds, sexual orientation, and religion can feel safe to participate and feel represented and included within the community.

5b,c. **Whereas, the City of Sonora pledges to engage individuals more impacted by social inequities, fostering a community where all ethnicities, cultural backgrounds, sexual orientation, and religion can feel safe to participate and feel represented and included within our community.*

5f. **Whereas**, our city aspires to be welcoming and inclusive, with a commitment to engagement and ongoing dialogue.

5g. **Whereas**, Sonora's diversity will continue to change and our city will adapt to grow with it. We will treat one another with dignity and respect.

5j. **Whereas**, the City of Sonora acknowledges its responsibility to be a socially and racially equitable community. (See Therefore statement, 5k,l.)

5k. **Whereas**, the City of Sonora and its community welcomes and embraces cultural awareness and inclusivity. (See Therefore statement, 5k,l.)

8a. **Whereas**, the City of Sonora recognizes this as an historic moment to be seized upon, and believes to answer this time with silence is to be complicit. . *(See MLK, Jr.'s 1963 Letter from a Birmingham Jail.)*

8a. **Whereas, the City of Sonora recognizes this as an historic moment to be seized upon, and believes it cannot answer this time with silence.*

"If you are neutral in situations of injustice, you have chosen the side of the oppressor. If an elephant has its foot on the tail of a mouse and you say that you are neutral, the mouse will not appreciate your neutrality." Desmond Tutu.

8d. **Whereas**, we understand that neither can we reconcile the divide of the present without a foundation of curiosity of those with whom we disagree, we also must bring a commitment to the development of educated opinions. *(Need to work on this language.)*

*5k,l. **Therefore**, the City of Sonora and its community welcomes and embraces cultural awareness and inclusivity and pledges to be a refuge, an ally, and provide a safe zone to people of all racial, ethnic and multicultural backgrounds.*

4d. **Therefore**, the City of Sonora is committed to not using fear, a common tactic throughout history, to scapegoat *(POC, different classes, ethnicities, all?)* communities perceived to be "other" and setting a tone that will reject those tendencies.

4d. **Therefore, the City of Sonora is committed to setting a tone that will reject the tendency to use fear, a common tactic throughout history, to scapegoat anyone in our community perceived to be "other."*

4i. **Therefore**, the City of Sonora, to fulfill its obligation to protect public safety, and to promote human rights and racial justice, hereby proclaims to denounce all acts and forms of hate, racism, intolerance and violence.

4j. **Therefore**, the City of Sonora proclaims that it is committed to diversity and equity and an atmosphere of inclusiveness and it respects the dignity of every person without regard to race, color, sex, religion, ancestry, national origin, immigration status, marital status, age, disability, sexual orientation and political affiliation. The city denounces all hate and discrimination in any form.

4i,j. **Therefore, the City of Sonora, to fulfill its obligation to protect public safety and to promote human rights and racial justice, proclaims that it is committed to diversity, equity and an atmosphere of inclusion and it respects the dignity of every person without regard to race, color, sex, religion, ancestry, national origin, immigration status, marital status, age, disability, sexual orientation, economic status and political affiliation. The city denounces all hate and discrimination in any form.*

5e. **Therefore**, the City of Sonora calls to residents to treat their neighbors with kindness, tolerance, empathy, trust and respect so that we may live and thrive together in a community of acceptance and peace.

5h. **Therefore**, the City of Sonora will promote an atmosphere of inclusion, listening, and addressing disparities that may arise in its future, focused on our community's needs and values.

5h. **Therefore, the City of Sonora will promote an atmosphere of inclusion, education and curiosity, by listening carefully to disparities that may arise in its future, with focus on our community's needs and values.*

5l. **Therefore**, the City of Sonora and its community pledges to be a refuge, an ally, and provide a safe zone to people of all racial, ethnic and multicultural backgrounds.

5k,l. **Therefore, the City of Sonora and its community welcomes and embraces cultural awareness and inclusivity and pledges to be a refuge, an ally, and provide a safe zone to people of all racial, ethnic and multicultural backgrounds.*

6a,b. **Therefore, the City of Sonora, in consort with city staff and community partners, will work to identify existing disparities and systemic barriers, develop a plan to achieve intended outcomes and report measurable progress every six months and affirm annually as a part of the Council's goal setting exercise, while also celebrating existing efforts and processes that foster diversity, inclusion and acceptance. (Nikki and Colette were to work on this; ongoing)*

6f. **Therefore**, the City of Sonora understands that this cannot be the work of the city alone, that we must join as a community, with *(name community organizations, leaders, non-profits, etc.)* any group interested in and committed to creating a racially and socially equitable community.

6f. **Therefore, the City of Sonora understands that this cannot be the work of the city alone, that we must join as a community, with any group interested in and committed to creating a racially and socially equitable community.*

*6g. **Therefore**, the city will join in community, to keep this conversation alive, with a commitment to heal the wounds of past and present racial injustices as well as the current divide (with ongoing civil and honest discourse), understanding that all forms of discrimination are damaging, not only to individuals, but to the economic prosperity and emotional wellbeing of our community. (See 6a,b.)*

We cannot unify around a path forward without empathy, self-reflection, courage, honesty, respect, trust, and ongoing dialogue!