



CITY COUNCIL AGENDA REPORT

MEETING DATE: October 5, 2020

TO: City Council Members

FROM: Mary Rose Rutikanga, City Administrator

SUBJECT: City Council Goal Setting Study Session

RECOMMENDATION

Consideration to agendaize for discussion and possible action at a future date a study session to begin the City Council's goal-setting process.

DISCUSSION

Over the years, the City of Sonora has undertaken goal-setting study sessions or "annual meetings" to develop and identify a limited number of high-level themes to address the challenges or opportunities of great importance to the community and/or City and a Work Plan of projects to accomplish these goals. This process has been an effective way of directing resources toward, and communication clearly to staff and the community about the City's top priorities.

It has been a number of years since the City Council has held a study session to discuss the City's goals. Since that time there has been significant changes in federal and state legislation, changes to City Council membership and changes in executive staff.

At the request of the Mayor and on recommendation of the City Administrator, staff recommends that the Council agendaize for discussion and possible action at a future date a study session to begin the City Council's goal-setting process. Goal setting is an in-depth process that will likely take multiple sessions to finalize. A possible agenda for the first goal setting session would include:

- Study Session Purpose, Agenda, and Roles
- Process and Timeline for FY 2020-21 and FY 2021-22 Council Goal-Setting
- Update on most recent, previous Council Goals
- Council Questions
- Public Input on Council Goals and Projects

FISCAL IMPACT

Goal setting identifies for staff where City budget and staffing capacity should be dedicated. Currently, under the COVID-19 pandemic, there are budgetary and staffing constraints that need to be taken into consideration when establishing City goals and projects.